



IBEW LOCAL 159

JULY 2021



Greetings 159 Family,

I want to thank all our members who came to the June 10 union meeting. We had over 60 members in attendance. This was our first in-person meeting since March of 2020 and it was great to see familiar and new faces, with 19 new members being sworn in.

After the meeting I had a chance to talk with many of our members, but one conversation that really impacted me was with an apprentice who attended their first union meeting. They said they enjoyed the meeting and had only heard how much arguing took place at the meeting and that they were a waste of time. There is some truth in that statement, but the apprentice was pleasantly surprised. So how do we get more members to attend union meetings/functions when many of our members have the same perception as this apprentice? When we have our own members out there DISCOURAGING our new members from union involvement? I think the answers are simple:

- We follow procedures and conduct our union meetings in a respectful manner and in accordance with Robert's Rules of Order. When members are out of order, abusive, disrespectful, they are gavelled and if the behavior continues, they are escorted out of the meeting.
- We provide useful, important and beneficial information to our members
- We encourage our members to be engaged and express their ideas, concerns and opinions in a respectful manner
- We strive to make meetings productive, concise and orderly.
- We expect members to come to meetings for information, not confrontation.

Healthy disagreement and respectful discussion are encouraged, and members have every right to ask questions and get them answered. Any member who has a question or needs information or assistance can always contact me by phone or email and I will make sure I provide an answer for you. You have the right to also question any other elected officer or appointed staff. We all work for you and are accountable to you.

We are all looking forward to getting back to a place with some normalcy. Regular Code of Excellence Trainings are taking place as well as New Member Orientations. Day and night school are done for the summer. Our wonderful retirees are back in the building helping us prepare for this year's Fantasy In Lights. Hopefully, our semi-annual retiree luncheons will be back on at the union hall starting in December. We will also be planning our apprenticeship completion banquets that were cancelled due to COVID-19. We are looking forward to offering new training opportunities for all our members, focusing on solar, electric vehicle charging stations and residential.

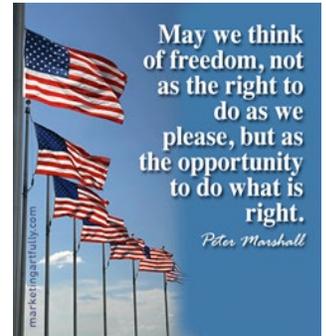
We are encouraging our contractors to bid the mixed-use projects that are so plentiful in our area but unfortunately the majority are currently being done non-union. We want to gain a significant increase in that work for our members and we need to have more members trained, ready and able to take on that work.

We know families are making their summer plans and are busy with so many commitments now that things have opened back up. Moving forward I would like your input on events you would like us to participate in as a union, events that will bring us closer and provide opportunities to get to know one another and build more solidarity within our union. Next summer we will bring back our union picnic and look at other events like a movie night, corn-hole family competition, bowling night etc. For many years we have done the 159 Day at the Mallards. There are members who like this, and members who see this as a huge expense that only a small portion of our membership attends. Below is a rough estimate of the cost of this event. As a comparison, the cost of holding our union picnic is typically around \$2,000.

150 tickets: Duck Blind, Adult at \$43, with beer = \$6,450

74 tickets: Duck Blind, Adult at \$34, with soda = \$2,516. **TOTAL COST: \$ 8966**

New apprentices are being placed. Several months back, the Apprenticeship Committee made the decision to put on 36 apprentices this year. That number was based on concerns of not only keeping our apprentices steadily working but being fiscally responsible for the viability of our apprenticeship trust. We also need to be conscientious of staying within and enforcing our CBA ratios (number of journey-level workers to number of apprentices/CWs/CEs on a job).



Last month I mentioned the situation the State of Wisconsin is dealing with regarding payroll fraud and worker misclassification that takes over \$200 million in taxes out of our coffers. Here is a link to that report for anyone who would like to read all the details.

<https://dwd.wisconsin.gov/misclassification/pdf/2021-misclassification-task-force-report.pdf>

Another great resource of information I want you to have is from a virtual meeting I had this week on green jobs and initiatives to make them high-quality union jobs. Right now, only 4% of the solar work done in Wisconsin is done union. Climate Jobs National Resource Center is a great organization, working to change that. I hope you find it encouraging and inspirational in what we can and will accomplish in growing our market share with this work. <https://www.cjnrc.org/>

Congratulations to all our Local 159 family graduates, and to all our members with weddings and anniversaries being celebrated. Remember to contact us if you want to put any announcements in the newsletter. We need and want to hear all your good news. Have a safe Fourth of July and Summer. Hopefully this Fourth of July we all reflect on what a great Country we live in yet know we can do and be so much better. Freedom isn't free for any of us, even within our own Country. We continue to fight to make America what she can be. **Monday, July 5, is a holiday. Day off.** Take care.

