



SPARKIE SENTINEL IBEW LOCAL 159 NOVEMBER 2019



BUSINESS MANAGER'S REPORT

By Sue Blue

Greetings 159 Family,

I want to thank all the #159 members who sat on the hiring panel for the positions of organizer, part-time education coordinator and business agent: Fred Brown, Kristine Zweifel, Nate Tuggle, Barrett Locatelli, Wade Tiedeman, John Carlson, Damon Glenn, and John Bunnell. Thank you to the members who applied for these positions. We are very fortunate to have such great members who are willing and able to contribute to this Union. A great deal of discussion took place by the panel before the selections were made. Sam Everly will be our part-time education coordinator, Casey Healy, organizer and Tom Lemens, Business Agent.

Any future full-time, permanent positions will be posted in upcoming newsletters when they become available. Lisa Goodman will be working on a Business Manager's project to get our Policies and Procedures completed. The first draft of these was created in 2000 and we are finding many areas that need clarification and additional policy. Lisa, along with Tom Lemens and Kathleen Wolf did a great job recreating an updated version in 2014-15. A final draft, approved by the membership, is long overdue.

As you all know, November 11th is Veterans Day. I want to acknowledge and thank all our Veteran members for their service. Local #159 members, Kaleb Crane and Coleman Dybul are in the planning stages to work with our new Veteran members to ease the transition into the apprenticeship by providing assistance with all the information they need to apply and receive their VA benefits. This office will be working closely to support them and also work towards our goal of founding an IBEW Local #159 Veteran's Alliance. Any members who are interested in helping with the formation of this can contact me at the union office.

November 11th – 17th is National Apprenticeship Week. For more information on this and to see what type of events are going on around the country, go to <https://www.apprenticeship.gov/national-apprenticeship-week>.

I have been invited to attend the monthly contractors' lunch meeting on November 6th and look forward to addressing some of the initiatives we are working on here and some of the issues and concerns we want to bring to their attention. It should be a great opportunity.

I am happy to report the negotiations for the office staff's contract as members of SMART #565 is completed. Ammu, Lamarra, and I are all on the same page to make sure they are provided the security and benefits they deserve. Make sure you thank them for all they do for this local.

As we enter the fall season, and with Thanksgiving just around the corner, I want to thank all our members who take time to volunteer, serve on committees, teach, and show their co-workers respect on the job sites. I recently had a conversation with one of our CWs and he told me about the great journeyman he was working with, how much he reached out to teach and help him and all the apprentices on the job every day. I am asking all our members to reach out and lend a hand to a sister or brother on the job site. Whether it's helping with a skill or just reaching out if you see someone in need of a kind word, a little inspiration, or encouragement. Remember, together we are stronger.

"Make it a habit to tell people thank you. To express your appreciation, sincerely and without the expectation of anything in return. Truly appreciate those around you, and you'll soon find many others around you. Truly appreciate life, and you'll find that you have more of it."— Ralph Marston

Referral Agent, Pat Fahey

Hello Brothers and Sisters,

The turn of the season is upon us. So too is the way of the referral book. Things have slowed. There have been some job calls, but it has slowed to a trickle. The job picture is good on the horizon, we just don't know exactly what time sunrise is. Some jobs are starting but coming up out of the ground slower than expected.

Worker referral numbers were at 43 total for this past month. That is all books. There is over \$500 million worth of work coming up for bids in the Madison area. Some of this is mixed use apartment and retail, small commercial build out. Encourage your contractors to bid this work.

We are still looking for any volunteers to help out with Fantasy in Lights (FIL). If you have some time to spare and would like to be involved in this awesome display/event, please contact myself (Pat) or President Tom Lemens for details on how to become involved!

In Brotherhood,

Pat Fahey

Office: (608)255-2989 ~ Cell: (608)334-6224

Email: pfahey@ibew159.org

BOOK #'s:

INSIDE

Book I - 45
Book II - 36
Book III - 1

RESIDENTIAL

Book 1 - 1

VDV

Book I - 2
Book II - 1



REFERRAL #'s:

