



# SPARKIE SENTINEL

## IBEW LOCAL 159

### AUGUST 2020



## BUSINESS MANAGER'S REPORT

Greetings 159 Family,

I am going to keep my newsletter article on the short side because I will be putting out a lengthy recap of negotiations. We're putting our energy into the upcoming elections, August 11, and November 3.

I want to touch briefly on CIR, and the decisions affecting our members working under the Inside agreement (JWs, Construction Apprentices, CWs and CEs). These were the final unsettled items:

Term of the agreement, Wage increase, Four Tens, Apprentice ratio, Spin pay language, and Reverse Layoff.

### Contractors

#### **Wage and term:**

>Two-year Contract

CIR awarded 159 a three year

>Wages increase Contractors offered

Year 1: \$1.00/Year 2: \$1.30

### Union

**Three Year Contract**

**Wage increase given 159**

Year 1: \$2.00/Year 2: \$1.95/Year 3: \$1.90

### **Contract language:**

>Contractors asked for Apprentice ratio 1:1, which CIR declined to decide at this time.

>CIR also declined to decide on Reverse Layoff and Spin Pay language.

>Contractors asked for Four Tens language. Of the ten Wisconsin locals (including 494), only three locals (Locals 127 (Kenosha), 388 (Stevens Point), and 159) did **NOT** have Four Tens language in their contracts. We had a great deal of discussion on this and did not agree to this during negotiations. The original language contractors wanted was a floating 40-hour week, with no OT for any make up days. When we discussed Four Tens, we wanted a \$4.00 increase, four consecutive work days, and OT for additional days.

I know this is a very divided topic for our members. When we did the original member survey before negotiations started, many members wanted Four Tens language. They liked having a three-day weekend, saving on gas and time, saving on childcare and having that extra day to rest and spend with family. Many members are adamantly against it, saying we fought hard for an 8-hour day, and it will have a negative impact on our older members who cannot or do not want to work a 10-hour day. These are all very valid points. I would not say that NECA had strong arguments for this (the contractors said they did not want to have to ask the union for permission each time a general asks them to work four tens), but looking at other Wisconsin IBEW locals, and IBEW Locals in the 6<sup>th</sup> District, this is becoming the norm in those contracts, and I believe this is why CIR made that decision.

The only language change we did get forced on us at CIR was Four Tens. Not what we wanted. But we were proactive, in case this happened. The language we got handed was a less severe version of Four Tens, than what the contractors had proposed, incorporating the four consecutive days language, with OT for any other day. The workdays must be preset, with no make-up day and no staggered shift, meaning contractors cannot have two shifts working Four Tens on one job, staggered M-F, to prevent them from paying OT.

NECA got Four Tens, and Local 159 got a three-year agreement, with double the wage the contractors had offered our first year, and \$0.65 more per hour the second year. When we reach the third year of this agreement, the wage/benefit package will have increased \$5.85, which is a 9.5% increase from now to the expiration of the new agreement. This is one of the only front-loaded agreements we have ever gotten. When you receive the highest increases in the beginning of the contract, it gives members more money throughout the term of the agreement because you have gained the most up front.

There were 34 issues on the negotiation table this year. There were a lot of contractor proposals that we fought hard against, and were dropped by the contractors before CIR: Carrying contractors' tools and materials in personal vehicles; Unlimited number of workers under a Foreman, to be determined by the contractor; Reduce apprentices' pension contribution to 15% (for those indentured after June 1, 2020); Union must give 24-hour notice and comply with general contractor's/owner's requirements to access jobsites; No pay-off at lay-off. Those are just some of the proposals the contractors wanted in the agreement that were met with our strong resistance and were ultimately dropped by the contractors.

In addition to the Inside pay increase, we negotiated a 5% increase for apprentices (starting with the new first years), in the first three periods of the apprenticeship, as well as an increase to the education contribution. Apprentices will now start at 45% of the JW rate.

I have heard from members who have been asked by their employer to leave the jobsite to get tested for COVID-19, and not return until they have a negative test, and they have been told they will not be paid. **Please contact me immediately if you are one of those individuals.** I need to know the dates, your employer, and who on the job directed you to leave. I also want you to contact the payroll department where you are working, and give them the dates, time you were off, and let them know you were not paid for that time.

