



SPARKIE SENTINEL

IBEW LOCAL 159

SEPTEMBER 2020



BUSINESS MANAGER'S REPORT

Greetings 159 Family,

For our apprentices and all members with school-age children, this is normally a very busy time buying school supplies, new clothes and the excitement of starting a new school year. With most educational institutions starting the year virtually, or some implementing new hybrid learning, the uncertainty continues. We hear that word used, and overused, a lot these days. There is no doubt we will continue to face the challenges COVID-19 has brought for some time to come. But COVID-19 has also opened our eyes to how we were living, what we were prioritizing in our lives and what we truly value. It has forced us to look inward and evaluate many of our life choices. It has also given us the opportunity for a lot of "do overs."

Families are reconnecting, building stronger bonds and making lifelong memories. Every aspect of our lives is changing, and that has provided us all with some time to reflect and re-evaluate our lives and our choices. It has also given rise to a lot of anxiety, stress and fear. When will there be a vaccine or any reliable treatment for COVID-19 that will allow us to regain some of the social connections we have lost and need as human beings? How is the education of our children, apprentices going to be affected? What is going to happen to our economy? How is our Country going to move forward on much needed social change and provide justice and equal opportunity for every American? How is this Country going to get back to basic human decency and mutual respect of differing opinions?

The quick answer is, it is going to be upon each of us and the choices we make, individually and collectively as a union and as a Country. I have had many conversations with members who tell me they aren't into politics. Whether you are choosing to be active or sit on the sidelines, politics are affecting you and your families everyday of your life, every stage of your life. As a labor union, politics has been involved in every fiber of our growth AND DECLINE. Just refer back to the COPE letter you should have received early this month showing all the different legislation that has passed in the state of Wisconsin that has been detrimental to unions. The individuals making these laws are voted in and out of office. Our state legislation mandates that bids on state projects MUST go to the lowest bidder. PERIOD. not most qualified. No other criteria. lowest bid.

So how does that political decision affect you as a union worker? One of our union contractors recently lost a bid on a \$8,000,000+ electrical bid on a state project that would have been multiple years of work for our members. Lost the bid by \$162,126. No recourse, no argument – **NO JOBS**. Real politics is not about a political party. It is about how those we trust in elected office represent and protect us, our future as an industry and union organization. It is not a party, Democrats, Republicans or others. It is about who has our best interests at heart. I know we all have our own personal beliefs and opinions and that is a good thing. But being a union member also should mean you have an understanding and appreciation of the struggles and sacrifices those before you have given, so that you can and are, enjoying a livable wage, health insurance and 3 pensions!

As union members, I believe we do have an obligation to appreciate and learn from the past and to strive to leave this local union better because of all it has given us and our families. **We cannot take all the benefits and none of the responsibilities.** We have to continue to uphold and fight for the basic principles of what unions stand for and our historic presence in creating and building the framework of this Country.

Twenty-four new apprentices were indentured and started school the week of August 17th.

159 Retirement Plan – the plan is in good shape, with investments doing well after the huge dip in March and after some adjustments were made to the investment portfolio. The plan assets have increased \$12,860,885 from 2019 – 2020. That's great news considering we have been in a pandemic for four months of that time. The Summary Plan Descriptions will be printed before the end of this year and have all changes to the plan.

There is one item we will bring back for discussion at our next Retirement plan meeting. There is a possibility of making some optional withdrawal changes for members due to COVID-19. This would be available even to members who have already taken out an emergency withdrawal. Basically, this withdrawal would allow participants to withdraw up to \$100,000 out of their account if they have been affected by COVID-19. (It is up to the trustees to determine the maximum amount - \$100,000 or less) That is pretty gray language and by intent. It would also allow participants an option to repay that money within a three-year window. I have heard from some members who would like this option for 159 members. Let me know your thoughts on this.

We are also getting our new website up and running and really excited about offering our members this great resource of information. We will let you know when things are complete. I want to thank Eric Procesi for the countless volunteered hours he gave to 159 to set up our initial website and maintaining it for the past several years. You are incredible Eric and so appreciated. I would also like to thank Pablo Baxter for serving as the apprentice representative on the JAC and wish him the best in his new title of JW. Thanks also to our retirees who have been helping with the prep work for this year's Fantasy In Lights.