INSIDE

Book I - 19
Book II - 7
Book III - 1

APPRENTICE

8

CW CE
2 4

VDV

Book I - 5
Book II - 1



5th ANNUAL

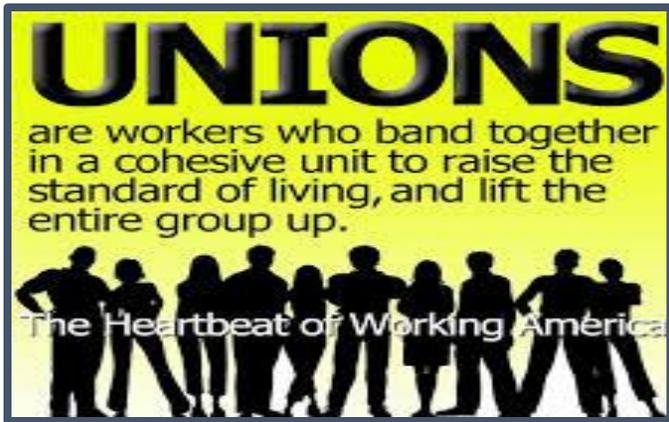
National

APPRENTICESHIP WEEK

NOVEMBER 11-17, 2019

Go online to find out more information about events in your area!

<https://www.apprenticeship.gov/national-apprenticeship-week>



Damon Glenn

Dear Brothers and Sisters,

I attended the Sixth District Progress Meeting September 24-26 in Chicago. The theme of the Progress Meeting was "Rise Up". Now more than ever our goal and our message—Good Wages, Benefits, respect and a voice on the job is being heard by working people across our district. The Progress Meeting, just like the Membership Development Conference, provides an atmosphere full of great ideas from other Locals thought the IBEW. I always get motivated to serve our members after returning from these conferences. Here locally at IBEW 159 our Organizers have been working hard to pinpoint all work/jobsites in our jurisdiction. We want to know where the job is, who is General Contractor, who is Electrical Contractor and who are the workers (when we know it's not a signatory contractor).

While organizing and gathering information on jobsites, we're starting to see that a lot of jobs are not going union. Even worse a lot of these jobs, our signatory contractors are not even bidding on them! With all this work in our jurisdiction it creates a great opportunity for our members who are "SERIOUS" about opening an electrical shop to jump in the water while its warm. We are in the beginning stages of planning a Contractor Business Course here at Local 159. Members who are interested in contracting and seeing our presence in mixed use commercial/residential market grow please contact our office and inquire. Remember strength in unity only comes if you have knowledge and passion about your cause! With that I leave you this:

Inside Agreement 6/1/2017-5/31/2020

Section 2.12 Foreman Call by Name:

The Employer will have the right to call a Foreman by name provided

- A. The employee has not quit his previous Employer within the past 30 days**
- B. The employer shall notify the Business Manager in writing of the name of the individual who is to be requested for employment as a Foreman, provided the name appears on the highest priority group. Upon such request, the Business Manager shall refer said Foreman.**
- C. When an employee is called as a Foreman, he must remain a Foreman for 1,000 hours or must receive a reduction in force.**

"Labor unions are the prize fighters of the working class inside today's form of economy. They are tied inseparably to the wage system because, without them, workers would be unable to sell their labor-power at its value, because they lead the struggle against the tendency, inherent in capitalist accumulation, toward the relative impoverishment of the working masses."
ANONYMOUS

In Solidarity,

Damon Glenn
Office: (608)255-2989 ~ Cell: (608)338-9075
Email: dglenn@ibew159.org

Organizers Reports, **Casey Healy**

Brothers and Sisters,

Hopefully everyone has enjoyed the summer with some great travel and grilling out with family and good friends. This year local 159 hosted a day at the Mallards baseball game, a night at the Jefferson Speedway racetrack, a day at the Meadows Golf course for the Suchoman / Robert Palmer Classic golf outing. The RENEW committee hosted a day at the Deerfield Rod & Gun club for some trap shooting. Thanks to all of our members that were present at any of these events.

If any member has a family member or a friend that is interested in getting into the electrical trade have them contact Casey Healy or Damon Glenn and we will explain the different avenues of getting into the trade. If you have a neighbor or know of anybody that has an electrical business and they are not signatory to local 159 call me with their contact information.

If you are on a jobsite that has non-union electrical or non-union low voltage technicians working give us a call. It a great opportunity for you and the local to engage in conversation with these workers about the benefits of being an IBEW 159 member. We also have brochures that you can just place on their carts or hand one to the person.

Whatever the situation might be let's rise up and show each other what Brotherhood & Sisterhood is all about. Let's treat everyone with respect, kindness and compassion. Let's find the good in each other not the negative. With all that has changed in Wisconsin and its laws now is the time we need to unite and organize from within and move forward together.