**It is very important that you do both, and as soon as possible.** Anyone who was not paid **should** have been paid under those circumstances, so let's work together to make sure that happens.

There is going to be a lot on our plates moving forward. I am so impressed with our members getting involved and working to make 159 a better and stronger local every day. The craft certification booth is really coming along thanks to Brothers Tony DiCristina, Shaun Daniels, Pete Adams, Brandon Wass, and Damon Glenn.

For members who are having financial difficulties, you may be able to find assistance from Jane Budde, of the WorkSmart Network at Dane County Job Center. Although they work primarily with Apprentices/CWs, and with residents of Dane County, they may be able to guide any of our members to resources for help. (608) 242-4549, [jbudde@worksmartnetwork.org](mailto:jbudde@worksmartnetwork.org), [www.worksmartnetwork.org](http://www.worksmartnetwork.org)

Since we have been unable to hold in-person union meetings, and some other committee meetings, and it is uncertain when those will resume, I will be working with the Executive Board to make sure all union business is being taken care of in a timely manner. We will address any matters that need immediate attention. I will be posting videos online, when needed, and every 2<sup>nd</sup> Thursday we will be setting up a virtual "town hall" meeting. This will not be a union meeting, and no union business can be conducted. I will be addressing certain topics and responding to members' questions. If you have any questions you would like me to

If unions aren't needed anymore, why are corporations spending billions to destroy them?

address, please send me an email by 12:30 pm on the 2<sup>nd</sup> Wednesdays. I will respond to as many as possible.

### **IMPORTANT NOTICE TO MEMBERS**

**BECAUSE OF THE SIGNIFICANT INCREASE IN POSITIVE COVID 19 CASES IN WISCONSIN, WE ARE NOW CATEGORIZED AS A RED STATE. UNTIL FURTHER NOTICE, OUR OFFICE WILL BE OPEN FOR STAFF ONLY. ALL STAFF WILL BE AVAILABLE TO MEMBERS THROUGH PHONE, EMAIL, TEXT AND BY APPOINTMENT ONLY.**

**DUES CAN BE PAID BY PHONE, 608-255-2989, OR ON OUR WEBSITE, WWW.IBEW159.ORG MEMBERS CAN CALL TO PAY BY DEBIT OR CREDIT CARD OR GET YOUR BALANCE AND SEND IN A PAYMENT.**

**APPRENTICESHIP APPLICATIONS CAN ALSO BE DONE BY CALLING THE OFFICE TO GET INSTRUCTIONS ON HOW TO APPLY.**

**REFERRALS AND BOOK SIGNING CAN BE DONE EITHER BY PHONE, EMAIL OR BY MAKING AN APPOINTMENT WITH REFERRAL AGENT, KEN JUNGENBERG.**

**RETIREES WILL CONTINUE TO WORK IN SMALL GROUPS IN THE BACK OF THE BUILDING AND SMALL CLASSES (10) WILL PROCEED UNDER STRICT COVID-19 REGULATIONS.**

**STAFF WILL BE IN THE OFFICE AND AVAILABLE TO MEET IN PERSON BY APPOINTMENT ONLY. THE ENTRANCE DOORS WILL REMAIN LOCKED TO THE PUBLIC UNTIL OUR COUNTY RESTRICTIONS HAVE BEEN LIFTED, MODIFIED OR CANCELLED.**

Take care. Be safe.

**Susan Blue**

**Office: (608)255-2989 ~Ext 115 ~ Cell: (608)772-0435 ~ [blue@ibew159.org](mailto:blue@ibew159.org)**

## ***Referral Agent, Kenneth Jungenberg***

Greetings Brothers & Sisters,

Please allow me to introduce myself. My name is Ken Jungenberg. I have been a member for 30-plus years, I look forward to using the knowledge I have accumulated over the years to do my best for all of you as your business/ referral agent.

The membership meetings have been cancelled until further notice. We are trying to figure out more ways to communicate currently.

