



SPARKIE SENTINEL

IBEW LOCAL 159

MAY 2020



BUSINESS MANAGER'S REPORT

Greetings 159 Family,

It's confirmed, you are an essential worker. What is the definition of essential? According to Merriam-Webster: "Adjective. **essential**, fundamental, vital, **essential** implies belonging to the very nature of a thing and therefore being incapable of removal without destroying the thing itself or its character."

We hear those words and others on a daily basis, "challenging times" "Uncertainty" and those can sound pretty scary. After all who doesn't want certainty, guarantees, and things to be "normal."

It is times like these that show our true character. We see the best and the worst in humankind. Are you a toilet paper hoarder? social distancer? this is a hoaxer? For the good and the bad, this pandemic has revealed much, and I believe, more than anything, that most people are good, caring, selfless, creative and resilient.

We all want to see things get back to "normal", but we know, it will be a "new normal" and there are some things about the life we knew that will be forever changed, and hopefully for the better. **Challenges are what make life interesting and overcoming them is what makes life meaningful.** –Joshua J. Marine

I want to thank all the members for their understanding and patience in taking care of any union business. The office is physically closed to the public, staff has been working from home primarily, with the ability to have phone calls transferred and computer access to our work. I have cut my pay and the other agents and staff to 30 hours. Even though pay has temporarily been reduced, the amount of work we are all continuing to do has increased significantly. Ammu is continuing to work her normal hours from home and Yalanda is temporarily on Unemployment but still volunteering her time and helping out. Ammu is able to process all dues receipts, apprenticeship applications, and answer questions for members and others calling the office.

We have weekly (if not more) staff meetings. We are continuing meetings for Building Trades, Apprenticeship, Business Managers State conference and negotiations all through video and/or phone conferencing. We are going on jobsite visits and want all members who would like us to come out to your jobsite, just give me a call or send an email. We are hearing the concerns of our members regarding safety on their job, improper social distancing, fear of taking a furlough because of repercussions and just the general unknowns. I want to assure every member who has or is contemplating a temporary furlough, if you have experienced or been told that by taking a furlough it will have detrimental consequences, let me know immediately.

Some members have experienced significant wait time for Unemployment checks. I spoke with a staff person at DWD about this and was told if applications are filled out properly, it takes them 2-3 days to process.

If a member checked a wrong box, it redirected their claim for additional information it can and has, taken several weeks to correct. I was told additional staff was hired and it should be easier to reach someone by phone to get your issue taken care of. No members should have to do any job search, but some members are also being told that is why their claim was denied. The additional \$600 is included in checks going out this week, with retroactive checks coming in the next 1-2 weeks. This has been a huge programming issue for DWD because of no updated IT system in the past decade.

Contractors are still putting in requests for additional workers, still looking to put on apprentices and our outlook for work is still very good. Current projects are running as usual and there is a lot of upcoming work. We are very fortunate and have much to be grateful for.

Negotiations are ongoing. There are still many issues to settle in all our CBAs. The agreements all expire the end of May. CIR has been pushed out to mid-July, possibly later. So, what does it mean if our contracts are not settled? There would be no changes to the current agreements, no wage increase on June 1st and no resolution until late summer. Local 14- Eau Claire, is also negotiating their agreement and facing the same issues. I believe, now, more than any other time in recent history, our members have gone above and beyond, working in and thru a pandemic, keeping jobs going, being there for our contractors with no job shut down, very little delays and with what appears to be very little recognition and appreciation for that. Standing together and having discussions on your jobsites with co-workers, knowing your discussions and disappointment will get back to your contractor, can be very effective. We know we don't get everything we want and DESERVE but we can't sit back and accept less than that without a good fight! **"A boat doesn't go forward if each one is rowing their own way."**



Coming together is a beginning. Keeping together is progress. Working together is success." – Henry Ford

Be safe. Stay safe.

Susan Blue

Office: (608)255-2989 ~ Cell: (608)772-0435 ~ Ext 115 ~ Email: blue2ibew159.org

Acting Referral Agent, Tom Lemens

Dear Brothers and Sisters.