"Yesterday is history, tomorrow is a mystery. And today? Today is a gift. That's why we call it the present"

United we Stand - Divided we Fall,

Casey Healy
Office: (608)255-2989 ~ Cell: (608)515-3552
Email: chealy@ibew159.org

RETIREES LUNCHEON

Our October Luncheon was held at Babe's Bar and Grill. We had 22 retirees attend. The food and service were both great. A new member joined us, Carol Grundahl. Sue Blue talked about the work in the area around our local.

Door prize winners were: Don Boe, Marvin Milleville, Mike Stassi, Chris Weber, Pete Smith, Rich Gorst, Tom Junck, and Jim Virnig.

I have enjoyed my time being in charge of the retiree's section in the newsletter, it is now time to pass it along to someone else.

Our next luncheon will be at the 5th Quarter in Verona on November 11th at 11:30am. Hope to see you there!

Fraternally,

**Jim Virnig
IBEW 159 Retiree**



STRAIGHT FROM THE OVAL OFFICE :

Hello Brothers & Sisters,

I've been working with Dave Branson from Building Trades Council. For the state and UW Madison negotiations and recertification we have a meeting on 10/22/19 with UW Madison. I also had the pleasure of doing the Fantasy in Lights (FIL) Interview for NBC 15 news last Thursday with the retirees.

So far no one has signed up for the FIL Saturday Nov 2nd extra build day. So, if you plan to show up on Saturday Nov. 2nd you need to call the hall and sign up. We are not going to go if I don't have members interested and signed up to come.

More on how meetings are run under **Roberts Rules of Order Revised (RROR 11ed.)**

Motions made by an officer, Board or committee.

- (After the presentation of a report of an officer, one or more motions to carry out recommendations contained in the report may be introduced.) RROR 11ed., sec.3, p.28., & SEC.41. P.356.
Motion + Second + Discussion + Vote
- (Motions made by direction of a board or duly appointed committee of the assembly require no second from the floor, since the motion introduction has been directed by majority vote within the board or committee.) RROR 11ed., sec.4, p36.
Motion + NO Second + Discussion + Vote

Unfinished Business: (No new motions) (Changes to Bylaws cannot be amended).

- (Amendments to the main motions are allowed)
State Previous Motion + Discussion + Vote.

(Business previously postponed or made a general of special order (general orders come under unfinished business)).

(In such a case the business is announced at the proper time by the chair, if it has already been introduced in the form of a motion.)

RROR11ed., sec.3, p.28 & sec.41 p.358..

In Solidarity,

Tom Lemens
president@ibew159.org



WELCOME NEW IBEW LOCAL 159 MEMBERS



TRAVIS LEE

SHANE HAMMOND

DANIEL COVARRUBIAS

ANDREW TRAVERSE

ROBERT JONES

HUNTER IMHOFF

*** SOLIDARITY * BROTHERHOOD * EMPOWER * SPARKY * PROUD ***

NOVEMBER SAVE THE DATES

- ❖ **IBEW Hall Open Late:** Open until 7pm on Wednesday, November 6th, 2019.
- ❖ **Fantasy in Lights Lighting Ceremony:** Saturday, November 9th @ Olin Park in Madison, WI
- ❖ **RENEW Committee Meeting:** Thursday, November 14th, 2019 @ 4:30pm @ Madison Labor Temple, Room 212.
- ❖ **Monthly Membership Meeting:** Thursday, November 14th, 2019 @ 5:30pm @ Madison Labor Temple.
- ❖ **Women's Group:** Tuesday, November 26th, 2019 @ 3:30pm @ IBEW Local 159 Hall.
- ❖ **EWMC Committee:** Tuesday, November 26th, 2019 @ 5pm @ IBEW Local 159 Hall.
- ❖ **Executive Board Meeting:** Tuesday, November 26th, 2019 @ 4:30pm @ IBEW Local 159 Hall.
- ❖ **Thanksgiving:** Thursday, November 28th, 2019 IBEW Local 159 Hall Closed.



Additional SAVE THE DATES

- ❖ **Retiree Holiday Luncheon:** Monday, December 9th, 2019 @ 11am at the IBEW Local Union Hall
- ❖ **Christmas Day:** Wednesday, December 25th, 2019 - Local 159 Hall is closed.
- ❖ **New Year's Day:** Wednesday, January 1st, 2019 - Local 159 Hall is closed.