Susan Blue, (608) 255-2989 ~Ext 115; Cell: (608) 772-0435 ~ blue@ibew159.org

Referral Agent, Kenneth Jungenberg

Hello Brothers and Sisters,

It looks like we will be flooded with work this summer. We are bringing on the next class of apprentices and doing some organizing in order to fill calls. Most job requests are sitting open for a week or two before or if they are being filled. I do have many unfilled calls. Anyone looking for work should give me a call.

We have started working on Fantasy in Lights, re-stringing lights, repairing displays, and rebuilding the panels with photo control. We are growing this event every year. I am still waiting for the newer, larger trailers to show up. Hoping they arrive soon.

<p>BOOK #'s: <u>INSIDE</u> Book I - 55 Book II - 21 Inside Apprentice - 3 <u>RESIDENTIAL</u> Book 1 - 1 Book 2 - 0 <u>VDV</u> Book I - 3 Book II - 4</p>
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We are back to in person union meetings at the Labor Temple. Many members to be sworn in yet. Lots of door prizes to give away each time. Lots of reconnecting for us all to do, after our long COVID ordeal.

The book numbers don't seem to be changing much, due to the number of members traveling. All available apprentices are working, and new ones being added.

Ken Jungenberg, (608)255-2989 ~ Ext 114 ~Job Line: (608)255-0169 ~ referral@ibew159.org

Membership Development /Organizer Report - Casey Healy

If you know of anybody that is interested in getting into the apprenticeship program, they need to have their application completed by August 20. They also need their high school transcripts to show they graduated or have a GED. They need one full year of high school math, minimum Algebra or higher with a grade of "C" or better. They must be 18 years of age before the time of assignment. To request an apprenticeship application, they can email office@ibew159.org or fill out an application at the IBEW Local 159 office M-F between 8:00 AM and 3:30 PM. If you know of a person that is already an Electrician or a VDV Technician and they want to join the union, or they are just looking for information, have them contact chealy@ibew159.org or dglenn@ibew159.org or call the office at (608) 255-2989.

REGISTERED ELECTRICIAN: if you are working under a "Registered Electrician" credential, you need to take 24 CEU's (continuing education units or credits) each year, before your one-year license expires. (An "Electrical Apprentice" license does not require extra CEUs.) By state law, everyone needs a current electrical license. See <https://dsps.wi.gov/Pages/Professions/> or call DSPS at (608) 266-2112. We offer classes at the hall with CEU's. Go to www.ibew159.org and click on "members" and then click on "class offerings" to see classes that will be offered. Call IBEW Local 159 office to register for classes (608) 255-2989. The fall class schedule should be available in August.

To all brothers and sisters, thank you for your attendance at our first monthly union meeting in over 14 months. It's good to see the regulars and even better when we see an old face that hasn't been there for a while, or someone coming to their first meeting. For future meetings let's individually challenge ourselves to encourage at least one person to attend the next meeting and hopefully they too will become a regular.

Yesterday is history, tomorrow is a mystery. And today? Today is a gift. That's why we call it "the present"
United we stand. Divided we fall.

Casey Healy, (608) 255-2989 ~ Ext 111; Cell: (608) 515-3552 ~ chealy@ibew159.org

Organizer/Business Agent Damon Glenn

Sisters & Brothers

Throughout the Sixth District (Minnesota, Wisconsin, Illinois, Indiana and Michigan) there are over 180 open calls. From coast to coast, north to south, there are over 2,000 open calls. Demand for IBEW electricians is high, with more work coming down the pipeline. We all know a non-union electrician. Now is the time to talk to that family member or friend about coming over to become an IBEW electrician. I would hope and like to think most of us are some type of mentor. Whether it's to family, neighborhood teenager or young adult, or local bar patron. Now is the time to mention something about our trade and what we do. With this known fact that there are IBEW electricians needed locally, we as IBEW 159 Organizers have increased our organizing efforts to organize good non-union electricians into our brotherhood/sisterhood. What all new IBEW 159 electricians need to know, whether they're "green" or "10 years of non-union electrical experience" is we are not just electricians, but IBEW 159 Union electricians! I would like to think and believe there is a difference. We all have a part in making sure these new and veteran electricians understand that. **We have COMET and Code of Excellence training, but nothing beats getting that knowledge from sisters and brothers on the job site. If we don't train and educate them, who will? And what will we become if we don't?** We don't have to worry about the latter if we handle the first