Just as fast as the books started to move it has come to a stop due to COVID-19. Over the last month we've had 12-JIW, 4-Apprentices and 2-VDV Referrals.

Since the May 14th union meeting has been canceled, in accordance with the IO, we will be handling the required union business at the Executive Board. So, if there is any business that needs to be taken care of before the June 11th membership meeting, you can contact me by phone or email listed below.

The local still needs to fill a few committees. I encourage members from all classification and retirees that are willing to participate to contact me. I'm still looking for new Fantasy in Lights display ideas and some help building them. We have two new ideas that we hope to start designing and building sometime this spring. Please contact me at the union office if you're interested.

Thomas Lemens ~ President@IBEW159 ~ 608-255-2989 ~ Ext 114

BOOK #'s:
<u>INSIDE</u>
Book I – 53
Book II – 44
Apprentice – 3 (by choice)
<u>VDV</u>
Book I – 2
Book II – 1



Membership Development /Organizer Report Casey Healy

If you are on a jobsite that has non-union electrical workers or low voltage technicians working, give me or Damon a call at the office (608) 255-2989 and let me know where the job is. This presents a great opportunity for all members and the local to engage in conversation with these workers about the benefits of being an IBEW 159 member. We also have informational brochures available for our members to hand out to the unrepresented worker or leave one on their cart, lunch table, gang box, etc.

We need to embrace and encourage each other to be organizers by promoting the values of the IBEW to the unrepresented workers and open shops. When we stand united and work toward a common goal that's solidarity.

Are you willing to get to know your alderperson and get involved in your community in a positive way? How about helping your local at any level it takes to make a positive impact in the community that you live in or work in. Think about it for a while and ask yourself, do I want to wait around and hope for change or do I want to be part of the reason for change. Call the office and let us know.

Even though our class schedules were shortened this year due to COVID - 19 I would like to sincerely thank all instructors for their time, and dedication in educating our members.

THANK YOU.

"Education is the most powerful weapon which you can use to change the world."

Casey Healy

Office: (608)255-2989 ~ Cell: (608)515-3552 Ext 111 ~ Email: chealy@ibew159.org

Organizer/Business Agent Damon Glenn

Brothers & Sisters,

During these uncertain times with COVID-19 I hope everyone, and their families are healthy and well. Casey and I have been updating our non-union contractors list that we maintain with software named OARS. There are numerous non-union contractors in our jurisdiction that we need to visit and identify for the purpose of Organizing and growing our local. If you know of any mixed-use projects happening in or near your neighborhoods, please notify Casey or I so we could investigate and identify electrical contractor. After recent talks with some of our local signatory contractors it seems like more interest is gaining with recovering some of the lost market (mixed use) electrical jobs.

Currently face to face contact has been limited, to nonexistent with visiting nonunion contractors and jobs sites. If anyone notices a construction site that they know is nonunion or uncertain, please inform Casey and I and we will follow up. I would encourage members to take time to look through and read IBEW Constitution, By-Laws, and CBA. It is important that we hold all elected officials to their job duties described in the IBEW Constitution. I hope all brothers and sisters continue to practice safe distancing as best they can. Keep in mind the only way to better conditions is SOLIDARITY! We need to strengthen!



Inside CBA Agreement Article I, Sec 1.05 Grievance/Disputes:

There shall be a Labor-Management Committee of three representing the Union and three representing the Employers. It shall meet regularly at such stated times as it may decide. However, it shall also meet within 48 hours when notice is given by either party. It shall select its own Chairman and Secretary. The Local Union shall select the Union representatives and the Chapter shall select the management representatives.

No work is insignificant. All labor that uplifts humanity has dignity. (Martin Luther King)

Damon Glenn

Office: (608)255-2989 ~ Cell: (608)338-9075 ~ Ext 112 ~ Email: dglenn@ibew159.org

[Retirees Luncheon](#)

Retirees Report

Due to the COVID-19 virus outbreak, and with an abundance of caution, the May & June retiree luncheons will be canceled. We will be continuing to monitor the COVID-19 situation monthly and advise/inform as to when it is believed safe & allowable to have the retiree luncheons again.