PETER	ADAMS	GERARD	LIEGEL
JOSHUA	ANDREWS	CURTIS	LYON
DAVID	AUBY	COLE	MAIER
ERIC	BACHHUBER	MICHAEL	MITTELSTEDT
RYAN	BAKER	PHILLIP	MUELLER
KEVIN	BANES	RICHARD	NELSON
DYLAN	BANGERT	JAMES	NEU
BRET	BEINE	ADAM	NEUMAN
SAMUEL	BIRCHER	CODY	O'CONNELL
AUSTIN	BROOME	TRENTON	OTT
DANIEL	BUKIEWICZ	MARK	PARKER
MICHAEL	BURKE	WAYNE	PEDDER
ROBERT	CALL	CODY	PETERSON
DAVID	CATES	MAYNARD	PETERSON
DONALD	CHISHOLM	GREGORY	PLASS
MICHAELPAUL	CZECHANSKI	MICHAEL	POHLMAN
JEROME	DAVIS	MARC	RECHLICZ
JUSTIN	DEMINTER	SCOTT	REPLOGLE
GREG	DRESSLER	JOSHUA	RICHARDS
COLEMAN	DYBUL	DYLAN	RICKEY
DENNIS	ELEY	KEVIN	SANKBEIL
KELLY	FEINER	BRANDON	SCHAITEL
GLENN	FLEMING	TERRY	SHELLIN
RONALD	FOYE	LOGAN	SCHOENENBERGER
JON	FRAME	MATTHEW	SCHUETTE
DAVID	HAEFER	CHRISTOPHER	SHIRLEY
DANIEL	HALLORAN	DANIEL	SMITH
JAMES	HANDEL	LOUIS	SMITH
HOWARD	HANSON	SCOTT	SMITH
NICHOLAS	HAVEY	VICTOR	SPATARO
RICHARD	HEDING	TERRANCE	STAMM
RYAN	HERRITZ	COREY	STATZ
RANDALL	HILGERS	JAY	STEPHENSON
RAYMOND	HILGERS	EMERY	STLUKA
JESSE	HILTBRAND	BAILEY	STUMPNER
JESSE	HOLLENBECK	NATHAN	STURMER
JACOB	HOMAN	MICHAEL	SULLIVAN
AARON	JORDAN	KYLE	SUTTER
BOBBI	KAHL	KRISTOPHER	SUTTER
NEIL	KAHLOW	DIMITRIS	TOURTOUROPOULOS
THOMAS	KALLIO	BRANDEN	TRAGER
BRUCE	KASPRZYK	DEREK	VINJE
AUSTIN	KELLER	NICHOLAS	VONALLMEN
FREDRICK	KEMPFER	BLAINE	WADDELL
MICHAEL	KENYON	MICHAEL	WAGNER
RANDY	LANDPHIER	JOSHUA	WANTA
TIMOTHY	LARSON	JOSHUA	WEBBER
THOMAS	LEMENS	BENJAMIN	WINTERS
DYLAN	LEMOINE	JIMMY	YOST



If you are 35 or younger, there is a RENEW committee which meets before the meeting at the Labor Temple in Room 201 A&B. The RENEW committee is about developing friendships, doing well for the community, and building brotherhood among IBEW members.

Members in Good Standing,

The past month has brought us a cornucopia full of gifts, including our first day that was cold enough to wear a real jacket. Oddly, this was only a few days after our thermometers read 70° F. However, as the great Samuel Clemens once proclaimed, "If you don't like the weather... .. just wait a few minutes."

Additional gifts we received were the attendance of LU 159 members, other IBEW Local members, other union members, and non-union members of the public who support the labor movement at our first Labor History Night where we screened Director Boots Riley's debut film, "Sorry to Bother You", which served as the catalyst for an in-depth, lengthy, and thorough discourse on the Labor Movement and our roles in it. Thank you to everyone who came. We hope to see you and your friends next year.

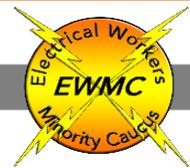
Another gift we received was the steadfastness and fortitude of Sister Rebecca Schave, and Brothers Josh Stern, Josh Webber, Dave Boetcher, Barrett Locatelli, Stuart Schwartz, Cam Knuteson, Cristian Gutierrez, and me at our final Highway Cleanup of the year. It was a cold day, but we looked across the street at the Post Office and were inspired by the Postman's Creed, "Neither snow nor rain nor heat nor gloom of night stays these couriers from the swift completion of their appointed rounds" and swapped out "couriers" for "sparkies" and we were on our way to clean up our favorite stretch of Stoughton Rd.

