



4903 COMMERCE COURT McFARLAND, WI 53558
PHONE (608)255-2989 ♦ FAX (608)255-3014 ♦ JOBLINE (608)255-0169

WWW.IBEW159.ORG

Local 159

IBEW 159

NOVEMBER 2016

Business Manager

Michael Grassy

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608-255-0169	

NEW MEMBER ORIENTATION

11/3 - 4:30

TRAINING CENTER UNION MEETING

11/10 - 5:00

LABOR TEMPLE

PIN CEREMONY

12/8

Brothers and Sisters,

From time to time, we all have questions regarding our H&W plan. Some can be answered fairly easily by reading the plan summary while others are best directed directly to the WEEBF office. In order to answer some of the most frequent questions, Art Bishop, our Plan administrator, has happily agreed to supply a write-up for our newsletter as needed. In this month's newsletter, he has answered one of the biggest questions, "Why do we need to mess around with EOB's?" (response from Art at the end of this article)

Art and his staff are there to help facilitate our claims as well as educate us on what we need to know. After many communications with Art, I am convinced that his goal is to provide the best service possible to all members. If there are questions or problems please contact Art or Bonnie at the WEEBF office for help. As always if there is an issue that cannot be resolved satisfactorily by contacting WEEBF, feel free to contact us at the 159 office for assistance.

As a reminder the WEEBF website is a good starting resource.

<https://ecommerce.issisystems.com/isite313/eremit.dll/31301/cm.asp?name=home>

There is a section of frequently asked questions as well as downloadable forms that include:

- Address Change Request Form
- Cobra Premium Waiver
- Coordination of Benefits Form
- Dependent Re-Enrollment Form
- Disability Claim Form
- Flex Forms
- Health & Welfare Member Account Authorization for Release
- Insurance Premium Reimbursement Forms
- Member Account Authorization for Release
- Sub Account Forms
- Sub Fund W-4 Form
- Vacation Fund Direct Deposit Form

In reference to the city code seminar we received the following announcement:

FRIDAY, NOVEMBER 4, 2016 The Building Inspection Division office will close at 11:30 a.m. We will reopen on Monday, November 7TH at 7:30 at our temporary location at 126 S. Hamilton St. We will be there during the rehabilitation of the Madison Municipal Building. Please do not send in reservations for the upcoming code seminars until you receive the flyer in the mail or email.

Also, I will have more information on the unemployment sub fund at the membership meeting. The motion on the sub fund was tabled until the November meeting.

Looking ahead to next month, remember during the December meeting, in addition to our small holiday celebration, we have our annual pin ceremony. Please make a special effort to attend.

Question: Why do I need to include an Explanation of Benefits form (EOB), when I submit for reimbursement from the Health Reimbursement Account (aka Flex) for Medical Expenses not paid by Insurance?

The Benefit office is required to follow the Rules and Regulations of the Wisconsin Electrical Employees Health and Welfare Plan as well as the Internal Revenue Service when processing applications for benefits. In order to determine that the claim has been processed by all available insurance plans. You must submit a copy of the Explanation of Benefit Form to provide proof that the claim was processed and what portion of the claim the participant is responsible for.

By you submitting the application for benefit reimbursement, proof of your payment, along with the EOB Form, the Benefit Office has sufficient documentation that the claim was (1) processed by all insurance Plan's, (2) Shows the out of pocket amount you were liable for and (3) with the application for benefits reimbursement you are stating to the Fund, that you want to be reimbursed for the specific Medical Claim that was Not paid by any Insurance Plan.

Not all members use the Health Reimbursement (Flex) Account to pay for unreimbursed medical expenses. Some members choose to save money in their account to help cover insurance premiums in Retirement or for example to cover a shortfall in their Dollar Bank to cover a monthly premium during a period of Unemployment.

The Health Reimbursement Account (aka Flex) has many different features and every participant has different objectives and desires pertaining to this account.