"The state of the Union largely depends on the state of the unions" ---- EVAN ESA

Damon Glenn, (608) 255-2989 ~ Ext 112; Cell: (608) 338-9075 ~ dglenn@ibew159.org

Business Agent Lisa Goodman

It was great to see everyone at the June union meeting. Thanks to all who showed up. And thanks to all who pitched in to write postcards to Senators Baldwin and Johnson, in support of passing the PRO Act. Together, we wrote and mailed more than 30 postcards. At the July 8 union meeting, all are invited to sign postcards, if you haven't yet. Hope to see you there.

Our stories matter. Our actions matter.

At a recent online training about contacting our elected officials to help pass worker-friendly legislation, the presenters stressed how important our stories are. When we share stories about our lives, and our work experiences, we help create change. And what we say to each other, and how we interact also makes a difference. We can bring sunshine to our co-workers. Or we can be an Eeyore. Nobody is perfect, but every day we have a chance to try to be a little better than yesterday.

On July 13, IBEW 159 member Pete Adams is on the ballot in a special election for Wisconsin's 37th Assembly District,

which covers parts of SE Dane County, SW Dodge, and parts of northern Jefferson, including parts of Columbus, DeForest, Ixonia, Sun Prairie, Waterloo, Watertown, and more. If you live in the 37th, please vote early and support Pete, www.AdamsforAssembly.com Find your voting info at www.myvote.wi.gov If you want to help campaign for Pete, contact me at solidarity@ibew159.org. Or go to www.wisafclcio.org/mobilize, and please mention that you are from IBEW 159. Thank you.

Stay hydrated and stay safe.

Lisa Goodman, (608) 255-2989 ~ Ext 122; Cell: (608) 622-2160 ~ solidarity@ibew59.org

You can be a Mentor (or Mentee) Local 159 is committed to supporting members. With new Apprentices and new CWs coming aboard, we look to mentoring as one way to help newcomers succeed. If YOU are interested in being a **Mentor**, or a **MENTEE**, please take the appropriate survey. We are stronger together.

Mentor survey

<https://www.surveymonkey.com/r/G7QN8Z3>



MENTEE survey

<https://www.surveymonkey.com/r/GKJQVL9>



RETIREES UPDATE

There has been interest in beginning back with the monthly Retiree luncheons. Retiree luncheons will resume in July, and arrangements have been made for **Monday July 12, at Fitz's on the Lake, W1102 Co. V, Lodi, WI 53555**, beginning at 11:30 am.

All LU 159 retirees are welcome at these luncheons, please consider joining us on the second Monday of each month.



The annual Fantasy in Lights work has begun. As was the case last year, Thursdays are the day chosen to work, with the usual arrival time of 7:30 to 8:00 am. If interested in helping with the FIL work this year, please contact Ken Jungenberg at the Union Hall (608) 255-2989, ext. 114. Hope to see you there!

In solidarity,

Tim May ~ IBEW Local 159 Retiree



EDUCATION CORNER

Dear Members,

I hope everyone is enjoying their summer so far. Normally this time of year we would be preparing to send many of our instructors to the Electrical Training Alliance's NTI program in Ann Arbor, Michigan. However, because Michigan is still dealing with higher numbers of COVID-19 the University of Michigan has elected not to allow the NTI program to be hosted in person on their campus. Hopefully next year this training can resume as it would traditionally be conducted. This program can be very beneficial to our instructors as not only are they receiving top notch instruction on specific topics or teaching theory but are also able to communicate with other instructors from across the country. This leads to better quality instruction being brought back to our Local.

We are also finalizing classes for the next fall and should have a completed class list soon. As of right now I can say that it looks like our classes will be resuming normal in person instruction with night school apprenticeship classes starting after Labor Day. I would also like to remind JWs and CE/CWs that they can sign up for these classes as well, if there is room. This would be a great opportunity to get most if not all the CEUs you would need for license renewal. One of great choice for JW members would be the Electric Vehicle Infrastructure course, providing you with a certification to install vehicle charging stations. This is about to be a huge market in the very near future with the bills that our government has passed to get more charging stations installed. So, keep an eye out for the course list.

