

IBEW 159 Wage Allocation Survey Results

original May 21; updated May 25, 2021

Thank you to everyone who responded to the Wage Allocation Survey.

And thank you to all who included comments with their survey. We really appreciate your ideas and feedback.

The more members who participate, the stronger we are.

The surveys were emailed out on Tuesday, May 18, to all members in good standing.

The survey ended Friday, May 21, at 12:30pm. The survey allowed only one response per member.

All Wage Increases are effective May 30, 2021. Figures based on Journey-level scale, for each classification.

Inside Wage Increase, effective May 30, 2021 -- May 28, 2022

Total raise \$1.95/hr: of which \$0.38/hr goes to pension, and \$0.05 goes to NEBF. \$1.52 goes on check.

Inside:	on check	to Flex fund	number of responses
Option 1	\$1.52 on check,	\$0	285
Option 2	1.42 on check,	0.10	86
Option 3	1.32 on check,	0.20	79
Option 4	1.22 on check,	0.30	35
Option 5	1.00 on check,	0.52	53
Total			538
New JW base rate:			\$43.38/hr
Total package			\$65.44/hr

#1 VDV Wage Increase, Effective May 30, 2021 – December 25, 2021

Total raise \$1.40/hr: of which \$0.28/hr goes to pension, and \$0.03 goes to NEBF. \$1.09 goes on check.

VDV:	on check	to Flex	number of responses
Option 1	\$1.09 on check	\$0	35
Option 2	0.99	0.10	9
Option 3	0.84	0.25	4
Total			48
New Installer Tech base rate:			\$29.26/hr
Total package			\$46.01/hr

#2 VDV Wage Increase, Effective December 26, 2021 – May 2022

Total raise \$0.25/hr: of which \$0.05/hr goes to pension, and \$0 goes to NEBF. \$0.20 goes on check.

VDV:	on check	to Flex	number of responses
Option 1	\$0.20	\$0	31
Option 2	0.10	0.10	11
Option 3	0	0.20	6
Total			48
New Installer Tech base rate:			\$29.46/hr
Total package			\$46.26/hr

Residential Wage Increase, Effective May 30, 2021 – May 2022

Total raise \$2.08/hr: of which \$0.40/hr goes to pension, and \$0.05 goes to NEBF. \$1.53 goes on check.

Residential:	on check	to Flex	number of responses
Option 1	\$1.63	\$0	1
Option 2	1.53	0.10	2
Option 3	1.38	0.25	1
Total			4
New JW base rate:			\$30.63/hr
Total package			\$48.43/hr

Stockperson, Effective May 30, 2021 -- May 28, 2022

Stockperson, New hourly wage (35% of Inside JW): \$15.18/hour