If you ever have a question on anything or need assistance completing a form please contact the Benefit Office at 608-276-9111 or 800-422-2128.

Thank you

Art Bishop, WEEBF Administrator

Referral Agent Report

Kevin Buntrock

Work remains steady. We have had 28 long calls, 11 short calls and 4 VDV calls in the last month.

The work outlook across the Nation for electrical work is excellent. Anyone who wants to travel, give me a call and I will inform you where to go to find work. Local 14 has had open calls recently.

Fantasy in lights is ready for set up. We will be at the

park setting displays up starting November 7th until lights on November 19th

Please call me at the hall if you can help in any way 608-255-2989. THANKS.

Kevin Buntrock
IBEW LOCAL 159
REFFERAL AGENT
Office: 608-255-2989 EXT. 114
Cell: 608-334-6224
kbuntrock@ibew159.org

Retirees Club

By John Zwettler

The October 10th luncheon at Rex's Innkeeper had a nice group of 24 R.O.M.E.O.s (Retired Old Men Eating Out). We were very grateful for the good food and great service. Attending the festivities were the following, *raffle winners.



Members attending: John Zwettler, Roy Holm, Jim Virnig, Bernie Braun, Jim Davis, Rich Gorst Dave Ruhnke, Eldon McDonald, Steve Greenheck, Wm. Kracke, Bob Call, Howard Czoschke, Don Boe, Dave Krey, Ron Disch, Tom Corcoran, Tom Kepler, Don Small, Ken Frederick, Mike Stassi, Scott Gomez, Dave Baltes, Terry Rieck, Clarence Dresen.

It was great to see everyone, especially Jim Virnig, who is recovering nicely and wants to thank everyone who visited him or called him over the past few months.

Brother Robert Salzman is the newest addition to our retirees. There is always an open invitation to all retirees to join us each month.

For any retired member who are keeping their electrical license and need some continuing education units (CEU), there are a number of free classes at the #159 training center and lots of openings for the fall classes. Many of the classes included in the newsletter, will also score you a new code book and some fresh knowledge. If you have any questions or want to sign up for any classes, contact the apprenticeship office at 608-221-3321.

Business Manager, Mike Grassy addressed the group and Business Agent, Mark Hoffmann informed us of the book status and jobs in the area, along with the progress of this seasons fantasy in lights. Thanks for keeping us in the loop.

Our next lunch will be Monday, November 14th at Murphy's Bar and Restaurant (the old Top of the Swamp/Perch Tavern) 5344 State Hwy. 113, Madison.

October Retiree Birthdays

Bruce Arnold.....	10/24
Randall Borman	10/20
Larry Bouche	10/7
David Flom	10/31
Jeffrey Hemp.....	10/19
Bill Holler	10/5
Roy Holm	10/13
Francis Hyatt.....	10/15
Frank Johnson	10/13
Ray Knox	10/26
John Kujawa.....	10/19
Mike Leaderman	10/9
Wing MacLean.....	10/22
Mike McDaniel	10/25
James Minnema	10/25
Bob Quackenboss.....	10/4
Joe Roedl.....	10/4
Bill Timm	10/31
Newt Vander Woude.....	10/7
Dick Voight	10/17
Dan Wiersma.....	10/20

Apologies to anyone missed. Let us know and we will include it next month.

Fantasy in Lights

November 1-7

Preliminary work at the hall

November 8-18

Set up at Olin-Turville Park

November 19

Lights turned on at dusk

Membership Development

Casy Healey

Happy Halloween to all of our members and their families. It's the time of the year that brings back many childhood memories of how much fun we had running from house to house collecting as much candy as we could. We all remember the numerous homemade costumes that we wore as kids over the years. Enjoy the night with your family or friends and let your inner child have some fun too. Be safe.