All LU-159 retirees are welcome at these luncheons, please consider joining us monthly, held on the 2nd Monday of each month.

Hope to see you there!

Fraternally,

Tim May ~ IBEW 159 Retiree





I hope that everyone is staying safe and enjoying their extra time with their families during this strange time. Hopefully, you are getting some of those honey-to-do items completed like my wife wants me to do. For those of you that have continued working, I am giving you a huge thank you. Your hard work and dedication have been invaluable to your employer and their clients.

Unfortunately, this has also meant that all our remaining classes were canceled, and I apologize for that. Our number one priority is keeping everyone safe and healthy. I know that many of you were counting on these last few classes for your continuing education credits. Hopefully, you have managed to get those last few credits through other means. This pandemic has inspired us to look at offering online-based classes in the future. The way that these classes will be conducted has yet to be determined, but most likely will make use of live online video conferencing. As for Fall classes, we should be continuing as we normally would starting after Labor Day.

We will make it through this rough patch together! Like I said earlier, please continue to enjoy your time with your family. Don't forget to focus on yourself, get outside for walks, and enjoy some of the beautiful spring weather occurring outside.

Stay Safe,

Sam Everly (Part-Time Education coordinator) ~Email: sam.everly87@gmail.com



If you are 35 or younger, there is a RENEW committee which meets before the meeting at the Labor Temple in Room 201 A&B. The RENEW committee is about developing friendships, doing well for the community, and building brotherhood among IBEW members.

Members in good standing,

While RENEW has been placed on indefinite pause by the Coronavirus, our spirits and motivation have not. As soon as it is safe to resume activities we plan to do so.

In an effort to keep us connected in these times of social distancing, RENEW Co-chair, Brother Mitch Johnson has created a Discord server for us to "meet" on and text, video, or voice chat. We are currently unofficially meeting on Thursdays at 6pm, but feel free to hop on anytime and see if anyone is available to chat. Email renew@ibew159.org for the invitation link.

(Discord is a proprietary freeware VoIP application and digital distribution platform that specializes in text, image, video and audio communication between users in a chat channel. Discord runs on Windows, macOS, Android, iOS, Linux, and in web browsers.)

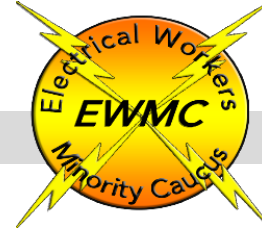
While we as members of IBEW currently have the luxury of being able to stay home and collect Unemployment if we decide it is in our best interest, many across the nation do not. I encourage you to be cognizant of the happenings between labor and management across the nation. From healthcare workers not being provided the proper PPE, to retail workers being given nothing more than a pat on the back. In a crisis like this, the actions taken by those in power are key illustrations of their perception of those in their employ. Remember, "injustice anywhere is a threat to justice everywhere..." Now, more than ever, solidarity is the word of the day.

If you do the Facebook thing, search "Renew 159" then give our page a like to stay in the swing of things happening with your young workers committee in between "RENEWletters."

Stay safe, cough into your elbow, wash your hands, stay home if you feel sick, practice social distancing, and purchase no more toilet paper and hand sanitizer than you need.

In solidarity,

Brother Pablo Baxter ~ Chairman ~ RENEW 159



Greetings Brothers and Sisters,

Hopefully everybody's family is safe during these COVID-19 times. EWMC is in the process of implementing our National EWMC Chapter Challenges. We believe the chapter challenges will help with our exposure and defining what, and who we are as a committee. We would like to remind all members to not let the "Minority" in minority caucus mislead you. Being union members, we are all minorities in the workplace and we all must support diversity and inclusiveness in the labor movement. Once COVID-19 is behind us, we will be out in the community and able to pick up where we left off promoting union labor and Local 159.