Our contract has been settled (3 years: \$2.00, \$1.95, \$1.90). We have completed the survey on how to allocate the raise, and will be putting \$1.56 on the check, \$.39 into your local pension, and \$.05 to NEBF-

Fantasy in Lights is under way. Please call the union hall to sign up to help, there is much to do. The weather is good, and a lot of the work can be done outside, and there will be food offered.

Calls have been slow but steady for now. I am expecting it to pick up a bit. We have put on 10 new apprentices this month.

Please check the web site, job line, or IBEW 159 Facebook page daily, [www.facebook.com](http://www.facebook.com) and [IBEWLocal159/](http://IBEWLocal159/). And don't forget to resign between the 10<sup>th</sup> and 16<sup>th</sup>.

**Ken Jungenberg: (608)255-2989 ~ Ext 114 ~ Job Line: (608)255-0169 ~ [referral@ibew159.org](mailto:referral@ibew159.org)**

#### **BOOK #'s:**

##### **INSIDE**

Book I – 55  
Book II – 41  
Apprentice- 8

##### **RESIDENTIAL**

Book 1 – 1

##### **VDV**

Book I – 3  
Book II – 1

#### **REFERRAL #'s:**

JIW – 7  
INSIDE APPRENTICE – 11  
CW - 3

## ***From the Oval Office***

Power Technology Inc., that was doing the solar field at the Middleton Airport has wrapped up the job. However, they are planning to bid on other upcoming solar projects in our jurisdiction. We have started to rebuild the Fantasy in Lights power panels so if you're interested in helping please call the union hall.

### **Know Your Agreement:**

#### **Inside agreement**

SECTION 4.13 - An apprentice is to be under the supervision of a Journeyman Wireman at all times. This does not imply that the apprentice must always be in sight of a Journeyman Wireman. Journeymen are not required to constantly watch the apprentice. Supervision will not be of a nature that prevents the development of responsibility and initiative. Work may be laid out by the employer's designated supervisor or journeyman based on their evaluation of the apprentice's skills and ability to perform the job tasks. Apprentices shall be permitted to perform job tasks in order to develop job skills and trade competencies. Journeymen are permitted to leave the immediate work area without being accompanied by the apprentice.

Apprentices who have satisfactorily completed the first four years of related classroom training using the NJATC curriculum and accumulated a minimum of 6,500 hours of OJT with satisfactory performance, shall be permitted to work alone on any job site and receive work assignments in the same manner as a Journeyman Wireman. An apprentice shall not be the first person assigned to a job site and apprentices shall not supervise the work of others.

SECTION 4.14 - Upon satisfactory completion of apprenticeship, the JATC shall issue all graduating apprentices an appropriate diploma from the NJATC. The JATC shall encourage each graduating apprentice to apply for college credit through the NJATC. The JATC may also require each apprentice to acquire any electrical license required for journeymen to work in the jurisdiction covered by this Agreement

#### **VDV agreement**

**SECTION 11.11** - The apprentice is to be under the supervision of an Installer/Technician, a Technician level employee, or a qualified supervisor. Supervision will not be of a nature that prevents the development of responsibility and initiative. The apprentice shall be permitted to perform any and all job tasks in order to properly develop trade skills and become proficient in the work processes associated with the trade. Installer/Technicians and Technicians are not required to constantly watch or observe the work of the apprentice. The apprentice is not prohibited from working alone when the Installer/Technician, Technician or Supervisor is required to leave or is absent from the job.

**SECTION 11.12** - The employer shall contribute to the local Health & Welfare Plans and to the National Electrical Benefit Fund (NEBF) on behalf of all apprentices. Contributions to other benefit plans may be addressed in other sections of this agreement.

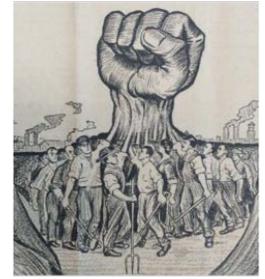
**SECTION 11.13** - Upon satisfactory completion of Apprenticeship, the JATC shall provide the apprentice with a diploma from the NJATC. The JATC shall encourage the apprentice to seek college credit through the NJATC. The JATC may also require the apprentice to acquire any appropriate license required for Installer/Technicians to work in the jurisdiction covered by this agreement.