I would also like to invite anyone who wishes to attend the education committee meetings. We are still meeting virtually, to try and make it more convenient to attend. If you would like to attend these meetings, please get a hold of me in order to get the link to you for joining the video conference. Our normal meeting is the first Thursday of the month at 4:30 PM.

Sincerely,

Sam Everly ~ Part-Time Education Coordinator, sam.everly87@gmail.com



If you are 35 or younger, there is a RENEW committee which meets before the meeting at the Labor Temple in Room 201 A&B. The RENEW committee is about developing friendships, doing well for the community, and building brotherhood among IBEW members

Members in good standing,

As summer approaches, vaccination levels rise, and things start to open back up, we plan to get right back to RENEW 159 business as usual. Our calendar will be a little different than in previous years and event notices may come up in between newsletters. We will not be having an in-person meeting in June, but we plan to resume having them soon, and we will be available to chat before and after the general meeting.

On Sunday, April 25, we had our first Highway Cleanup of the year. Typically, we expect a lot of trash to pick up as our last cleanup is in fall of the previous year, however; we had a great turnout and the trash level was abnormally low. Possibly due to the pandemic keeping everyone inside and driving less. Highlights of the event included finding \$14 cash strewn about the side of the road. Thanks to Josh Stern,

Cam Knuteson, Dave Boetcher, Troy Outhouse, Alex Wicks, Mike "Iron Mike" Krone, Josh Webber, Kantakarn "Big" Thadavitchayapat, Mitch Johnson, Liza Fehr, and myself for attending.

On Saturday, May 15, we had our first Social Club of the year at Aztalan State Park - a National Historic Landmark which contains one of Wisconsin's most important archaeological sites, showcasing an ancient Middle-Mississippian village that thrived between A.D. 1000 and 1300. RENEW Co-Chair Mitch Johnson drew upon his extensive knowledge of the site from his past degree in archaeology, archaeological field work, and review of past site reports to lead us on a tour of the fascinating site. Thanks to Mike Grassy, Carol Grundahl, Kantakarn "Big" Thadavitchayapat, Josh Webber, myself, Aaron Jordan, and Jillian Lynn for attending.

RENEW 159 now has promotional items! We have hardhat stickers, koozies, and coloring books. We plan to pass them out at meetings and events as soon as they resume. However, if you would like some for you and/or your jobsite before then email renew@ibew159.org and I can meet you in downtown Madison and give you some.

If you do the Facebook thing, search "Renew 159" then give our page a like to stay in the swing of things happening with your young workers committee in between "RENEWsletters."

In solidarity,

Pablo Baxter ~ Chairman, RENEW 159



Brothers & Sisters,

There has been some discussion in our membership about the EWMC, (Electrical Workers Minority Caucus) what it is and what is its purpose. The EWMC is not a committee of IBEW 159, it is a caucus that is governed by the National EWMC.

Mission Statement of EWMC

- Promote equal opportunity and employment for minorities and underrepresented workers at all levels of IBEW structure
- Foster leadership development and empower minorities and underrepresented workers to become active participants and leaders in IBEW
- Aid and address discrimination complaints of minorities and underrepresented workers in the IBEW
- Promote, support and assist the organizing of minorities and underrepresented workers in the IBEW
- Encourage minority and underrepresented workers to be great activists in community and political affairs, and
- Be actively involved in human, civil and women's rights organizations both within and outside of organized labor.

The EWMC welcomes all IBEW members in good standing. As I have written in my newsletter articles, stated as I stood in front our membership at union meetings, and mentioned to our brothers and sisters in passing on jobsites, "We are all minorities when it comes to labor." The EWMC welcomes and encourages ALL to come to a meeting and see how inclusive we truly are.

National EWMC bylaws, Article IV, Sec.1: Membership in the EWMC shall be open to all Local 159 IBEW members without regard to race, creed, color, national origin, gender identity, sexual orientation, religion or political belief, who are in good standing with their Local Union and who have satisfied the dues requirements of the EWMC. Some 159 members believe the EWMC 159 should be under the governance of IBEW 159. I would like to direct all officers and any members who have opinion on who should govern EWMC 159, **to the National EWMC bylaws, Article V: The EWMC 159 is a local chapter of the National EWMC and shall be governed by the National Rules and principles of the organization.**

The EWMC is a caucus that collectively works together as an informal organization of members that meet to discuss issues of mutual concern and possibly perform research and planning. INCLUSION within IBEW 159 in a nutshell is what EWMC 159 is working towards.

If you are an IBEW member in good standing and would I like to "Caucus" with us, please come to a meeting or become an EWMC 159 member and caucus with us every fourth Thursday at 5pm.