I will be in need of a couple of apprentices willing to assist at careers fairs this year. At these fairs we will have a table set up representing IBEW local 159. We will be speaking with people about the pathways into our apprenticeship program and the benefits of being a union electrical worker. You will have the ability to share your story on how you got started with your apprenticeship program and how it has impacted you in a positive way. There is also informational packets to handout to people and to assist you with some talking points if needed. I do not have specific dates at this time, but if you would be interested in helping please send me an email with your contact information. You will receive lost time.

The organizers from around the state assisted local 159 with their organizing blitz this month. We visited over 240 addresses of non-union electricians and some contractors. This gives us the opportunity to speak with people about the benefits of being associated with our organization. We are also able to gather some additional contact information through our conversations. We leave them with an informational brochure and our contact info. I have been working with WRTP and young adults with how to become a member of local 159. What are the prerequisites? What if I don't meet all of them? Where do I go for assistance? This has been a great educational opportunity to assist an organization like WRTP that cares about individuals looking for a career in the trades.

This last week we were visiting homes and speaking with people about the importance of voting for labor friendly candidates this November 8th. The AFL-CIO and the IBEW are endorsing Hillary Clinton for President, Russ Feingold for US Senate and Brian Smith for WI State Senator.

United we stand.

Casey Healy

chealy@ibew159.org

Business Agent

Mark Hoffmann

Solidarity Brothers and Sisters

Well unless you've been under a rock these past few months you should know it is ELECTION TIME. I have been out leafleting jobsites, phone banking and door knocking all too union members and I am amazed at what I am hearing from some of those union members. One of the questions I have been asked is "What has President Obama done for us". Even though President Obama isn't on the ballot this time I felt the individual asking the question was meaning what have the Democrats done for us. First I will list some of President Obama's accomplishments while the party of obstruction (Republicans) was working hard to see that President Obama would fail.

- Signed \$787 billion American Recovery and Reinvestment Act
- Signed the Affordable Care Act
- Created 9.3 million jobs
- Biggest job growth in Manufacturing since the 90's
- Auto industry record breaking sales
- Clean Energy production doubled
- Unemployment cut in half
- Deficit cut by three-quarters
- Stock Market tripled

This is just a short list of President Obama's accomplishments during his terms in office and while he was able to do these things with the party of obstruction working against him at every turn, he knows there is room for improvement to some of these items as well. Working to improve what he has started is what Hillary Clinton wants to follow up with makes a lot more sense than repealing it all like Trump is planning to do. When you hear Trump say "Do we want four more years of President Obama's policies," I would look at these accomplishments and say Hell Yes. Donald Trump wants to eliminate worker's rights, reduce wages and build an economy rigged for those at the top. It's your choice who you vote as President of the United States but in my opinion we should get behind Hillary Clinton as President of the United States. Remember Donald Trump says "I love the poorly educated," and I say don't be that person. It's hard to imagine why people would vote against their own interest.



Education Corner

It is hard to believe that the first semester is over half way done. There have been a lot of classes already run and currently running. There are still some classes coming up this year that you can sign up for. Just a reminder that our courses that run at the new training

center are free for all members and are fairly painless. We have already had courses that we attempted to run but were unable to meet the minimum participant requirements so they had to be canceled. It is the responsibility of each member to keep their license current, so make sure to get your continuing education. Taking a course is a great way to do this and maybe even meet so other Brothers and Sisters you have not seen in a while or meet new ones.

For the CW's out there I want to explain the courses we have put together for you to meet your annual requirement. They are; First Aid and CPR, an 8 hour Saturday course, Basic Con-

duit Bending, an 8 hour Saturday course explain how to bend 90*, Offsets, 3 and 4 Bend Saddles; and OSHA 10, a 2 week 2 night a week course explaining Basic Job Safety. These courses are also great for JW's and Apprentices as well.

We have a need for an Assistant Instructor for the Programmable Logic Controls (PLC) course. This course starts in January and would be a great way to give teaching a try. There is little responsibility for the assistant besides showing up and you even get paid for your time. If you are interested contact the NJATC Office at 608-221-3321.