Looking ahead, we humbly ask for a gift from you; if you have any gently used, laundered men's, women's, or children's winter clothing you're looking to get rid of, please save it for our annual Winter Clothing Drive which will benefit Neighborhood House Community Center. More info to come...

Saturday, November 2nd will be a duel to settle all duels. LU 890 has challenged us to a paintball match. For more info email renew@ibew159.org.

Brothers Josh Stern and Mitch Johnson, our Recording Secretary and Co-chair, respectively, and I look forward to seeing you at our meetings, every second Thursday of the month at the Labor Temple in room 212 at 4:30. Don't forget, while our focus is on the next generation, we welcome any and all generations at our meetings. In solidarity,

Pablo Baxter
RENEW Chairman



Greetings Brothers and Sisters,

It's been a great year so far for the EWMC. We have enjoyed a lot of exciting events and activities with the EWMC and Local 159. Let's finish the year off with a bang. Don't miss out on your chance to give back and be involved in your community.

Upcoming Events

- The Day of Giving, sorting food and making food baskets - November 16th from 7am to 11am @ Second Harvest food Bank. (You can sign up at the hall)
- November 18th, Voter Education Ambassador Training will be held from 5pm to 6:30pm @ Madison Municipal Building - 215 Martin Luther King, Jr. Blvd, Room 153. If you would like to participate, please notify the clerk's office in advance at: (clerk@cityofmadison.com)
- November 20th, Feeding Families - Salvation Army @ 3030 Darbo Dr. from 4pm to 6:30pm. Hope to see you there!

In Solidarity,
Shaun Daniels
EWMC President

Office Manager/Bookkeeper's Corner



The last couple months have been a whirlwind in my realm, which is why I did not have a report in last month's newsletter; my apologies. This month we have quite a bit to cover.

First, our Annual External Audit is complete. Our Consolidated Financial Statements are available to review in the office.

Second, our Form LM-2 was reviewed by Treasurer Cam Knuteson and President Tom Lemens and submitted before the September deadline. This Form is a public disclosure and can be reviewed online or in the office.

The last filing deadline we face is our annual Tax Return Form 990, due November 15th. Working with Wegner CPA's, we are done with the review and waiting on our CPA's office to file. Once filed, our 990 is also available as a public disclosure and can be reviewed in the office

Now the fun part comparing the numbers from June 2018 and June 2019. We had a June 2018 closing balance of \$3,981,304.66 in total assets and a June 2019 opening balance of \$4,848,881.11; an increase in 21.8%. From my understanding we are doing good on the financial part.

There are a couple of things I want to mention:

- All First-year and Second-year apprentices get reimbursed for their registered license fee.
- Please make time to update/change beneficiary forms, so everything is current.
- We are accepting apprenticeship applications Monday-Friday 8-4. The closing date for this round is December 20th, 2019. If you know anyone who is interested in applying for one of the apprenticeships, Construction or Voice-Data-Video, ask them to stop by the office.

I'm in the office Monday through Fridays from 8:00am to 4:30pm, to address any questions or concerns you may have!

Ammu Kuricheti
Office Manager & Bookkeeper
Email: akuricheti@ibew159.org



We want to take a moment to let you all know that there has been a change in the way that we are doing our Email Blasts. We will not be sending a weekly email blast on Fridays. We will only be sending Email Blasts as we have necessary information to inform members of. Please make sure you are reading these emails when you receive them.



Do you need to update your Mailing Address, Email Address, or Phone Number?

It is VERY important to make sure that we have your most current Mailing Address, Phone Number, and Email Address. If we do not have the proper contact information, we will not be able to get a hold of you for things like:

- Pension Concerns
- Dues Issues
- Urgent IBEW Alerts/Situations
- Class/CEU Information
- Email Blast Information
- And MORE!



*** SNAPS Online ***

Are you looking for help to pass the JW or Master's test? Would you like to learn more about reading and understanding the NEC? Contact us for information to access our free SNAPS online practice tests.