We have so many great members and we appreciate everything you all do to help this local grow and improve to serve our members.

There will be no official Laborfest at the Labor Temple this year, but it is a day every union member should reflect on what it means to be a good union member and to be grateful for what this union has provided for you and your family. Happy Labor Day!



The women's suffrage movement was a decades-long fight to win the right to vote for women in the United States. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 18, 1920, the 19th Amendment to the Constitution was enacted.



On a closing note, please protect yourself and your family as much as possible against contracting COVID-19. Unfortunately, this office has had multiple positive cases and **due to that we will not be opening the office to the public. There will be staff in the office on regular basis.** You can take care of any union business by phone or email.

Take care. Be safe.

Susan Blue Office: (608)255-2989 ~Ext 115 ~ Cell: (608)772-0435 ~ blue@ibew159.org

Referral Agent, Kenneth Jungenberg

Greetings Brothers & Sisters;

Fantasy In Lights is well under way, please feel free to give me a call to sign up for a Tuesday or Thursday. We'll have snacks, beverages, and lunch. The weather has been great, so work can be done outside and inside.

Calls have been non-existent for the past month. Unfortunately, we've been adding to the books due to jobs slowing down and winding up. However, with Nickles at Sun Prairie High school, and Morse at the Dane Co. solar project, I'm hoping to get some calls soon. Local 158 Green Bay has work available if you want to travel.

We have referred 4 apprentices and 1 CW-1 today. We are down to 7 apprentices 2 of which are sick or deployed.

Please check the web site, job line, or IBEW 159 Facebook page daily, www.facebook.com and IBEWLocal159/. And don't forget to resign between the 10th and 16th.

Please remember to buy Union-made/U.S.-made whenever possible.

BOOK #'s:
INSIDE
Book I – 77
Book II – 50
Apprentice- 7

RESIDENTIAL
Book 1 – 1
Book 2 – 1

VDV
Book I – 3
Book II – 1

Ken Jungenberg: (608)255-2989 ~ Ext 114 ~Job Line: (608)255-0169 ~ referral@ibew159.org

Membership Development /Organizer Report Casey Healy

I have been working on a new state license list. The IBEW obtains a list of all electrical contractors and electricians in the state of Wisconsin. I pull from that list all the cities, towns and villages in local 159 jurisdiction. Then we pull all our members and contractors off that list and what's left is the non-union workers and contractors. We then upload this updated information into our data base called "Oars".



Local 159 will be teaching the Code of Excellence to our members. The goal of the Code of Excellence is to promote and inspire the spirit of its IBEW members to represent themselves in the best possible light.

With knowledge, skills and attitude along with the spirit to succeed, we will get jobs done on time and under budget. We will also have a new membership orientation class. This class will help new members feel welcome, understand the values and functions of the union, their rights as members and their role in the union.

One of the top benefits of being a union worker is that you enjoy a better wage as compared to your non-union counterparts. Union workers get about 20 percent more in terms of wages (not including benefits) compared to others in similar jobs that aren't supported by a union. Union workers are also more likely to enjoy consistent pay raises along with paid health care, pensions, long and short-term disability, life insurance, dental and a flex account.

Casey Healy ~ Office: (608)255-2989 ~ Ext 111 ~ Cell: (608)515-3552 ~ chealy@ibew159.org

Organizer/Business Agent Damon Glenn

Brothers & Sisters,

Hope all is well, and everyone is staying safe. I have been named by Dave Branson, the Executive Director of South-Central Building Trades Council, chair of the BTC Organizing Committee. There is a lot that needs to be worked on. We hosted the Pro Union Consulting Contracting class at our facilities August 17-22. As an attendee of the course for the whole week, I learned and gained from listening and participating. There is a lot of opportunity to be successful in our industry as an electrical contractor. The biggest eye opener was the \$65 million in solar work that was left on the table in our jurisdiction. Very little of that \$65 million in solar projects was even looked at by our signatory contractors. That \$65 million was based on rebate and incentive data from Focus on Energy. If you have considered opening your own shop as an electrical contractor, what's the hold up? Thanks to the local members that attended the course. I'm pretty sure they will explain to you what they learned and the benefit that holding that course here at IBEW 159 meant. It takes more than two individuals to organize the seven counties that our jurisdiction comprises. We are all organizers; it shouldn't be that hard to encounter a non-union electrician and tell them about IBEW 159. If you don't feel comfortable with your knowledge about what we do and stand for, please send them to Organizers Casey Healy and Damon Glenn. Be Safe!