In Solidarity,

Tom Lemens ~ [president@ibew159.org](mailto:president@ibew159.org)

# Membership Development /Organizer Report

## Casey Healy



If you know of anybody that is interested in getting into the apprenticeship program, they need to have their application completed by Friday 8-21-20. They also need their high school transcripts to show they graduated or have a GED. They need one full year of high school math, minimum Algebra or higher, with a grade of C or better. They must be 18 years of age before the time of assignment. They can send an email to [office@ibew159.org](mailto:office@ibew159.org) and ask for an application to be sent to them.

If you know of a person that is already an Electrician or a VDV Technician and they want to join the union or are just looking for information about the trade, have them contact Casey Healy at [chealy@ibew159.org](mailto:chealy@ibew159.org) or Damon Glenn at [dglenn@ibew159.org](mailto:dglenn@ibew159.org) or they can call us at the office at 608-255-2989.

A union is an organized group of workers who collectively use their strength to have a voice in their workplace. Through a union, workers have a right to impact wages, work hours, benefits, workplace health and safety, job training and other work-related issues. Having support from the union to ensure a fair and safe workplace, better wages, a secure retirement and family-friendly policies – those are some of the key reasons workers organize.

Whatever someone's question might be, let's stand up and show each other what Brotherhood and Sisterhood all about is. Let's treat everyone with respect, kindness and compassion. Let's find the good in each other, not the negative. With all that has changed in Wisconsin and its laws, now is the time we need to unite and organize from within and move forward together.

"Yesterday is history, tomorrow is a mystery. And today? Today is a gift. That's why we call it the present"

United we stand, divided we fall.

**Casey Healy**

Office: (608)255-2989 ~ Ext 111 ~ Cell: (608)515-3552 ~ [chealy@ibew159.org](mailto:chealy@ibew159.org)

## Organizer/Business Agent

### Damon Glenn

Brothers & Sisters,

First, I would like to say I hope members and their families are doing well and staying safe during these times. Back in March 2020, IBEW 159 along with Pro Union Consulting had scheduled a contracting class to be hosted here at Local 159 facilities. Due to the COVID-19 pandemic, the classes were cancelled. With determination to still host the course, Pro Union Consulting along with IBEW 159 managed to reschedule the class in August 2020. Due to the new Dane County COVID-19 order the class had to be modified to take place. There will now be two sessions to accommodate Dane County COVID-19 order. **Pro Union Contracting Course will now be held the week of August 17-22, 2020.** The **first session** will be held **August 17-19, 2020** and the **second session** will be held **August 20-22, 2020.** Each session will have nine (9) students plus the instructor/vendor. This is a great time to become a signatory contractor! As Casey and I scope our jurisdiction to see what and who is doing the work, we can't help but notice all the construction that's taking place in our jurisdiction. Tons of multi residential buildings, lots of mixed-use buildings, bunch of solar projects and alternative energy jobs (EV stations etc). A large portion of these jobs our signatory contractors don't even bid. What we've found out from speaking with the General Contractors (most non-union) is most of them would like to use Union labor,

but there are no Union Contractors on their bid list. We need to grow our contractor base to go after these jobs. What better person to start a good signatory shop than an IBEW 159 sister or brother? If you're interested in attending the class, please contact me at the Hall. \*If you had previously signed up for the course, call and make sure you're still on the list\* Let's Do It!

The only effective answer to organized greed is organized labor.

THOMAS DONAHUE, *Report to the Convention from the AFL-CIO Executive Council*

**Damon Glenn**

Office: (608)255-2989 ~ Ext 112 ~ Cell: (608)338-9075 ~ [dglenn@ibew159.org](mailto:dglenn@ibew159.org)

## **Retirees Luncheon**

**Due to the COVID-19 virus outbreak, and with continued caution, the retiree luncheon will be canceled until further notice. We will be continuing to monitor the COVID-19 situation monthly and advise/inform as to when it is believed safe and allowable to have the retiree luncheons again.**

All LU-159 retirees are welcome at these luncheons, please consider joining us monthly, held on the second Monday of each month.

Preparation for Fantasy in Lights is beginning. We will be planning one to two days per week, with a limited number of people to maintain social distancing. Masks will be provided if you need one. Please call the union office (608) 255-2989, if you are interested in signing up for a day. At this time, we are looking at Tuesdays and Thursdays. Thank you.