Lastly, it is our responsibility JW's, VDV Technicians, and Leaders to be safe and to train our apprentices, CW's, and each other how to be safe. Doing unsafe acts at work not only puts you in harm's way it also teaches others that safety is not a priority. So please be safe out there and set a good example for others to follow.

Respectfully Submitted,
Jeremy Crabb



a way to be involved in the local. Since formation we have taken over polar plunge and organized three traps shoots for the members. Future activities and events will be totally participant decided.

Meetings will now be held at 4:30 prior to the general membership meeting at The Labor Temple (1602 South Park Street). Room 201. If you have any questions feel free to email me (Josh.stern418@gmail.com). Come get a burger and a beer and see what RENEW is all about!

In solidarity, Joshua Stern

Brothers and Sisters,

The RENEW committee wants YOU! We are in great need of member participation.

The objective of RENEW is to involve members, particularly new and younger members looking for



Find breaking news & information at the Local 159 Facebook page

facebook.com/IBEWLocal159

Office Update

Sue Blue

There will be a collection box in the office until November 11th for donated new and gently used winter clothing items for both children and adults. It's a good time to clean out closets and donate any hats, mittens, gloves, boots, jackets, coats, sweatshirts, scarves, etc. Items can be dropped off at the union office, 4903 Commerce Court, McFarland or brought to the November 10th union meeting. New, unwrapped children's toys, books, games will also be collected and can also be dropped off at the union office or November union meeting. Items will be donated to Neighborhood House on Mills Street. Hard to believe the holidays are right around the corner.

Happy Thanksgiving to all our members and their families! Thank You

In Memoriam

Below is the obituary for Brother James Mack who passed away June 30th. Our office just recently was notified. The thoughts and prayers of the membership are with his family. If any members see obituaries or hear of the passing of any of our members (or their family members) please let the office know. Thank you. Following Brother Mack's obituary is one for Brother Richard Voight.

James Ronald Mack

(February 18, 1935 - June 23, 2016)

James R. Mack, died June 23, 2016 at Maplewood of Sauk Prairie. He was born on February 18, 1935, the son of the late Andrew and Mary (Nolden) Mack. Jim was a lifelong resident of Sauk City and was a member of IBEW.

He is survived by his siblings, Duane of Bismarck, ND, Les (Betty) of Lancaster, WI, and Marlys Howells, St. Paul, MN, nieces, nephews, cousins and friends. In addition to his parents he was preceded in death by his wife Phyllis (Hilden) Mack.

A funeral service will be held at 11:30 AM on Monday, June 27, 2016 at Hooverson Funeral Home, Sauk City, WI with Father John Meinholz officiating. A visitation will be held from 10:30 am until the time of the service.

In lieu of flowers donations to American Cancer Society or to a charity of the donor's choice



Richard Harold Voight age 84 of Portage, WI died on Saturday October 8, 2016 at the Veterans Hospital in Madison, WI. Richard was born in Portage, WI on October 17, 1931 to Harold and Gladys (Witt)

As mentioned early in the newsletter under retiree's birthdays, retired Brother David Flom celebrates his 80th birthday on Halloween. His beautiful wife Pat also celebrates an October birthday on the 23rd. We also wish them a belated 57th wedding anniversary, celebrated in September.

Please let me know if you want any announcements in the newsletter, weddings, births, anniversaries, etc.

Happy belated birthday to Joe Vosen and Charlie Veling!!



Voight. Richard served his country in the United States Army during the Korean War. He then married Marina E. Quinones on May 24, 1958 in St. John's Lutheran Church in Portage, WI.

Richard enjoyed watching sports, liked spending time fishing and found relaxation in carving wood ducks and birds. He was a proud member of the VFW. But most of all he loved his church. Richard was a lifelong member of St. John's Lutheran Church in Portage, WI and has always made that a big part of his life.