["At the banquet table of nature, there are no reserved seats. You get what you can take, and you keep what you can hold. If you can't take anything, you won't get anything, and if you can't hold anything, you won't keep anything. And you can't take anything without organization."](#) -- [A. Philip Randolph](#)

Damon Glenn ~ Office: (608)255-2989 ~ Ext 112 ~ dglenn@ibew159.org



Retirees Luncheon

Due to the COVID-19 virus outbreak, and with continued caution, the retiree luncheon will be canceled until further notice. We will be continuing to monitor the COVID-19 situation monthly and advise/inform as to when it is believed safe and allowable to have the retiree luncheons again.

Preparation for Fantasy in Lights is beginning. We will be planning one to two days per week, with a limited number of people to maintain social distancing. Masks will be provided if you need one. Please call the union office (608) 255-2989, if you are interested in signing up for a day. At this time, we are looking at Tuesdays and Thursdays. Thank you.

Fraternally,

Tim May ~ IBEW 159 Retiree

OFFICE MANAGER

Do you need to update your beneficiary information?

There are special life circumstances that would make you want to update or change your beneficiary form information. Some of those things may be:

- Divorce
- Death of a listed beneficiary
- Marriage
- Birth of child(ren)
- Family Turmoil



Please make sure to keep your beneficiary information as up to date as possible to avoid any future issues for yourself and your family.

Right now, we are accepting apprenticeship applications. The closing date for this round of applications is December 18, 2020. If your family or friends are looking to switch their career or are looking for a new career, please call the Hall at (608) 255-2989.

The IBEW Local 159 staff takes our Union seriously, and as members we know you do too. One of the main ways we communicate with our members is through email blasts, with general updates and information for members. When urgent situations occur that need immediate attention or action by our members, we send out an urgent email blast. These email blasts are meant to inform you as to how these situations may affect your future as a member as well as your present membership. We are in no way trying to bombard you, but feel it is our duty to provide that knowledge and awareness to our members. When you receive an email blast, we truly hope that you take the time to read the information provided and take any requested action to protect our Union.

Ammu Kuricheti ~ Office Manager & Bookkeeper ~ Email: akuricheti@ibew159.org

The labor movement was the principal force that transformed misery and despair into hope and progress...

The captains of industry did not lead this transformation; they resisted until they were overcome.

--Rev. Dr. Martin Luther King Jr.



Dear Members,

I would like to start off by congratulating the new first years on getting into the apprenticeship program. This is an exciting time and journey for you. The best advice that I can give you is to take every opportunity to learn that is offered to you. Everyone has something to teach you, even if it's what not to do. You will be amazed with the opportunities that this program opens up for you. With that said, I would also like to extend an offer to any apprentice that may be needing some help. I will do everything that I can to help you or find someone that can.

I have a couple of notices or reminders to give. Classes during this fall will look different than they normally do. Most classes are being taught in an online or hybrid format. The few classes that are still in person will have some restrictions on them. In person classes will require face masks to be worn at all times and will have limited classroom sizes with social distancing standards put into place. This is all to maintain the safety of everyone while still offering the best instruction that we can, under the current circumstances. Please look closely at the notices for your classes for information on how they will be taught.

Next, I would still like to invite anyone who wishes to attend the education committee meetings. The people who know the most relevant needs for education in the industry are the people doing the work outside of the classroom and in the field. We are still hosting our meetings using video conferencing methods. If you would like to attend these meetings, please get a hold of me to get the link. Our normal meeting is the first Thursday of the month at 4:30 PM.

Thank you for your time. Feel free to please reach out if you have any questions, concerns, or suggestions.