Chapter Challenges:

1. Increase Chapter Membership by 25%.
2. Encourage Members to Participate in Elective Training:
(Toastmasters, Leadership, Business Administration, Financial Literacy.)
3. Build New Alliances Outside of the IBEW and Organized Labor.
4. GOTV: Increase Voter Registration by 100%.
5. Institute a Mentoring Program.
6. Adopt a School (Elementary, Junior High, High School).
7. Prison to Work Advocacy
8. Civic Responsibility
9. Participate in International Day of Service.

In Solidarity,

Shaun Daniels ~ President of EWMC





MICHAEL	GRASSY	CHAD	MECKLEY	NATHAN	TUGGLE
JOHN	WHITMAN	JOSEPH	PESTA	BRIAN	TRUJILLO
ANNE	SWARTZ	DUSTIN	ACKER	TERRENCE	RIECK
TIMOTHY	JOHNSON	AARON	THORNTON	KALEB	CRANE
ROBERT	RYAN	ERIC	PETERSON	WAYNE	TOMLINSON
JEFFERY	STACY	ANDREW	SCHWARTZ	MICHAEL	GROSS
DENNIS	HAVEY	ANDREW	SLETTEN	ALEX	BIRD
JACK	ORELLA	DAVID	KREY	CODY	MECKLEY
STEVEN	COLLYARD	THOMAS	RIECHMAN	PABLO	BAXTER
RICHARD	WARREN	GERALD	KALSCHEUR	TRAVIS	HAAG
JASON	SCHULTZ	JAMES	BINGER	BRYAN	FIELDS
TIMOTHY	BOETTCHER	TRAVIS	KUJAWA	CHRISTOPHER	COTTON
DAVID	BORN	CRAIG	HARBORT	FRITZ	WESTPHAL
DAVID	REIBLE	DAN	WOLFF	TIMOTHY	HERBSLEB
DAVID	LUDWIG	CLAYTON	HAYES	NIKOLAS	BOLIN
MATTHEW	PARKS	JOHN	SCHMIDT	TAYLOR	CAYGILL
SCOTT	GERRY	JUSTIN	YOUNG	PATRICK	ALLEN
KENNETH	LARSEN	RYAN	JOHNSON	KENNETH	DEUBEL
JOHN	ADAMS	JOHN	HOLLER	GREGORY	KURTH
KEITH	ATTLESON	ANDREW	TOLLEFSON	TIMOTHY	GONZALES
BRIAN	MURPHY	RYAN	KRUEGER	JORDAN	DAUMAN
DONDI	NELSON	CARMON	HOWE	TREVER	KLEIN
CURTIS	BELTER	JOHN	RYAN	CHRISTOPHER	RATHERMEL
THOMAS	MCCAULEY	KRISTINE	ZWEIFEL	MITCHELL	RYMAROWICZ
CATLIN	WADDELL	GORDON	CASEY	TANNER	MEEHAN
KELLEN	BLETSCH	HEATHER	WIPPERFURTH	CONNOR	PETERS
DONALD	LEONARD	GLEN	WOLFGRAM	WILLIAM	SCHRACK
REED	MILLER	TERRANCE	KRUSER	MICAH	TYSK
WILBERT	LIEGEL	MICHAEL	SCHUETZ	MAX	PALZKILL
THOMAS	CONNERY	JONATHAN	SEYMOUR	GEROD	BEHRENDT
SHANE	SPARKS	DAREN	GUNDERSON	DEREK	LANSDALE
TROY	COFFEY	JOSHUA	AUSTIN	DUSTIN	SOLCHENBERGER
JEREMY	CRABB	JIM	HAAK	JAMES	BELLINGER
JARED	VOS	STEVEN	WICKERSHAM	LIZA	FEHR
RICHARD	SCHLAGENHAFT	GARY	GANDER	RYAN	BRAUSEN
ANDREW	YAHN	ERIK	BADE	JENSEN	DOYLE
RICHARD	JONES	VINCENT	SCHAAF	CADEN	EICHORST
KENNETH	HILLEBRAND	RAYMOND	LEFEBVRE	MATTHEW	SMITH
DONALD	KEMPFER	ROBERT	HUMPHREY	MATTHEW	ANDERSON
RANDY	BYRNE	KENNETH	GOSS	GERALD	KELLER
GARET	GETCHELL	JAMES	LARSON		