Fraternally,

**Tim May ~ IBEW 159 Retiree**

## **OFFICE MANAGER**

### **Do you need to update your beneficiary information?**

There are special life circumstances that would make you want to update or change your beneficiary form information. Some of those things may be:

- Divorce
- Death of a listed beneficiary
- Marriage
- Birth of child(ren)
- Family Turmoil



Please make sure to keep your beneficiary information as up to date as possible to avoid any future issues for yourself and your family.

Our Local 159 Audit Committee had our 3rd quarter audit on July 1st, performed by David Morris, Eileen Stuntebeck, and Anthony DiCristina. There were meeting minutes written down by the audit committee. There were also a couple of questions asked and answered as I was there throughout the audit. These are valuable questions, and why we do an internal audit. The more eyes we have looking at our records, the smaller the chance we will miss something. We have fiscal year audit scheduled thru August 3<sup>rd</sup> – 4<sup>th</sup>.

**Ammu Kuricheti ~ Office Manager & Bookkeeper ~ Email: [akuricheti@ibew159.org](mailto:akuricheti@ibew159.org)**



Dear Members,

I hope everyone enjoyed their 4<sup>th</sup> of July holiday, and that you got some time to spend with your families and friends! It definitely was a different kind of holiday weekend than normal though! With that said, it is the time of year that we really need to start focusing on classes for the fall. Classes will be here sooner than we think.

Classes during the fall are going to be a little different. With a few exceptions, most classes will be held using online virtual methods. The majority of classes will be instructor led with video conferencing. The exceptions to this scenario will be the hands-on, lab-based classes. This is a definite change to how our classes are normally taught. For some people, this will prove to be a bit challenging. This is certainly a learning process for everyone, so please keep that in mind with the new models being used to ensure safety for everyone involved.

Next, I would still like to invite anyone who wishes to attend the education committee meetings. The people who know the most relevant needs for education in the industry are the people doing the work outside of the classroom and in the field. We are still hosting our meetings using video conferencing methods. If you would like to attend these meetings, please get a hold of me in order to get the link to you for joining the video conference. Our normal meeting is the first Thursday of the month at 4:30 PM.

Thank you for your time. Feel free to please reach out if you have any questions, concerns, or suggestions.

Sincerely,

**Sam Everly (Part-Time Education coordinator) ~ Email: [sam.everly87@gmail.com](mailto:sam.everly87@gmail.com)**



**If you are 35 or younger**, there is a RENEW committee which meets before the meeting at the Labor Temple in Room 201 A&B. The RENEW committee is about developing friendships, doing well for the community, and building brotherhood among IBEW members

Members in good standing,

While RENEW 159 has been placed on indefinite pause, our spirits and motivation have not. As soon as it is safe to resume activities we plan to do so.

On Sunday, July 12 we had our second social distanced Highway Cleanup of the year. Highlights of items found include \$2 cash and a set of car keys which were returned to the local dealership in hope of them being reunited with their owner. Thank you to brothers Cristian Gutierrez, Josh Webber, Mitch Johnson, myself, and Barrett Locatelli for attending. Special thanks to friends Kantakarn "Big" Thadavitchayapat and

Jenny Dahm for sharing the day with us.

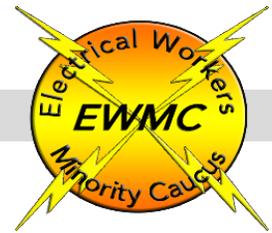
RENEW 159 stands with Black Lives Matter. The history of the IBEW is filled with blood, sweat, and tears in the fight for solidarity, dignity, equality, and justice for all. As members of this great union, it would be remiss of us to ignore the current and historic struggle that our Black friends, neighbors, husbands, wives, brothers, and sisters are facing. Visit [blacklivesmatter.com](http://blacklivesmatter.com) to learn more.

RENEW 159 now has promotional items! We have hardhat stickers, koozies, and coloring books. We plan to pass them out at meetings and events as soon as they resume. However, if you would like some for you and/or your jobsite before then email [renew@ibew159.org](mailto:renew@ibew159.org) and I can meet you in downtown Madison and give you some.