Richard is survived by his wife Marina of Portage, Children Michael Voight of Tulsa, OK; Vickie Raymond of Montello, WI; Kevin (Lisa) Voight Apache Junction, AZ; Michele (Brian) Foote of Oshkosh, WI and a daughter in Law Hiromi Voight of Spokane, WA; Seven Grandchildren: Ben (Fiance Jorja) Raymond; Emily (Jonathan) Krueger; Katie Raymond, Jordan, Samantha and Sydney Foote and Jeremy Voight: one great grandchild Mackenzie Raymond.

Richard was preceded in death by his parents, two brothers Ken and Larry and a son Kenneth.

Funeral Services will be held at 1:00 p.m. on Wednesday October 12, 2016 in the St. John's Lutheran Church in Portage, WI with Pastor Greg Hovland officiating, Public visitation will be held from 5:00 till 8:00 p.m. on Tuesday October 11, 2016 in the Kratz Funeral Home in Portage. (www.kratzfuneralhome.com) Visitation will also be held one hour prior to the service at the church.

Burial will follow at the Oak Grove Cemetery in Portage, WI with services provided by the Portage Area Honor Guard.



Some thoughts on the upcoming election:



How you vote is your personal choice but please vote! It's that important and here is why! The issues are economic this time. There is a movement in governmental politics that wishes to dismantle the social safety net and reduce, if not totally eliminate, the benefits that you have paid for in good faith. Party politics aside, I ask you to reconsider if you are planning to cast your ballot for the Donald Trump/Mike Pence ticket. Donald Trump has said a lot of things but unfortunately not much of substance. No one really knows what he will do in office, if elected, including himself. To some that may be a breath of fresh air, but to our way of life and livelihood there is much at risk. That risk is one party, or better stated, one ideology rule at the federal level. Our experience in Wisconsin has shown what can happen when one party has control of all three branches of government. Prevailing wage reform is the first that comes to mind. Right to work is second. The Fair Labor Standards Act is third. Solutions in search of a problem that no one has yet been able

to define, but that all will have a detrimental effect on our paychecks. We are just beginning to see the effects of these policies and, rest assured, these changes were not implemented for our benefit.

Social Security, Medicare, Medicaid, Unemployment Compensation, and The Affordable Care Act are all on the chopping block if Mr. Trump wins. Not because he has a position on these issues but because he has no position on them. It's not unreasonable to think that he would easily trade our interests for those of Big Business or wealthy donors. Do not forget that Mr. Trump is a wealthy man himself, who as such, is very unlikely to implement any tax reform that would cause a meaningful reduction of the burden on working families.

In fairness to Mr. Trump let it be said that we may not make economic gains under a Clinton Presidency, but we know that the Republican agenda is set to force reductions in the wages and benefits that we enjoy. We have no reason to believe that Mr. Trump will oppose any part of that agenda. Again, how you vote is a personal choice. I ask you to put aside concerns about gun rights or moral issues and vote your economic interests this time.

In Solidarity,
John Whitesel, Registrar for IBEW Local 159

Bookkeeper Corner

Ammu Kuricheti

The fiscal audit for Local #159 has been completed. Everything went very well and confirms the sound fiscal status of the local and the compliance of our bookkeeping procedures that were updated in 2013. The annual fiscal audit is performed by an outside accounting firm, Wegner CPAs. They have been doing our audit for several years now and each year the procedures we use year round have made it much more streamlined and cost-effective.

Most bookkeeping procedures are fairly straight

forward but labor organizations have many additional requirements on how they track and report income and expenses. Unlike private businesses, our local must also do an annual LM-2 report to the Department of Labor. These union organization reports are available to anyone to view online.

I am enjoying my position as your bookkeeper and have learned a great deal in the past eight months. I am very grateful to have been given this opportunity and look forward to providing the members of Local #159 any assistance you may need.