Lamarra Everson
Office Administrator
Email: leverson@ibew159.org

2019 SERVICE PIN AWARDS

5 Year Service Pin:

Josh Alt, Tyler Ayers, Amanda Becker, Curtis Belter, Darin Berge, Tyler Box, Douglas Bubolz, Michael Bunderson, Astrit Buzi, John Diggles, Michel Gueltzow, Matthew Hillebrand, Jesse Hollenbeck, Jordan Houser, Ronald Jensen, Michael Johnson, Shane Johnson, Mark Kastigar, Colton Koch, James LaPinske, Brian Lenski, Alexander Marx, Brad Neitzel, Collin Nevel, Brady Ohlin, William Ryan, Nathan Schneider, Jonathan Schuett, Jacob Seibert, Dewey Skillbred, Roger Swanson, Matthew Twombly, Eric Woodman

10 Year Service Pin:

Chad Anderson, Joshua Ary, Samuel Everly, Michelle Giese, Thomas Hamielec, Bruce Kasprzyk, Corey Laufenberg, Reed Miller, Seth Nelson, Kaleb Pohlman, Justin Powell, Timothy Rogers, John Ryan, Andrew Traverse, Joshua Wahl, Andrew Wendorf, Shad Williams, Derek Wipperfurth

15 Year Service Pin:

Jacob Boness, Richard Curran, Steven Gilles, Benjamin Hartt, Paul Kerr, Ryan Krueger, Seth Luedtke, Kevin Machesky, Robert Metz, Kevin See, Chad Silverthorn, Tyler Smith, Trent Stadele, Aaron Westedt, Todd Wipperfurth, Will Young

20 Year Service Pin:

Michael Affholder, Keith Bailey, Steve Barganz, Carl Barrett, Charles Belin, Collin Berge, Kevin Bracken, John Brandenstein, Thomas Burns, Todd Byrne, Keiwon Caldwell, Mark Christenson, James Dalsoren, Brenda Egli, Heath Feiner, Christopher Foskett, Nathaniel Frisch, David Graff, Kenneth Graff, Scott Graff, Chad Greenwold, Guy Grunow, Wayne Haefer, Kevin Hellenbrand, Todd Herrick, Thomas Hertzberg, Ronald Keller David Ludwig, Gary Metz, Michael Mittelstedt, Jason Nelson, Jeff Niesen, Ethan Nolden, Carl Potter, Aaron Pratt, Rebecca Priem, Brian Riddle, Manassehs Rivera, Gerald Robson, Matthew Saunders, Noah Schmidt, Joseph Shropshire, Stephen Stauter, Lyle Thurston, Thomas Tomlinson, Jason Van Helden, Joseph Vosen, Brian Wagner, Charles Walker, Andrew Wellnitz, Matthew Wilkinson

25 Year Service Pin:

Joshua Andrews, Glenn Fleming, Jim Haak, Rick Halverson, Rodney Hellenbrand, David Hyatt, Douglas Johnson, Joel Laursen, Mark Maier, Steven Mewis, Daniel O'Connor, Duane Olson, Richard Reis, Jeremy Richmond, Brian Roessler, James, Ruetten, Randall Schulz, Delmar Thomas, Dimitris Tourtouropoulos, Jeffrey Welsh

30 Year Service Pin:

James Bills, David Boetcher, David Born, Robert Burmeister, Ray Byrne, Paula Conroy, Jeremy Crabb, Jeffrey East, Patrick Fahey, James Fuller, Leland Haase, Eric Hein, Kenneth Jungenberg, Scott Krantz, Timothy Larson, Tim May, Keith Miller, Phillip Mueller, Daniel Roessler, Denio Sanchez, Bart Sawyers, William Saxby, Peter Smith, Scott Swenson, Mary Volkman

35 Year Service Pin:

Erik Bade, Robert Canter, Jeffrey Crocker, Carol Grundahl, Michael Schuetz

40 Year Service Pin:

David Bader, Robert Bennicoff, Steven Bersing, David Breiby, Paul Dowd, Bernard Fortman, Richard Jones, William Kracke, Michael Lake, Robert Salzman, Delbert Steiner, Thomas Stenback, Jay Stephenson, Lynn Wilkinson

45 Year Service Pin:

Bruce Arnold, Thomas Corcoran, Donald Emery, Marvin Harrison, James Hill, Wayne Mylrea

50 Year Service Pin:

Donald Chisholm, Thomas Duren, David Haefer, Gerald Huggett, Donald Leonard, Richard McCabe, Richard Viney

55 Year Service Pin:

Robert Fritz, Randall Hilgers, Robert Miller, Donald Small, Ronald Small, James Virnig