If you do the Facebook thing, search "Renew 159" then give our page a like to stay in the swing of things happening with your young workers committee in between "RENEWsletters."

In solidarity,

**Pablo Baxter ~ Chairman, RENEW 159**



Greetings Brothers and Sisters,

The National EWMC has been in talks about how to have a national meeting virtually. National EWMC meeting was originally scheduled to take place in Denver, Colorado in January 2021. Due to COVID-19, everything must be rethought out. National EWMC is in process of rewriting bylaws to be more uniform for all chapters. Until bylaws and election procedures are solidified at national level, we will continue to have appointed officers conduct business and uphold EWMC mission statement. Our local chapter will be focusing on our 9 Chapter Challenges. We are focusing on 2 of the 9 mainly right now. GOTV (Get Out the Vote) and Mentorship program are top focus for us right now. If you are interested in becoming an EWMC member, or are just curious about the committee, please contact **Shaun Daniels at [ewmc@ibew159.org](mailto:ewmc@ibew159.org)**

In Solidarity,

**Shaun Daniels ~ EWMC President**

### **Wanted: Part-Time Electrical Instructor**

Blackhawk Technical College is currently seeking part-time instructors for our Electrical Apprenticeship Program.

Please share this information with individuals in your professional network who may be interested in exploring a career in teaching.

To learn more about this position, please visit our career page linked below.

Deadline: Open until filled. Autumn 2020 start. For best consideration, apply soon.

Thank you in advance for assisting us in spreading the word about this employment opportunity. If you have specific questions, I can be reached at [\(608\) 743-4421](tel:6087434421) or [oreschultz10@blackhawk.edu](mailto:oreschultz10@blackhawk.edu).

Elaine Schultz, SHRM-SCP, SPHR

Talent Management Specialist

<https://careers-blackhawk.icims.com/jobs/1609/part-time-electrical-apprentice-instructor/job>



AARON	SHAFFER	ERIK	PETERSON	LEEANDO	BRAXTON
ADAM	CROCKER	ETHAN	KURTZ	LESLIE	LADD
ADAM	CATACUTAN	FAWN	MCKUNE	LUKE	HANNER
ALAN	RIDDLE	FLOYD	NEVERMANN	MARK	PASSEHL
ALEK	SEVERSON	GARY	TEARNEY	MARK	ROUGHEN
ALEX	HOLMBERG	GARY	METZ	MARK	SVEUM
ANDREW	GRAMLING	HERBERT	SPRADLIN	MARK	CHRISTENSON
ANDREW	BOUCHER	HUNTER	IMHOFF	MICHAEL	FROST
ANTHONY	MUELLER	JACOB	SCHOMMER	MICHAEL	MELL
ARIEL	GADDINI	JAMES	HILL	NATHAN	SCHNEIDER
ASAN	ASANI	JAMES	WOERPEL	NICHOLAS	DICRISTINA
AUSTIN	ADAMS	JAMES	DALSOREN	NICK	PAZOUR
BARRETT	LOCATELLI	JAMES	STEINER	NOAH	SCHMIDT
BRAD	BURZYNSKI	JAMES	LAPINSKE	PAUL	CRUIKSHANK
BRADLEY	WIESE	JAMES	NOVAK	PAULA	CONROY
BRADY	WALSH	JAMES	MARQUARDT	RICHARD	MUELLER
BRENT	BRATTLIE	JEFFREY	TURK	ROBERT	MOORE
BRIAN	RIDDLE	JESSE	GAST	RONALD	JENSEN
BRIAN	WAGNER	JOEL	KAPUSTA	RYAN	REISEM
BRYOR	LARSON	JOHN	MADIGAN	RYAN	RUHNKE
CHAD	GREENWOLD	JOHN	SUHS	SAI	THOR
CHRISTOPHER	OWENS	JOHNNY	MONTES	SAM	MANDERINO
CLAY	TSCHILLARD	JON	MOORE	SAMUEL	HULL
COLE	ERICKSON	JOSEPH	SEEFELDT	SCOT	SANNES
CONNOR	BALCZEWSKI	JOSHUA	JONES	SCOTT	RECOB
DAN	GRUNDAHL	JUSTIN	FREDERICK	SCOTT	PITNEY
DANIEL	PRIEBUSCH	JUSTIN	STARK	SCOTT	REUTER
DANIEL	CURTIS	KARLI	SPRINGER	SETH	URSO
DANNY	OLSON	KATHY	WHITTAKER	SHAYNA	WRIGHT
DARIN	BERGE	KEVIN	TOMCZAK	STEPHEN	ELLIS
DAVID	BADER	KEVIN	WAGGONER	STEVE	BARGANZ
DAVID	RUFF	KEVIN	CURTIS	TANNER	KOLBECK
DEREK	WARD	KEVIN	WIRTH	TAYLOR	BILBERRY
DERRICK	WILLS	KURT	BOYD	TERRY	DISKE
DWIGHT	ZWEIFEL	KYLE	KRENZ	THADDEUS	JOHNSON
DYLAN	MARKART	KYLE	KOBERLE	TIM	SHELDON
DYLAN	SMITH	KYLE	ESSER	TRENT	SIGAFUS
ERIC	HEIN	LEAH	BOHN	TYLER	BOX
ERIC	VAN VEGHEL	LEE	GJERMO	WESTLEY	STANEK