Years of Service Pins 2016

5 Year Pin

Anspach, Joshua
Crowley, Jamir
DeLorimier, Bryan
DeWitt, Lucas
DeWitt, Zachary
Eidt, Ian
Euhardy, Daniel
Farres, Fernando
Geisthardt, Ethan
Gjeremo, Lee
Glenn, Damon
Katze, Mitchell
Knuteson, Cameron
Long, Michael
Meudt, Lance
Newson, DeAndre
Quinn, Judson
Shiveler, Scott

10 Year Pin

Ainslie, David
Baker, AJ
Beine, Bret
Bohn, Leah
Butcher, Josh

DeBoer, Jeremy
Dinger, Marc
Dziubla, Ryan
Edwards, Victor
Gerry, Scott
Goodman, Lisa
Grassy, Michael
Henning, Timothy
Jasper, Del
Keough, Michael
Killerlain, Matthew
Kochan, Yuri
Noel, Chad
Noel, Gerald
Olson, Kyle
Ripp, Travis
Rockwood, Kevin
Roughen, Mark
Schmelzer, Ryan
Smith, Jedrick
Smith, Jeremy
Stier, Kyle
Storkson, Matthew
Thor, Sai
Tollefson, Andrew
Wallander, Shawn
Wetak, Michael
Yahnke, Joshua

Contacts

Local 159 Office	(608) 255-2989	office@ibew159.org
Apprenticeship Office	(608) 221-3321	wijatc.org
Dept. of Safety & Prof Services (licensing)	(608) 266-2112	dsps.wi.gov
WEEBF, Health Insurance & Benefits (Wisconsin Electrical Employees Benefits Fund)	(608) 276-9111 or (800) 422-2128	weebf.org

15 Year Pin

Acker, Lucas
Burmeister, Jeff
Collyard, Steven
Davis, Jerome
Derosier, Jerrett
Dregne, Cory
Dufek, Jed
Foster, Steven
Gehin, Jamey
Greener, Jason
Healy, Patrick
Heller, Michael
Manderino, Sam
Mangano, Jeremy
Monson, Jeffrey
Mumm, Chad
Neumaier, Roy
Newton, Jesse
Olson, Justin
Priebusch, Daniel
Rettkowski, Daniel
Riddle, Alan
Robertson, Randy
Schmidt, Mark
Stack, David
Sturmer, Nathan
Wangerin, Ben
Ward, Derek
Wayne, Colin

20 Year Pin

Brattlie, Brent
Fleming, Gene
Gross, Scott
Haugen, Eric
Hustad, Tracy
Jaeger, Scott
Jenkins, Gerald
Klade, Michael
Kutz, Douglas
Lewis, Chad
Mueller, Anthony
Parks, Matthew
Peterson, Erik
Poeppel, Gary
Raisbeck, Michael
Rott, Joseph
Schreier, Mark
Sergent, Jerry
Spataro, Joseph
Stuntebeck, Eileen
Swanson, Roger
Wagner, John
Wiedemann, Tory

25 Year Pin

Anderson, Pat
Baker, Tim
Baltes, Peter
Bangert, Andrew
Culver, Mark

We have yard signs, posters and bumper stickers for Hillary Clinton and Russ Feingold in the office.

Eggleston, Luman
 Jaeger, Michael
 Juris, Scott
 Mathison, David
 Oetzman, Rene
 Palmer, Jeffrey
 Putman, Terry
 Saucerman, Taemie
 Statz, David
 Sveum, Mark
 Tschillard, Clay
 Yaun, Nick

30 Year Pin

Alexander, Edward
 Dauck, Michael
 Gockenbach, Robert
 Hasey, Tim
 Kiley, Tim
 Lemens, Thomas
 Libert, Anthony
 McGrath, Daniel

Melo, Eugene
 Porter, Steven
 Reible, David
 Ryan, Patrick
 Soelle, Allan
 VanNatta, Gary
 Whitesel, John
 Zephyr, Rain