60 Year Service Pin:

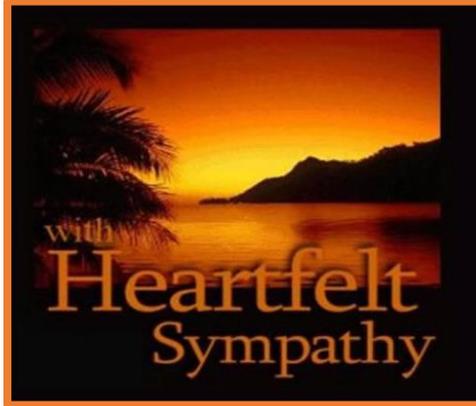
Newton Van Der Woude

65 Year Service Pin:

Donald Boe, Vernon Moe



Obituary



Bryan Kealy Smith

Bryan Kealy Smith, age 59, of Grand Marsh, Wisconsin passed away unexpectedly Sunday, October 6, 2019, at his home. He was a husband, father, son, brother, and friend to so many and left this world too soon. Bryan was born January 31, 1960, in Monroe, Wisconsin to James and Dianne (Weber) Smith. He graduated from Baraboo High School in 1978. Shortly after graduation, he married the love of his life Lori A. Frank on April 11, 1981, in Baraboo, Wisconsin. He was gifted with the best sense of humor, always making people laugh with his quick-witted jokes. His boisterous laugh was infectious. Bryan had a passion for music, whether he was listening to it or playing in a band. He had a good heart and everything he did was for his family. He loved camping, fishing, canoeing, grilling and spending quality time outdoors with his family. He was a lifelong Badgers and Packers fan. Bryan worked for Globalcom Communications, Union IBEW Local 159 and was very dedicated to his work, most days commuting an hour each way. He was very talented in his skill and always made sure that the job was done to high standards. He was very handy and able to fix things whether on a car, house or anything mechanically related. Bryan was able to find a diamond in the rough and see things that would speak to him and that others may overlook. He will be missed dearly by many, especially his wife in which they were inseparable, his children that looked to him every step of their lives and his Grandchildren that were everything to him.

Bryan was preceded in death by his father, James Smith, and father-in-law, Ervin Frank.

Survivors:

Wife: Lori Smith
Mother: Dianne Smith
Daughter: Falon (Nic) Huebing
Son: Derek Kealy Smith
Grandchildren: Jadyn & Gage Huebing
Sister: Gail (Pat) Brooks
Sister: Denise Smith
Brother: Brett (Leora) Smith
Mother-in-law: Judith Frank

Funeral services were on 12:00 Noon on Saturday, October 12, 2019, at Roseberry's Funeral Home in Friendship, Wisconsin. Rev. John K. Stake will officiate. Visitation will be 11:00 a.m. until the time of service on Saturday at Roseberry's Funeral Home.



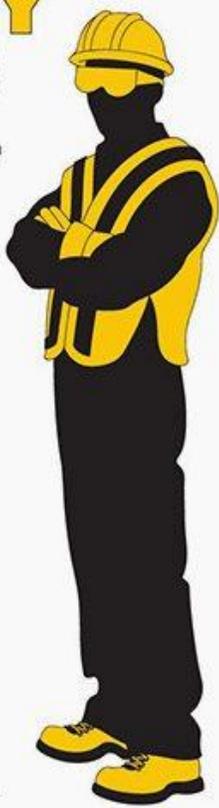
Notice of Death



IBEW Local 159 Member Todd Herrick passed away Monday, October 21st, 2019 at the age of 59. Per his own wishes, no funeral or gathering will be held. Local 159 extends our deepest condolences and sympathies to his family and friends during this difficult time. Rest in Peace Brother Herrick!

SAFETY RULES

- 1 You are responsible for your own safety and safety of others.
- 2 Wear personal protective equipment necessary for the job.
- 3 Always use equipment/tools/machinery safely and properly.
- 4 Lift properly using your legs and not your back.
- 5 Keep your work area clean.
- 6 Wear appropriate and safe work clothing and footwear.
- 7 Report any unsafe conditions.
- 8 Clean up spills immediately.
- 9 Report all injuries.
- 10 No alcohol or drugs to be used or allowed on company property.





RUBBER BOOTS WILL NOT PROTECT YOU!