Sincerely,

Sam Everly, Part-Time Education Coordinator ~ Email: sam.everly87@gmail.com



If you are 35 or younger, there is a RENEW committee which meets before the meeting at the Labor Temple in Room 201 A&B. The RENEW committee is about developing friendships, doing well for the community, and building brotherhood among IBEW members

Members in good standing,

While RENEW 159 has been placed on indefinite pause, our spirits and motivation have not. As soon as it is safe to resume activities we plan to do so.

From picking what you want for dinner in a given night to choosing who the next President of The United States will be, voting is a right we all must exercise. "Voting is our best opportunity to have a say in who writes and enacts laws affecting our pay, our benefits and our collective-bargaining rights," says [IBEW] International President Lonnie R. Stephenson. "It matters because so much of what we do hinges on decisions politicians make about upcoming projects and our ability to work on them." If it has been a while since you voted, or you moved recently, be sure to check and update your registration status at myvote.wi.gov

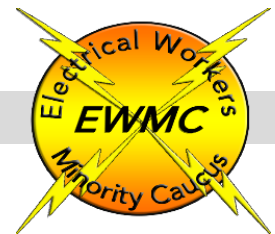
RENEW 159 stands with Black Lives Matter. The history of the IBEW is filled with blood, sweat, and tears in the fight for solidarity, dignity, equality, and justice for all. As members of this great union, it would be remiss of us to ignore the current and historic struggle that our Black friends, neighbors, husbands, wives, brothers, and sisters are facing. Visit blacklivesmatter.com to learn more.

RENEW 159 now has promotional items! We have hardhat stickers, koozies, and coloring books. We plan to pass them out at meetings and events as soon as they resume. However, if you would like some for you and/or your jobsite before then, email renew@ibew159.org and I can meet you in downtown Madison and give you some.

If you do the Facebook thing, search "Renew 159" then give our page a like to stay in the swing of things happening with your young workers committee in between "RENEWsletters."

In solidarity,

Pablo Baxter ~ Chairman, RENEW 159



Greetings Brothers and Sisters,

Our Local EWMC Chapter over the last 3 Sundays has participated in webinars offered by our National EWMC.

The Webinar series **Fighting for Our Democracy and a Better Future in the Age of the Pandemic**, included these topics: **The War on Workers: Coronavirus Style**, and **Stealing the 2020 Elections**. These webinars are presented by Mark M. McDermott, an economic justice and labor educator who has been working for economic, racial and social justice for many years. www.markmcdermott.com/, www.facebook.com/mark.mcdermott.9085

Brother McDermott is a long-time ally of the EWMC, and we are very pleased to be working together. These educational, motivating webinars serve as a good driving mechanism for our Chapter Challenge #4 - **Get out the Vote**.

As the EWMC mobilizes to push people to vote, I would like to encourage members to participate in the voting process, no matter who their candidate is. Just keep in mind what's feeding your family and providing for your livelihood.

If you are interested in becoming an EWMC member or just curious about the committee, please contact me at ewmc@ibew159.org

In Solidarity,

Shaun Daniels ~ EWMC President



ANDREW	WAHL	KEITH	BAILEY
DONALD	EMERY	LAVERN	CONNOR
JAMES	MALONEY	LYLE	THURSTON
JANE	LISS	MARK	PATOCK
JOHN	DOLLARD	RICHARD	ALEXANDER
JOHN	GRAFTON	TED	CANNON
JONATHAN	SCHMIDT	TIM	MAY
VERN GREIBER			