ZACHARY MOYER

## Vote Today! Tuesday, August 11, is Wisconsin's Primary Election

I was beaten, left bloody and unconscious so that every American has the right to vote. Friends of mine gave their lives. Do your part. Vote.

--John Lewis, Late Congressman, Civil Rights Hero

### Please do not delay, act now.

**You need to register to vote if:** you have never voted in Wisconsin, if you have not voted recently, or if you have moved to a new address or changed your name since you last voted. Check your registration status at [www.MyVote.wi.gov](http://www.MyVote.wi.gov) or contact your local city or town clerk. **It is too late to register online, or by mail.**

**You CAN still register when you vote in person. Early in-person voting has begun.**

**Vote Early:** Contact your local clerk for details, <https://countyofdane.com/municipalities> or

**Vote Day Of:** Polls are open **Tuesday, August 11, from 7:00am-8:00pm.**

**Final deadline to request an absentee ballot: 5:00pm, August 6.**

You must be registered to request one. Don't wait. Act now. If you vote in person, check before you go to make sure your polling place has not changed. See [www.MyVote.wi.gov](http://www.MyVote.wi.gov) or contact your local clerk.

### MyVote.wi.gov is your resource:

- See what will be on your ballot
- Find out who your elected officials are
- Locate your polling place
- Track status of your absentee ballot request
- and much more

### What is on the ballot?

- Four contested Assembly seats in Dane County alone. Plus local elections.
- There is also a contested Congressional race (Mark Pocan is up for re-election).
- Plus many other local races, statewide.

**Voting Info:** See [www.ibew159.org](http://www.ibew159.org) for links for your county, and other info.  
or Phone **(608) 266-8005**; Toll-Free: **(866) VOTE-WIS**

## Get Trained – Get Out the Vote

Consider becoming a Voter Education Ambassador and help register and educate voters. This free, 90 min training is available online from the City of Madison Clerk's office. Space is limited. You do *not* have to be a Madison resident. You can use the training anywhere. To sign up, click on the date you want:

[www.cityofmadison.com/isevents/event\\_detail.cfm?eid=2179](http://www.cityofmadison.com/isevents/event_detail.cfm?eid=2179)

Some upcoming trainings are August 24, and September 7, from 5:00-6:30pm. If you take the training, please let the office know, so we can coordinate our efforts, [office@ibew159.org](mailto:office@ibew159.org).

## Be a Mentor

Each one of us can make a difference. Please contact the office, [office@ibew159.org](mailto:office@ibew159.org), if you are interested in being a mentor for a new apprentice, CW /CE and installer Trainee, let the office know, and provide your contact information. Thank you.





Richard D. "Dick" Anthes, 75, of Beaver Dam, passed away peacefully at his home surrounded by his family on Wednesday, July 8, 2020.

A private family memorial service will take place with the Rev. Jim Wendt officiating at the Koepsell-Murray Funeral Home in Beaver Dam.