LINES CAN BE **RE-ENERGISED** AT ANY TIME



WOODEN POLES CAN CARRY TELEPHONE AND ELECTRICITY WIRES. **NEVER ASSUME** THE WIRE IS A TELEPHONE WIRE

OUR NETWORK DISTRIBUTES ELECTRICITY THROUGH UNDERGROUND CABLES, PYLONS, OVERHEAD POWER LINES, SUBSTATIONS AND OTHER EQUIPMENT





400,000 VOLTS

ELECTRICITY SYSTEMS CARRY VOLTAGE UP TO 400,000 VOLTS. **EVEN 230 VOLTS (DOMESTIC VOLTAGE) CAN BE LETHAL**

TAKE NOTICE OF ANY YELLOW 'DANGER OF DEATH' WARNING SIGNS. AND STAY WELL AWAY!



REMEMBER ELECTRICITY **CAN JUMP GAPS**



TREES, STRING, ROPES, SUSPENSION LINES, FISHING RODS AND WATER **CAN ALL CONDUCT ELECTRICITY**



OVERHEAD POWER LINES ARE OFTEN UNINSULATED (BARE)



TOUCHING ANYTHING IN CONTACT WITH ELECTRICAL EQUIPMENT, EVEN THE LOWEST OF VOLTAGES, CAN BE FATAL



CARRY OBJECTS AND EQUIPMENT **HORIZONTALLY AND AT LOW LEVEL TO THE GROUND**

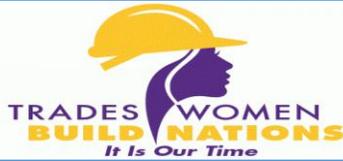


LOCAL 159 HOSTS OPERATION FRESH START

A group of young people from Operation Fresh Start came to IBEW Local 159 on Thursday October 24th, 2019 to learn from Organizers: Damon Glenn & Casey Healy about the Electrical Trade and what a potential career choice could mean for them and their future.



2019 CONFERENCE



Remember the Golden Rule:
"Treat others as you would like
to be treated."

Change it to the Platinum Rule:
"Treat others as they would like
to be treated."

* MONTHLY DUES (effective 1/1/2019) *

\$19.00 Dues goes to IBEW Pension
\$19.00 Dues goes to IBEW General Fund
\$ 1.75 Dues goes to Local 159 Dues

\$39.75 Total

1st Quarter (Jan/Feb/Mar) Pay by
December 31st

2nd Quarter (Apr/May/June) Pay by
March 31st

3rd Quarter (July/Aug/Sept) Pay by
June 30th

4th Quarter (Oct/Nov/Dec) Pay by
September 30th

Death benefits are assessed for any active or retired member who passes away. Active members pay \$1.00 for each death benefit. This is also a benefit for all #159 active and retired members. We are currently on death benefit #257. **If you currently have your union dues set up on bill pay with your bank, make sure you are sending \$39.75 each month.** Remember to check on death benefits. We accept checks, cash (in person), debit/credit cards (in person or by phone during business hours) and money orders.

DUES NOT PAID IN A TIMELY MANNER MAY CAUSE THE LOSS OF SOME OR ALL BENEFITS.

IT IS YOUR RESPONSIBILITY TO PAY DUES TIMELY. IBEW #159 IS NOT REQUIRED TO SEND OUT BILLING STATEMENTS

**IBEW LOCAL 159
4903 COMMERCE COURT
MCFARLAND WI 53558
608-255-2989 www.ibew159.org**

**Follow us on Instagram at [ibewlocal159](https://www.instagram.com/ibewlocal159)
or like us on Facebook**





IBEW Local Union 159
4903 Commerce Court
McFarland, WI 53558



Find breaking news & information at the
Local 159 Facebook page:
facebook.com/IBEWLocal159

CONTACTS:

Local 159 Office

(608) 255-2989, office@ibew159.org

Apprenticeship Office

(608) 221-3321, wijatc.org

Department of Safety & Professional Services (DSPS)

(608) 266-2112, dsps.wi.gov

WEEBF, Health Insurance & Benefits

(608) 276-9111, weebf.org

or

Wisconsin Electrical Employees Benefits Fund (WEEBF)

(800) 422-2128

MONTHLY MEETINGS:

**Office open late, First Wednesday of every month,
until 7:00pm**

**Retirement Luncheon: Second Monday of every month
at 11:30am, location varies.**

**Union Meeting: Second Thursday of every month,
Madison Labor Temple, 5:30pm**

**Renew Meeting: Second Thursday of every month,
Madison Labor Temple at 4:30pm**

**Executive Meeting: Fourth Monday of every month,
Union Hall at 4:30pm**