LUCAS	ALEXANDER	RALPH	GOMEZ	MICHAEL	OTT
AXEL	ANDERSEN	KENNETH	GRAFF	JOHN	PASKE
JESSICA	ANDERSON	PETER	GUNDECK	HERBERT	PORTZ
DOUGLAS	AVERY	ERIK	HALVERSON	SKYLAR	POTTS
JACOB	BENISH	CALEB	HARDY	AARON	PRATT
TRAVIS	BENSON	TIM	HASEY	REBECCA	PRIEM
JEFFREY	BESCH	CRAIG	HATFIELD	GERALD	REED
MARTIN	BLANKENSHIP	MARK	HEISS	RANDALL	RICHARDS
STEVEN	BLUMER	MICHAEL	HELLER	NATHAN	RINDLE
KENNETH	BOE	MATTHEW	HILLEBRAND	JASON	ROM
DAVID	BOETCHER	PAUL	HUERTH	CAMERON	RUEF
JACOB	BONESS	KEITH	HUTZLER	BENJAMIN	RUNAAS
NICHOLAS	BOWAR	TIMOTHY	HUTZLER	DENIO	SANCHEZ
BAXTER	BROWN	BROOKS	JEWELL	TAEMIE	SAUCERMAN
CALVIN	BURKE	CAPRI	JONES	EDMUND	SCANLON
THOMAS	BURNS	SCOTT	JURIS	MATT	SCHLUTER
RAY	BYRNE	BARRY	KASUBOSKI	STEVEN	SCHMIDT
TODD	BYRNE	JOHN	KAUN	RYAN	SCHOENEBERG
ZACHARY	CARLSON	KEVIN	KLEPPER	JONATHAN	SCHUETT
JAMES	CARR	AARON	KOCLANES	ROBERT	SCHULTZ
ALONZO	CARTWRIGHT	SCOTT	KRANTZ	PHILIP	SPRINGMAN
MILLARD	CHRISTIANSON	BENJAMIN	KUHL	JAMES	STEWART
TROY	CIBULKA	KEVIN	LEATHERBERRY	MATTHEW	STORKSON
JUSTIN	COLLINS	ANTHONY	LIBERT	DENNIS	STRANDER
ROBERT	COOKSON	SETH	LUEDTKE	WARREN	TAYLOR
HOWARD	CZOSCHKE	JOSEPH	MAHLIK	TRAVIS	THERING
CHAD	DEHART	JEREMY	MAIER	DELMAR	THOMAS
HOWARD	DIEHL	TIMMY	MANI	STEVE	TWEED
RONALD	DISCH	JUSTIN	MARTIG	GORDON	VANDER VELDE
PAUL	DOWD	ALEXANDER	MARX	RICHARD	VINEY
RYAN	DYKSTRA	MARIA	MASON	WILLIAM	VOGEL
LUMAN	EGGLESTON	MARC	MCCARVILLE	ROGER	VONDRASEK
IAN	EIDT	ROLAND	MCRAE	JOSEPH	VOSEN
KYLE	ERICKSON	MITCHELL	MILLER	RANDY	WAGNER
WILLIAM	FEENEY	JAMES	MOLL	JOHN	WAGNER
CHRISTIAN	FEMRITE	EDWARD	MOLZOF	RYAN	WAKEMAN
CASEY	FREEMAN	ANDREW	MONTELONGO	DANIEL	WALKER
HOWARD	FREY	CODY	MUSSEHL	ERIC	WALSVIK
ANDREW	GANDER	WAYNE	MYLREA	BEN	WANGERIN
JOHN	GEIGER	SETH	NELSON	BRANDON	WASS
BRANDON	GERBER	ROY	NEUMAIER	BRENT	WEHRENBERG
LUKAS	GERSICH	CODY	NEUMANN	GARRET	WIERSMA
LEE	GIBBS	THERON	OELLERICH	ERIC	WOODMAN
MICHELLE	GIESE	BRIAN	OETTINGER	ALEX	WOOSTER
NICHOLAS	GOETZ	BRYAN	OTHMER	JASON	ZENZ
WILLIAM ZIEGE					

Get Ready to Vote!

Yes, we just had the fall primary election, but the November 3 election is coming up fast.

At press time, the US Postal Service is experiencing delays, so if you plan to vote by mail, request your absentee ballot NOW, and return it ASAP. Municipalities may provide secure ballot drop boxes, so keep an eye on your local clerk's office for information. The city of Madison just announced it will install 14 secure ballot drop boxes.

The Wisconsin Elections Commission <https://elections.wi.gov/> has posted some important deadlines and facts, for November 2020 (read on). Read the full article at <https://elections.wi.gov/node/7039>.

Now: You don't have to wait to register to vote or request an absentee ballot. Everything you need to know is online at <https://myvote.wi.gov> or by calling or visiting your local municipal clerk.

"If you're not registered, you can get registered online if you have a Wisconsin driver license or state ID card - just fill in a few pieces of information," said Meagan Wolfe, administrator for the Wisconsin Elections Commission.