35 Year Pin

Borchert, James
 Bortz, Timothy
 Emerson, C. Mark
 Goldade, Eugene
 Gray, Arthur
 Greiber, Vern
 Hein, Craig
 Hoffmann, mark
 Liess, jane
 Meyers, Lonnie
 Pohlman, Michael
 Schmidt, Jonathan

MONTHLY DUES (effective 1/1/17)

\$18.00	I.B.E.W. Pension
\$18.00	Due to IBEW General Fund
\$ 1.75	Local 159 Dues
\$37.75	Total

1st Quarter	(Jan/Feb/Mar)	Pay by	December 31st
2nd Quarter	(Apr/May/June)	Pay by	March 31st
3rd Quarter	(July/Aug/Sept)	Pay by	June 30th
4th Quarter	(Oct/Nov/Dec)	Pay by	September 30th

Death benefits are assessed for any active or retired member who passes away. Active members pay \$1.00 for each death benefit. This is also a benefit for all #159 active and retired members. We are currently on death benefit #237.

DUES NOT PAID IN A TIMELY MANNER MAY CAUSE THE LOSS OF SOME OR ALL BENEFITS.

IT IS YOUR RESPONSIBILITY TO PAY DUES TIMELY. IBEW #159 IS NOT REQUIRED TO SEND OUT BILLING STATEMENTS

Thronson, Timothy
Walsh, Edward

40 Year Pin

Boe, Kenneth
Chandler, Patrick
Ellerkamp, Gerhard
Erb, John
Jahn, Rick
Knox, Ray
McDaniel, Michael
Swenson, Craig
Vondrasek, Roger

45 Year Pin

Alberti, Thomas
Droes, Lorenz
Dulin, Steven
Engelhart, Charles
Gander, Gary
Grafton, John
Harbort, Craig
Hubbard, Gerald
Hudzinski, Joseph
Jahnke, Ronald
Kalscheuer, Gerald
Leaderman, Michael
Liegel, Wilbert

Liegel, Gerard
Little, Charles
Olson, Kevin
Paske, John
Quackenboss, Robert
Rahn, David
Rowley, Jeffrey
Schoenemann, mark
Schultz, Robert
Taylor, Warren
Ward, Miachel
Weiland, Patrick

50 Year Pins

Bartlet, Gerald
Burch, Melvyn
Connor, Lavern
Hillebrand, Kenneth
Kepler, Thomas
Strenger, Joseph

55 Year Pin

Amundson, Henry
Roberts, David

60 Year Pin

Frederick, Kenneth
Mulderink, Allen

VDV RAISE EFFECTIVE 12/1/16, VDV MEMBERS WILL BE VOTING ON THEIR INCREASE AT THE DECEMBER 8TH MEMBERSHIP MEETING. A LETTER WILL BE SENT TO ALL VDV MEMBERS WITH PROPOSAL FOR THE WAGE/BENEFIT BREAKDOWN.

IBEW LOCAL 159

4903 Commerce Court
McFarland, WI 53558



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*Want to put something in the newsletter, an event,
an article, something for sale etc., let us know.*

Thanks to the following members who have signed up for the voluntary COPE deduction:

Michael Grassy, Anne Swartz, Tim Johnson, LaMar Brooks, Joe Raupp, Keith Attleson, Josh Stern, Mark Hoffmann, Jeremy Crabb, Ron Keller, Brian Beyer, Derek Vinje, Robert Bonjour, Herbert Kimpel, Patrick Healy, Tony DiCristina, Jeff Palmer, Duane Fillmore, James Lapinske, Jeff Schoenmann, John Suhs, John Carlson, Lonnie Meyers, Kevin Buntrock, Larry Jensen, Jon Seymour, Josh Meyer, James Purviance, Sai Thor, Peter Smith, Ron Jensen.

If you signed the authorization for the COPE deduction and your name is not listed above, please contact the payroll office of your current employer to see why they have not been deducting this. The above list of members are those employed by a #159 contractor reporting hours through September. If you were referred during the month of October and elected the COPE donation, your name will be added to next months, list.