I am proud to say the EWMC 159 held meetings throughout COVID-19, and our numbers, diversity and accomplishments continue to grow.

WE ARE ALL MINORITIES IN THE BIG PICTURE WHEN IT COMES TO LABOR.

Shaun Daniels ~ EWMC President, ewmc@ibew159.org



Greetings, Brothers and Sisters!

The Veterans Committee will resume monthly meetings beginning on Thursday, 1 July!!! Our meetings will be held on the first Thursday of every month at the hall at 1630. We are in the forming stage and welcome any and all input! Please consider attending if you are a current DoD ID card holder, have a DD-214, or just want to know what those acronyms mean or what the heck is "1630" (FYI, it's 4:30pm). We are exploring an opportunity for free dive training and certification for our veterans; if interested, please attend and stay tuned for more info!

"Aim towards the Enemy" -Instructions printed on US rocket launcher

Jay Droessler ~ raymond_droessler@hotmail.com

Meet the VEEP Apprentices of IBEW Local 159

Local 159 members come from many different backgrounds, life experiences, and prior careers. Among our members are some veterans who have entered this trade through the VEEP program.

Meet Raymond "Jay" Droessler

From Kieler, WI

How long have you been in the trade? Apprentice since September 2019; my father was a small residential general contractor in Southwest Wisconsin. I worked with him throughout my childhood and school until 1999.

What did you do before the trades? Before I was an apprentice here in Local 159, I served 20+ years in the U.S. Army... I enlisted in 1999 as a Military Intelligence analyst, then went through Officer Candidate School as an Armor/Cavalry Officer... I ended my Army career as a Contracting/Acquisition Officer.



How did you come to the trades? I was relatively "white collar"/corporate Army at the end of my career, and I wasn't very professionally rewarded with life in the cubicle farm, but that was where it seemed I was destined to transition to. Through the VEEP program, I found an opportunity to "re-experience" the trades while on active duty, and realized it was exactly what I needed.

Tell us about the VEEP Program? Veterans Electrical Entry Program (VEEP) is a national initiative to provide direct entry of qualified veterans into the local of their choice. It was literally a flyer on the wall of the transition center on Joint Base Elmendorf-Richardson up in Anchorage. I was getting frustrated with trying to figure out what I wanted to be when I grew up, and the forced networking, cold calling, job searching, etc. involved with the corporate job search seemed especially fake. After getting my

Commander's approval to enroll in the VEEP program, I was basically provided a 7-week immersion into the electrical industry while still on active duty. Hosted by Local 1547 in Anchorage, I attended school every day for those 7 weeks, completing the first-year school curriculum, knocking out my craft certification, and was also able to participate in activities at the hall. It was a really cool experience. During the program, we had the opportunity to submit our desired local to be placed in. Being from SW Wisconsin, and after 20 years of just wanting to be "home," I requested Local 159 and I was indentured with Staff Electric on September 10, 2019 and have been gainfully employed doing work worth doing since then. I am extremely thankful to all of those in front of and behind the scenes that helped me out.

Has your experience in the service/other prior life experience influenced you/your apprenticeship experience?

The Army is a results-based organization. Duties are to be accomplished to a standard; if the standard is met, move on to the next task. If the standard is not met, retraining and "motivation" will be provided until the standard is met. It's eerie, frankly, how similar the military and civilian life is lol.

What do you like about this work? I love that my family can expect me home at approximately 4:15 pm every day, from now until I decide to hang up my cleats. No surprise deployments, soldier issues, etc. that inevitably cut into our time. I love not missing another holiday, anniversary, vacation. I love that my kids won't have to change schools again. I love being able to say all of that while still belonging to a profession and belonging to something bigger.

Share a memorable experience in the service or at work.

Waaaaayyyy back, Specialist Droessler decided not to listen to his crusty platoon sergeant (senior member of the platoon) when he said make sure to pack my rain poncho for our trip to Kuwait (pre-global war on terror). It rained in the desert, I got a good batch of hypothermia, and I learned to listen to the old guy(s).

Please share a success story, from your time in the service.

I was able to bring all my Troopers home.

Do you have any advice for someone considering a career in the trades? Do what you say you are going to do. Put the phone away. Try really hard to only have to be shown something once or twice. It's okay to want to be the best at something.

You would never guess that... Over 200 stitches, but never a broken bone. Knock on wood.

Your hope for the future?

I hope we all stay gainfully employed, can gain some market share, and continue to support each other.