"If you are registered, you can request an absentee ballot and it will be mailed to your preferred address. Once it arrives, follow the instructions to make sure the ballot is filled out correctly and have an adult U.S. citizen witness your ballot. Then mail it back to the clerk in the postage-paid envelope."

Voters also can drop off their absentee ballots in-person on or before election day. "We recommend that if you'd prefer to vote from home this fall, you get your requests in as soon as possible to ensure you have enough time to receive and return your ballot and that local clerks have enough time to process your request," said Wolfe.

Early September 2020: On September 1, the WEC will mail information about voting in November to approximately 2.6 million registered Wisconsin voters who have not already requested an absentee ballot. The mailing will include an absentee request form and a postage-paid reply envelope. Wolfe encouraged voters who choose to vote absentee to request their ballot as soon as possible, whether online or by mail.

September 17, 2020: This is the deadline for Wisconsin's city, village and town clerks to mail absentee ballots for November 3 to registered voters with requests on file.

October 14, 2020: Your last chance to register by mail or online. Visit <https://myvote.wi.gov> to complete the registration process in minutes or find your municipal clerk's mailing address.

October 15 to November 1, 2020: During this closed registration period, you must register to vote in your municipal clerk's office or at a satellite voting location run by your municipal clerk.

October 20, 2020: The first day that municipal clerks may offer in-person absentee voting in their office or a satellite location. Start dates and office hours vary by municipality. Visit <https://myvote.wi.gov> to find your municipal clerk office's contact information and learn more about absentee voting in-person.

October 27, 2020: Practical deadline for voters to return their mail absentee ballots to their municipal clerk's office. The US Postal Service recommends allowing one week for your completed absentee ballot to be delivered to your municipal clerk's office. After this date, voters should find other options for returning their absentee ballot, which include delivering it to their municipal clerk's office or a secure drop box if one is provided by their clerk. Most voters can also deliver their ballot to their polling place by 8 p.m. on Election Day, but there are some exceptions.

October 29, 2020: The legal deadline for most voters to request an absentee ballot by mail. Wolfe said it is unrealistic for any voter to wait this late to request an absentee ballot and expect to receive it in time to return it by Election Day to be counted.

October 30, 2020: Final day to register to vote at your municipal clerk's office. Visit <https://myvote.wi.gov> to find your local clerk's contact information and hours of operation.

November 1, 2020: The last day that municipal clerks may offer in-person absentee voting in their office or a satellite location. Most clerks only offer absentee voting in their office until Friday, October 30, and office hours vary by municipality. Please visit <https://myvote.wi.gov> to find your municipal clerk office's contact information and learn more about absentee voting in-person for the upcoming election.



November 3, 2020: Election Day. Polls are open from 7 a.m. to 8 p.m., and voters who are returning an absentee ballot to their polling place must get it there by 8 p.m.

However, there are 35 municipalities including Milwaukee and Green Bay that count absentee ballots at a central location. Voters in those cities, villages and towns should check with their municipal clerk about where to return their ballots on Election Day. A list of central count municipalities is available here: <https://elections.wi.gov/clerks/guidance/central-count-absentee>.

Inside Wage Survey Results, 2020

Here are some of the survey results. We want members to have access to negotiations information. Being able to view these results, the issues that were on the table, and the proposals made, is one way to educate ourselves and to work smarter now, and to be prepared for next time. Your input makes a difference. We are stronger together. (Next VDV, Inside and Residential talks will be 2023.) We hope to post more at www.ibew159.org, in the Members area.

As mentioned last month, the Inside raise all went on the check, effective August 2, 2020. Current Inside JW scale is \$41.86. This agreement runs through May 2023, with these increases: Year 1: \$2.00, Year 2: \$1.95, Year 3: \$1.90. All incoming first year apprentices will start at 45% of Inside JW scale, (a 5% increase).