Richard was born the son of Adolph and Florence (Strahota) Anthes on February 5, 1945 in Beaver Dam. He was united in marriage to Marion Zastrow on July 30, 1966 at First Ev. Lutheran Church in Beaver Dam. Dick was an electrician and retired in 2007.

He was a member of First Ev. Lutheran Church in Beaver Dam. Dick was a member of the IBEW local 159 Madison labor union. He enjoyed going hunting and fishing and he enjoyed watching Brewer games and bird watching. Dick was very innovative and mechanical and could tinker on anything to re-make it or fix it. Dick and Marion loved traveling together. Most of all Dick loved spending time with his grandkids.

He will be deeply missed by his wife; Marion, 2 children; Richard "Rick" (Linda) Anthes of Columbus and Carrie (Allen) Swan of Beaver Dam, 5 grandchildren; Jessica, Justin (Devin), and Jackie Anthes, Daniel and Callie Swan, and his greatgrandson; Levi Anthes. Richard is further survived by nieces, nephews, other relatives and friends.

Richard was preceded in death by his parents and his 2 brothers; Jerome Anthes and James Strahota, and his canine companion Boozer.



Brother Barrett Locatelli for the loss of his Stepfather

Doug Gray for the loss of his Mother

Wayne (LeAnne) Haefer for the loss of his Mother-in-Law.

John Whitesel for the loss of his Brother.

Sigurd William Leskinen, age 83, of Madison, passed away on Wednesday, July 8, 2020, at UW Hospital and Clinics

The thoughts and prayers of your Sisters and Brothers are with you all during this very difficult time. Take care and let us know if you need anything

**\* MONTHLY DUES (effective 1/1/2020) \***

\$19.00 Dues goes to IBEW Pension

\$20.00 Dues goes to IBEW General Fund

\$ 1.75 Dues goes to Local 159 Dues

**\$40.75 Total**

3rd Quarter (July/Aug/Sept)

Pay by  
June 30<sup>th</sup>

4th Quarter (Oct/Nov/Dec)

Pay by  
September 30<sup>th</sup>

Death benefits are assessed for any active or retired member who passes away. Active members pay \$1.00 for each death benefit. This is also a benefit for all #159 active and retired members. We are currently on death benefit #265. **If you currently have your union dues set up on bill pay with your bank, make sure you are sending \$40.75 each month.** Remember to check on death benefits. We accept checks, cash (in person), debit/credit cards (in person or by phone during business hours) and money orders.

**DUES NOT PAID IN A TIMELY MANNER MAY CAUSE THE LOSS OF SOME OR ALL BENEFITS.**

**IT IS YOUR RESPONSIBILITY TO PAY DUES TIMELY. IBEW #159 IS NOT REQUIRED TO SEND OUT BILLING STATEMENTS**

**IBEW LOCAL 159  
4903 COMMERCE COURT  
MCFARLAND WI 53558  
(608)255-2989, [www.ibew159.org](http://www.ibew159.org)**

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Find breaking news & information at the Local 159 Facebook page: [facebook.com/IBEWLocal159](https://facebook.com/IBEWLocal159)

### Contacts

Local 159 Office	(608) 255-2989, <a href="mailto:office@ibew159.org">office@ibew159.org</a>
Local Job line	(608) 255- 0169 5:00pm -7:00am
Apprenticeship Office	(608) 221-3321, <a href="http://wijatc.org">wijatc.org</a>
Department of Safety & Professional Services (DSPS)(Licensing)	(608) 266-2112, <a href="http://dsps.wi.gov">dsps.wi.gov</a>
WEEBF, Health Insurance & Benefits	(608) 276-9111, <a href="http://weebf.org">weebf.org</a>
(Wisconsin Electrical Employees Benefits Fund)	or (800) 422-2128

The WEEBF office will be open for phone calls, but not for walk-in visitors, email [fundoffice@weebf.org](mailto:fundoffice@weebf.org)  
Apprenticeship office, (608) 221-3321 **Apprenticeship applications are due August 21.**  
**To receive an Apprenticeship application, email [office@ibew159.org](mailto:office@ibew159.org), or give us a call  
(608)255-2989, ext 113, between 8:00 AM – 4:00 PM.**