Meet Courtney Tillman, incoming Apprentice, July 2021

Born and raised in Barberton, OH

Before the trades? I was in the U.S. Navy for 22 years. I worked on almost anything electrical and electronic onboard ships. Did a tour as a broadcast engineer for American Forces Television and Radio Network in Sicily, and a tour providing telephone and data services to military bases in Europe.

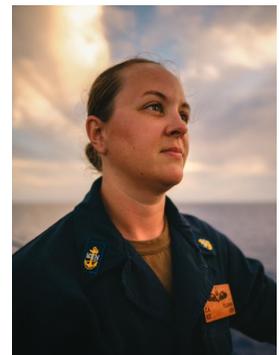
How did you come to the trades? I spent a significant part of my day doing Human Resources and admin later in my career. Paperwork is stressful. I would rather be working with my hands any day, than working at a desk. A system that works when you hit the power button, and a smile on the customer's face, that is so rewarding. I really enjoy working on equipment.

Tell about your experience with the VEEP program?

The military launched the DoD SkillBridge program a few years ago as a way to reduce veteran unemployment and give service members a more solid path to their next career. VEEP was one of the programs available. It was very simple to make initial contact, and the coordinator was very responsive. I am happy I can use my experiences gained while on active duty in the civilian sector now.

Share a memorable experience from the service?

I was in the electrical field for only a few years and my supervisor asked me to install a camera on the mast of a ship. I remember this job the most because it was my first install where I wired everything up, hit the power, and everything came on! That's so exciting and rewarding. After that install, I was asked to do several other custom projects and those are the most fun to design.



Your favorite post? My favorite was Yokosuka, Japan. The lifestyle is just so neat with the trains and convenience stores. I had both of my daughters while stationed there, and my kids were able to have some very unique experiences. It's pretty cool that they can say they've been to Tokyo several times, ridden the Shinkansen (bullet train), and my older daughter climbed Mt. Fuji with me when she was 7.

Off the clock, what do you like to do? My whole family are avid foodies from our world travels. We like to cook and try different foods. We are really enjoying the cheese industry in Wisconsin. We also look for county parks and rec events and try to get to at least one park each week.

Do you have any advice for someone considering the military, or a career in the trades?

If you enjoy working in the trades, absolutely go for it! The military gives you the basic skills which are very similar. Aside from the technical side of any trade, the commitment and promptness are the basis of any branch of the military.

You would never guess that... I did a live radio interview in Japanese.

Name a mentor, past or present. What did they teach you?

I had an instructor during my initial training that said the best way to learn was grab your tool bag, show up, and don't leave until everything is fixed. The best learning platform is by getting your hands in equipment.

Name of mentee. What did they (or you) learn?

If you have a meaningful career in the military, the people are what keep you serving. Alvaro Deanda told me our shop was like his family. Kayla North said it's impactful to young technicians when the supervisor gets their hands in the equipment alongside them. And Chris Knepper taught me a mentor's integrity and example may be the baseline for the kind of adult a protege wants to be. Take away lessons: the shop atmosphere can build really awesome technicians. People are watching. Who do you want to be to others? These three people gave me a good gut check to make sure I was the person I should be

Meet Jackson Wildes

Originally from Milton, WI

Began work in Local 159 in November 2020

Before the trades? Served in the U.S. Marine Corps.

Can you tell about your experience with the VEEP program?

I am the first Marine to go through the VEEP program. I was stationed in Japan. I had been working on my plan to exit the service. Once I learned about VEEP, it was pretty quick. While still active duty, I flew to Alaska to attend classes. Madison was one of my top three choices for where I wanted to work.

What do you like about this work?

There's good quality in the work, and there's an end product. If you've been running pipe, you can look back and see what you did well and grow from any flaws you see. At the end of the day, there's something to look at and say, "I had a part in it and it looks good." I like the camaraderie of the IBEW. It's a lot like what you become accustomed to in the military. It has been a fairly smooth transition. You are told you will have a culture shock returning to normal society. And you wonder, "How am I going to provide for me and mine, once I get out?" It definitely helped a lot with the transition, knowing I had this lined up. I express my gratitude and thankfulness for the VEEP program for giving me a shot at the trades. I really appreciate the VEEP program and being accepted into Local 159.