Inside Wage Raise Allocation, July 2020

Please select one option for wage raise allocation

Choices	Responses
Option 1: \$1.56 on the check. Current Flex \$2.02/hour	54.65% 194
Option 2: \$1.46 on the check. Ten cents to flex (\$2.12/hr)	19.44% 69
Option 3: \$1.36 on the check. Twenty cents to Flex (\$2.22/hr)	12.68% 45
Option 4: \$1.26 on the check. Thirty cents to Flex (\$2.32/hr)	5.07% 18
Option 5: \$1.00 on the check. Fifty-six cents to Flex (\$2.58/hr)	8.17% 29
	Answered 355
	Skipped 1

What is your classification?

Journeyworker	66.01%	235
Apprentice	29.49%	105
CW, Construction Wireman	2.81%	10
CE, Construction Electrician	1.40%	5
Don't know	0.28%	1
	Answered	356

What is your approximate age?

18-24	10.11%	36
25-30	13.48%	48
31-40	35.96%	128
41-50	21.63%	77
51-60	13.48%	48
61+	2.25%	8
I'd rather not say	3.09%	11
	Answered	356

Help Get Out the Vote

The South-Central Federation of Labor (SCFL) is organizing election efforts, and they are looking for volunteers to help with: phone banking (you need a computer and a phone), texting, postcard writing and more. You do NOT need any prior training or experience to help. This work would happen at your home, on your schedule. If you would like to get involved, contact Billy Feitlinger, WI AFL CIO/South Central Federation of Labor 2020 campaign organizer, at

(608) 239-5384. billy.feitlinger@gmail.com



Voter Education Training

There are still opportunities to get free Voter Education Ambassador Training (online, 90 minutes). You can use this training to help educate and register voters around the state, AND to be a poll worker. (Poll workers will be needed in November.) Classes will be: Sept 7 (this date may change), Sept 30, October 12. Learn more, and register at

<https://www.cityofmadison.com/clerk/elections-voting/election-officials/voter-education-ambassadors>

Please let the office know if you take this training. Thank you for making a difference

Be a Mentor We are still looking for a few more mentors for new members of Local 159. Please call or email the office if you'd like to help. Thank you!



* MONTHLY DUES (effective 1/1/2020) *

\$19.00 Dues goes to IBEW Pension
\$20.00 Dues goes to IBEW General Fund
\$ 1.75 Dues goes to Local 159 Dues

\$40.75 Total

3rd Quarter (July/Aug/Sept) Pay by June 30th

4th Quarter (Oct/Nov/Dec) Pay by September 30th

Death benefits are assessed for any active or retired member who passes away. Active members pay \$1.00 for each death benefit. This is also a benefit for all Local 159 active and retired members. We are currently on death benefit #265. **If you currently have your union dues set up on bill pay with your bank, make sure you are sending \$40.75 each month.** Remember to check on death benefits. We accept checks, cash (in person), debit/credit cards (in person or by phone during business hours) and money orders.

DUES NOT PAID IN A TIMELY MANNER MAY CAUSE THE LOSS OF SOME OR ALL BENEFITS.

IT IS YOUR RESPONSIBILITY TO PAY DUES TIMELY. IBEW LOCAL 159 IS NOT REQUIRED TO SEND OUT BILLING STATEMENTS

**IBEW LOCAL 159
4903 COMMERCE COURT
MCFARLAND WI 53558
(608)255-2989, www.ibew159.org**

Follow us on Instagram at [ibewlocal159](https://www.instagram.com/ibewlocal159)

or like us on Facebook





Find breaking news & information at the Local 159 Facebook page: facebook.com/IBEWLocal159

Contacts

Local 159 Office	(608) 255-2989, office@ibew159.org
Local 159 Job line	(608) 255-0169, 5:00pm - 7:00am
Apprenticeship Office	(608) 221-3321, wijatc.org
Department of Safety & Professional Services (DSPS)(Licensing)	(608) 266-2112, dsps.wi.gov
WEEBF, Health Insurance & Benefits	(608) 276-9111, weebf.org
(Wisconsin Electrical Employee Benefit Fund)	or (800) 422-2128

The WEEBF office will be open for phone calls, but not for walk-in visitors, email fundoffice@weebf.org Apprenticeship office, (608) 221-3321. Apprenticeship applications are due December 18, 2020. To receive an Apprenticeship application, email office@ibew159.org, or give us a call (608)255-2989, ext 113, between 8:00 AM – 4:00 PM.