Herbert W. Schulz, age 80, died on Thursday, April 9, 2020 in Reedsburg. He was born on April 27, 1939 in the Town of Portland, Wisconsin to Walter and Augusta (Yerges) Schulz. He married Betty Jane Marten of February 5, 1960 at St. John's Lutheran in Waterloo. After Betty's passing, he married Violet Wiganowski on December 1, 1973 in Marshall.

He served in the Wisconsin National Guard and worked over 30 years as an electrician for Krantz Electric in Verona. He was also an avid outdoorsman and Green Bay Packer fan.

He is survived by a dear friend Mary Anderson of Reedsburg; 4 children, Vicky (John) Turgeon of Reedsburg, Robert (Jen) Schulz of Janesville, Jennifer (Randy) Roever of Tigerton and Randy Schulz of Portage; 19 grandchildren; 13 great-grandchildren; 2 brothers, Melvin "Red" Schulz of Waterloo, and Kenneth (LaVerne) Schulz of Columbus; 6 sisters, Irene (Mike) McNamee of Weston, Lucille (Peter) Gross of Waterloo, Marion Dahlke of Waterloo, Loretta (Joe) Brunell of Columbus, Loraine (Bill) Blaschka of Marshall and Claudia (Cliff) Butzine of Waterloo; a dear friend Mary Anderson; and many nieces and nephews.

WEEBF (Wisconsin Electrical Employees Benefits Fund)

Sometimes members call the office to ask how many hours they have worked. That information is available at WEEBF (Wisconsin Electrical Employees Benefits Fund), and now you can access that information at the new WEEBF web site, www.weebf.org.

For now, there are still updates happening behind the scenes, but it will be fully functional in the coming weeks. You can view all kinds of info, including the number of hours you have worked, and the employers you have worked for. You can also view your Flex account balance. Every hour you work, contributions are made to your Flex account. Your Flex account can be used for eligible items that are not covered by health and welfare benefits, such as co-pays for prescriptions, eye exams and eyeglasses, and much more. Your Flex account can also be used to self-pay your monthly health and welfare premium, if your work hours decrease. Remember there is a one-month lag time for your hours to be reported. For example, the hours you worked for the month of February, aren't reported (and the funds are not deposited) until the end of the month of March. We encourage you to log into WEEBF regularly. Note: If your Flex account is inactive for 2 years, then the funds will be forfeited. "Inactive" means no money goes in or comes out. When all the WEEBF site updates are complete, much of the flex claim process will be possible online and EOBs will be electronic. Prescriptions will still need to be flexed the old-fashioned way, as will any optical claims.

Check out the new web site. Your username is "WEE" followed by the six numbers on your member card: for example, WEE087000. If you forgot your password, you should be able to reset it on the spot, click "Forgot your

password?" If you have any difficulty logging in, call WEEBF at (608) 276-9111, or (800) 422-2128. Watch your mailbox, WEEBF will be sending out new insurance cards this month.

NABTU and CPWR COVID-19 Standards for U.S. Construction Sites 27 April 2020

The Occupational Safety and Health Act requires construction employers to provide a safe and healthy workplace. To do this, construction industry employers should develop a comprehensive COVID-19 exposure control plan, which includes control measures, symptom checking, social distancing, hygiene and decontamination procedures, and training. An exposure control plan and the following recommendations should be followed before any onsite worker is found to have COVID-19 because many people with COVID-19 are asymptomatic and can potentially spread disease.

As work is reopening in parts of the United States where it has been shut down, for the continued protection of our members and in our capacity as the bargaining representative for those members, the Building Trades Unions believe the following are the minimum standards employers should implement as part of their COVID-19 exposure control plan on all jobsites.