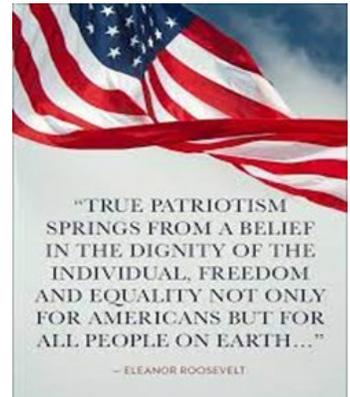


Calendar

July is National Fireworks Safety Month

- July 1 Steward Training, contact dglenn@ibew159.org
- July 1 1630 (4:30 pm) Veterans Committee, at IBEW 159 (first Thursday)
- July 1 4:30 pm, Education Committee, (first Thurs) Virtual, via Zoom
- July 2 Civil Rights Act of 1964, <https://www.dol.gov/agencies/oasam/civil-rights-center/statutes/civil-rights-act-of-1964>

- <https://www.loc.gov/exhibits/naacp/the-civil-rights-era.html>
 July 5 Day off. July 4 observed today. IBEW 159 office closed.
 July 5 NLRA (Wagner Act) 1935,
<https://www.zinnedproject.org/news/tdih/national-labor-relations-act-passed/>
 July 6 4:30, Code of Excellence class, IBEW 159. Space limited. Contact office@ibew159.org
 July 8 4:30 pm, RENEW meeting at Madison Labor Temple (second Thurs)
July 8 5:30 pm, Union meeting at Madison Labor Temple (second Thurs)
Invite new union members to get sworn in. Attend together.
 July 12 11:30, Retirees Lunch (second Mon) Fitz's On the Lake, Lodi. See Retirees Report
 July 12 4:30-7:30, New Member Orientation. IBEW 159, McFarland.
July 13 Special Election, Pete Adams IBEW 159, for 37th Assembly. Vote early. Myvote.wi.gov
 June 17 3:00 pm, Inside Apprenticeship Committee (open session)
 July 21 VDV Apprenticeship Committee
 July 22 5:00 pm, Electrical Workers Minority Caucus (fourth Thurs), Microsoft Teams
 July 27 Executive Board (fourth Tues.)
 July 28 5:00 pm, IBEW 159 Women's Group (fourth Weds), solidarity@ibew159.org
 July 31 Heat Stroke Awareness Day
 Aug 5-7 UALE National Women's Labor School (virtual, <https://uale.org/womens-schools/>)
 Aug 12 5:30 pm, Union meeting at Madison Labor Temple (second Thurs)
 Aug 14 IBEW 159 at Madison Mallards (Tentative. TBA)
 Aug 20 Apprenticeship application deadline. To apply: office@ibew159.org
 Aug 22 Virtual Magic PRIDE Festival 2021, <https://www.outreachmagicfestival.org/>



In Memoriam, John James Paske age 74, passed away peacefully at his home on June 3, 2021. John was diagnosed with myelofibrosis six years ago and faced it with bravery and dignity. John was born Sept. 2, 1946, in Portage, Wis., the son of Hazel (DeGroff) and George Paske.

He graduated from Baraboo High School in 1964, which is where he met his lifelong partner and eternal soulmate, Kathryn "Kay" Greene. John and Kay were united in marriage at Trinity Episcopal Church in Baraboo on May 7, 1966. After graduating high school, John followed in the footsteps of his father-in-law, John Durlin Greene, and began his 40-year career as an electrician with Robert J Nickles Electric. In 1966, he enlisted in the U.S. Air Force. He proudly served his country for four years while stationed in Taiwan during the Vietnam War. He began building and investing in real estate at a young age and created a successful business, which he enjoyed through his retirement.

John is survived by his loving and devoted wife of 55 years, Kay; his daughter, Erica (Corey) Radlund; his son, Matthew (Sara) Paske; and four grandchildren, Durlin, Grace, Ava and Vivian. He is also survived by his sisters-in-law, Patti Miner and Joni Groskreutz; many nieces and nephews; and extended family. He was preceded in death by his parents, Hazel and George; and his siblings, Alice, Inez, George and Bill. A funeral service will be held on Thursday, June 10 at 11:30 a.m. at WINDSOR UNITED CHURCH OF CHRIST, 4434 Second St., Windsor; a visitation will be held on Thursday at the church from 10 a.m. until the time of service.





JOSH	ALT	RYAN	GOLICH	GREGORY	PETERSON
CHAD	ANDERSON	MASON	GORSKI	GARY	POEPEL
ROBERT	ANDERSON	BERYL	GRAY	CANDACE	PRIEBE
DAVID	BADE	ARTHUR	GRAY	ERIC	PROCES
TIMOTHY	BAKER	STEPHEN	GREENHECK	CASPER	PULLARA
RICHARD	BALLWEG	PETER	HAAKENSON	ANTHONY	REINHOLD
JAMES	BILLS	RICK	HALVERSON	SETH	REPLOGLE
WILLIAM	BORRER	PATRICK	HEALY	MANASSEHS	RIVERA
EVAN	BOUTON	TREVOR	HEIN	GERALD	ROBSON
JASON	BRIETZMAN	JOHANNA	HEINEMAN-PIEPER	JACOB	RUNAAS
DILLON	BRILL	JAY	HOTCHKISS	DAMIEN	SAGAPOLUTELE
REID	BRITTON	ANTHONY	HUSTAD	AARON	SCHMITZ
FELIX	BRUETTE	SHANE	JOHNSON	SHERYL	SCHREIBER
DOUGLAS	BUBOLZ	MITCHELL	JOHNSON	STUART	SCHWARTZ
MICHAEL	BUNDERSON	ALEC	JOHNSON	NATHAN	SCHWOERER
KURT	BYSTOL	MARK	KASTIGAR	BLAKE	SHALLOW
DONALD	CASSELS	RYAN	KAUFFMAN	DONALD	SMALL
JARED	CHASE	TYLER	KIND	ALLAN	SOELLE
ROBERT	CLAUSEN	MATTHEW	KOCH	MATTHEW	SPAIN
BENJAMIN	COULTER	TIMOTHY	KOSHAREK	LUKE	SPAUDE
COLIN	CROOK	MATHIAS	KRANTZ	ROBERT	SPENCER
MARK	CULVER	RACHIA	KRUEGER	EVAN	SPENCER
SHAUN	DANIELS	WILLIAM	LARSEN	MELANIE	STAHLER
JEREMY	DEBOER	TERRY	LUND	CHAD	STALKER
WESLEY	DILLEY	JEREMY	MANGANO	MICHAEL	STASSI
ELDON	DODGE	MITCHELL	MARTINGILIO	THOMAS	STENBACK
COREY	DOMINY	SCOTT	MATHYS	JOSHUA	STENJEM
RONALD	DOMMERSHAUSEN	RICHARD	MCCABE	JERRY	SWAAGMAN
ROBERT	DOYLE	SCOTT	MCCLUSKEY	CRAIG	SWENSON
RAYMOND	DROESSLER	DREW	MCCONNELL	MITCHELL	TANNER
DYLAN	EADES	EUGENE	MELO	BRADLEY	TUCKWELL
MARK	ECKSTEIN	JOSHUA	MEYER	GARRET	VINGE
TRAVIN	EGLI	JARED	MICHELSEN	STEVEN	VOGEL
TIMOTHY	ELLIS	ARMOND	MOLL	JOSHUA	WAHL
JOSH	ELROD	CHAD	MOLL	SHAWN	WALLANDER
DESIREE	EVANS	DUSTIN	MORIS	JEREMY	WAUGH
WILLIAM	FISH	DOMENICO	MOSCATO	ANDREW	WELLNITZ
TYLER	FRISBY	KAYLA	MUHS	MICHAEL	WETAK
NATE	FUEHRER	WAYNE	MURWIN	JOHN	WHITESEL
CHRISTOPHER	GANDER	COLLIN	NEVEL	LYNN	WILKINSON
ROBERT	GERMANN	BRIAN	NICHOLS	JOHN	WIPPERFURTH
KIRK	GJERMO	JEFF	NIESEN	CHRIS	WOOSTER
ROBERT	GOCKENBACH	ERIC	OOSTERWYK	RANDALL	ZANOYA

ISAAC ZIMMERMAN

Monday, July 5, is a Holiday. Enjoy your day off.

Contacts

Local 159 Office	(608) 255-2989, office@ibew159.org
Local 159 Job line	(608) 255-0169, 5:00pm -7:00am
Apprenticeship Office	(608) 221-3321, wijatc.org
Department of Safety & Professional Services (DSPS)(Licensing)	(608) 266-2112, dsps.wi.gov
WEEBF, Health Insurance & Benefits	(608) 276-9111, weebf.org
(Wisconsin Electrical Employee Benefit Fund)	or (800) 422-2128

The WEEBF office will be open for phone calls, but not for walk-in visitors, email fundoffice@weebf.org Apprenticeship office, (608) 221-3321. **Apprenticeship applications are due August 20, 2021.** To receive an application, email office@ibew159.org, or give us a call between 8 AM – 4 PM.

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