To implement a COVID-19 exposure control plan, employers should:

- Designate a site-specific COVID-19 officer at every job site.
- Plan for office staff to have the ability to work from home.
- **Training:** Train workers with the most recent information on the hazard and control measures, including social distancing, handwashing facilities on site, and how high-touch surfaces are disinfected.
- **Screening:** Ask workers to self-identify symptoms of fever, coughing, shortness of breath, chills, muscle pain, headache, sore throat, and new loss of taste or smell each day, before the shift, mid-shift, and at home. o Screen all workers for fever at the beginning of shifts and when they become ill on the job. Thermometers must be 'no touch' or 'no contact.'
- o Workers with COVID-19 and other workers who have had close contact with those workers should be put on sick leave. Local health departments should be notified. The area where the sick person worked should be immediately disinfected.
- o Ensure affected workers receive paid sick leave as required under the Families First Coronavirus Response Act (FFCRA). The U.S. Department of Labor's poster about paid sick leave under the FFCRA should be posted at the workplace. A copy can be found here:

https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA_Poster_WH1422_Non-Federal.pdf

Social distancing: Implement social distancing procedures: o Create at least 6 feet of space between workers by staging/staggering crews.

- o Modify work schedules to stagger work, provide alternating workdays or extra shifts to reduce the total number of employees on a job site at any given time to ensure physical distancing. The recommendation for shifting individual employees should be at the sole discretion of the Local Business Manager or their Representative.
- o Identify choke points where workers are forced to stand together, such as hallways, hoists and elevators, ingress and egress points, break areas, and buses, and put in place policies to maintain social distancing.
- o In elevators and personnel hoists, ensure six feet distance between passengers in all directions and equip operator with appropriate respirator and other personal protective equipment.
- o Minimize interactions when picking up or delivering equipment or materials. Organize the placement of materials to minimize movement on the work site.

Decontamination: Clean and disinfect high-touch surfaces on job sites and in offices—such as shared tools, machines, vehicles and other equipment, handrails, doorknobs, and portable toilets—frequently, per CDC guidelines:

- o <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.html>
- o Make disinfectants available to workers throughout the worksite and ensure supplies are frequently replenished.

Personal hygiene: Provide soap and running water whenever possible on all job sites for frequent handwashing. If it is not possible to provide running water, disclose the reasons to your workers. Provide

alcohol-based hand sanitizers with greater than 60% ethanol or 70% isopropanol as a backup only if providing running water is impossible. Encourage workers to leave their workstations to wash their hands before and after going to the bathroom, before eating, and after coughing, sneezing, or blowing their nose.

- **Respiratory protection:** If workers need to be near each other to perform tasks or when working in close quarters, such as confined space work, they should wear a NIOSH-approved respirator implemented under a full respiratory protection program. NIOSH-approved respirators include filtering facepiece and elastomeric negative or positive pressure half or full facepiece respirators equipped with N95, N99, N100, R95, P95, P99, or P100 filters. o Cloth face coverings are not respirators and do not replace physical distancing or respirators required when workers are in close proximity. However, cloth face coverings should be provided in other circumstances when required or recommended by state or local governments.

- **Work in healthcare facilities:** If you work in healthcare facilities, train your workers in Infection Control Risk Assessment (ICRA). For information on CPWR's ICRA training program,

visit: o <https://www.cpwr.com/training/infection-control-risk-assessment-icra>

In response to the construction industry's questions regarding the COVID-19 outbreak, the following are steps **workers** should be taking now:

- Don't go to work if you are feeling sick.
 - Don't go to work if you have a fever.
 - Don't go to work if you have a cough or shortness of breath.
 - Avoid contact with sick people.
 - Don't shake hands when greeting others.
 - Avoid large gatherings or meetings of 10 people or more.
 - Stay at least 6 feet away from others on job sites and in gatherings, meetings, and training sessions.
 - Cover your mouth and nose with tissues if you cough or sneeze or do so into your elbow.
 - Avoid touching your eyes, nose, or mouth with unwashed hands.
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- Clean your hands often by washing them with soap and water for at least 20 seconds. When hand washing isn't available, use an alcohol-based hand sanitizer with greater than 60% ethanol or 70% isopropanol. Soap and water should be used if hands are visibly dirty.
 - Clean your hands frequently, including before and after going to the bathroom, before eating, and after coughing, sneezing, or blowing your nose.
 - Bring food and water bottles from home to the job site and do not share.
 - Drive to worksites or parking areas by yourself—no passengers or carpooling.
 - Disinfect interiors and door handles of machines or construction vehicles, and the handles of equipment and tools that are shared following employer's COVID-19 exposure control plan.

Special guidance for **older workers and people with underlying health conditions:**

<https://www.cdc.gov/coronavirus/2019-ncov/specific-groups/high-risk-complications.html>.

Additional links from our federal government partners:

- OSHA: <https://www.osha.gov/SLTC/covid-19/>
- NIOSH: https://www.cdc.gov/niosh/emres/2019_ncov.html
- CDC: <https://www.cdc.gov/coronavirus/2019-ncov/index.html>
- CDC for Employers about getting their businesses ready: <https://www.cdc.gov/coronavirus/2019-ncov/specific-groups/guidance-business-response.html>

Please be aware that people are vulnerable in these uncertain times. If a colleague or coworker needs mental health or substance use care, they should contact their member assistance program, employee assistance program, or the National Suicide Prevention Lifeline: 1-800-273-TALK (8255)

<https://suicidepreventionlifeline.org>

*** MONTHLY DUES (effective 1/1/2020)**

\$19.00 Dues goes to IBEW Pension
\$20.00 Dues goes to IBEW General Fund
\$ 1.75 Dues goes to Local 159 Dues

\$40.75 Total

1st Quarter (Jan/Feb/Mar) ————— Pay
December

2nd Quarter (Apr/May/June)

March 31

3rd Quarter (July/Aug/Sept)

Pay by
June 30

4th Quarter (Oct/Nov/Dec)

Pay by
September 30

Death benefits are assessed for any active or retired member who passes away. Active members pay \$1.00 for each death benefit. This is also a benefit for all Local 159 active and retired members. We are currently on death benefit #259. **If you currently have your union dues set up on bill pay with your bank, make sure you are sending \$40.75 each month.** Remember to check on death benefits. We accept checks, cash (in person), debit/credit cards (in person or by phone during business hours) and money orders.

**DUES NOT PAID IN A TIMELY MANNER MAY CAUSE THE
LOSS OF SOME OR ALL BENEFITS.**

**IT IS YOUR RESPONSIBILITY TO PAY DUES TIMELY. IBEW #159 IS NOT REQUIRED TO SEND OUT
BILLING STATEMENTS**

IBEW LOCAL 159

4903 COMMERCE COURT

MCFARLAND WI 53558

608-255-2989 www.ibew159.org

Follow us on Instagram at [ibewlocal159](https://www.instagram.com/ibewlocal159)

or like us on Facebook





Find breaking news & information at the Local 159 Facebook page: facebook.com/IBEWLocal159

Contacts

Local 159 Office	(608) 255-2989, office@ibew159.org
Apprenticeship Office	(608) 221-3321, wijatc.org
Department of Safety & Professional Services (DSPS)(Licensing)	(608) 266-2112, dspd.wi.gov
WEEBF, Health Insurance & Benefits	(608) 276-9111, weebf.org
(Wisconsin Electrical Employees Benefits Fund)	or (800) 422-2128

The WEEBF office will be open for phone calls, but not for walk-in visitors.

Apprenticeship office, (608) 221-3321 Apprenticeship applications are due August 21.

To receive an Apprenticeship application, email office@ibew159.org, or give us a call (608) 255-2989 ext 113 between 8:00 AM – 4:00 PM.

Office Operations: As Sue Blue reported, office operations continue. The office is not open to visitors. Please try to make dues payments online, or else call the office with a credit card number. If you conduct any business by US Mail, please allow extra time, do not wait until the last minute