



# IBEW LOCAL 159 FEBRUARY 2021



## BUSINESS MANAGER'S REPORT

Greetings 159 Family,

I was close to finishing up my newsletter article when we were notified that one of our new apprentices had been shocked on the job with 277 volts. He is home recovering. So, this is not the article I was writing, but the one I needed to.

The news of one of our newest members and his young family facing this extremely serious situation provoked many emotions and thoughts. First were prayers that he would be okay, not just okay but would make a full recovery. I felt sick to my stomach and wanted to rush to the hospital to make sure his family knew his union was here for all of them, to do whatever we could, whatever they needed. But then of course, that five letter word – COVID -- would not allow that. Then I felt angry, that this situation should NEVER have happened and wanting and needing to get all the facts. That is what we will do.

When I start my newsletters and emails with "159 Family" that is how many of us members of 159 feel. We are a family. I truly hope more of our members realize what a great gift it is to have a second family and for some, their only family. What a sense of comfort it can be to know you have sisters and brothers who care deeply for your well-being, who would give you their last dime and take you in if you had nowhere to go. I know at this moment in time, we have let differing opinions damage the fabric of our humanity. But this incident should be a wake-up call and reminder to us all how life can change in an instant We are never going to move forward as a Union, or as individuals if we don't press pause, take a breath, and assess the things that are important to us and the things we CAN control. We are all guilty of taking precious time that we will NEVER get back, fighting, arguing, dividing and accomplishing nothing. We can continue going down those dark paths, or we can look at the damage we've suffered and make a conscious effort to be better, do better, to see the best in people.

The world we have all been living in these past ten months, COVID 19 and politics have taken significant tolls on all of us. Statistics support the seriousness of those effects. One of the most significant effects has been in the increase in depression. In America one in four children age 18 and under have contemplated taking their own life. Depression is up 17% since COVID began, as 90 million Americans have been diagnosed with clinical depression. Depression is the number one cause of disability and related issues: suicide, domestic abuse, and substance abuse. I am sure many of you have experienced more stress and anxiety at work, home and life in general this past year, than at any other time in your life.

So, here's a suggestion. Like we are instructed before that air flight takes off, in the case of an emergency, put your oxygen mask on first. We can't help others or ourselves if we can't breathe. Let's look at ourselves first before we start criticizing and judging others. Let's look at being problem solvers, not trash talkers. Let's start living by the Golden Rule and start treating others the way we would like to be treated.

There is going to be a lot to do in 2021. Some of the initiatives we welcome you to get involved in are:

- Getting the majority of our members through the Code of Excellence/ Member Orientation Training.
- Developing our mentorship program for mentors and mentees.
- Placing shop and job stewards.
- Organizing a tools and work clothes recycling area where members can make donations for those members --especially new apprentices and CWs-- to get free work items. Members can bring in used tools and work clothes in good condition, or new items they wish to donate.
- Filling all open committee spots – I will be working with President Lemens to put together a list of committees that we need to fill.
- Offering virtual classes and workshops to members and their families that will address a variety of subjects including: Workers Comp, Mental Health First Aid, Wellness, Respectful Jobsites, Financial Stability, Preparing for Retirement, Leadership, and Employee Rights. If members have ideas they would like to be considered to offer as one of these workshops, please let me know.
- Building Committee meetings. We will be addressing the needs for additional office and classroom space, along with a true training center to provide members with multiple opportunities for skill development.
- Apprentice Liaison quarterly meetings to listen to suggestions and help empower our apprentices to create the changes we need to make, to ensure better training and opportunities for them.
- There is a place for everyone at 159. We currently have an active Retirees Club, Women's Group, RENEW, EWMC and Veterans committees.

The last week of January, I attended two virtual conferences: the annual International Foundation of Employee Benefit Plans, and the Institute for Apprenticeship, Training and Education Programs. There was a lot of great information, but there were two common themes in both: mental health issues, and diversity and inclusion. I am hoping to bring many of these ideas back to our membership for discussion and implementation. This month I will have quarterly meetings for Health and Welfare, Pension, and Apprenticeship, and will report back on any updates or changes.

I will be emailing you soon with information from the IBEW about the IO's position on the Keystone XL Pipeline, and the future of jobs within the IBEW.

**I hope you will sign up to attend the February Q&A session, for Local 159 Members, on Thursday, February 11, at 5:30pm**, online with Microsoft Teams. To access the meeting, use the Microsoft Teams link posted in the "Members" area at [www.ibew159.org](http://www.ibew159.org). We will continue to have monthly Q&A Sessions for members on the second Thursday of the month.

Let's move forward into this New Year using our time, energy and talents to make 159 the union we all know it can be.

**Susan Blue, (608)255-2989 ~Ext 115 ~ Cell: (608)772-0435 ~ [blue@ibew159.org](mailto:blue@ibew159.org)**



## Referral Agent Kenneth Jungenberg

Greetings Brothers & Sisters

The work picture has not improved yet. Epic has slowed a bit, but sources say they will be pick up again in about a month. I am expecting work to pick up by April.

I have been looking into having the out of work list viewable for members. Members on the list/book would be able to view other members and their location on that book. **I am looking for your input on this**, is this something you as members would like to see? Feel free to send me an email. Before I make any decisions on this, we will bring it up at the next Member Q&A Session (online, Feb. 11) and post a survey link for members. We could do a trial for a period if needed. Please and thank you for your input.

If you did not re-sign for January, you must send me an email to put you back on the book.

Buy Union-made/U.S.-made whenever possible.

**Ken Jungenberg: (608)255-2989 ~ Ext 114 ~ Job Line: (608)255-0169 ~ [referral@ibew159.org](mailto:referral@ibew159.org)**

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## Membership Development /Organizer Report - Casey Healy

Are you willing to get to know your alderperson and get involved in your community in a positive way? How about helping your local at any level it takes to make a positive impact in the community that you live in or work in? Think about it for a while and ask yourself: do I want to wait around and hope for change, or do I want to be part of the reason for change?

As union members, you go to the electrical wholesale houses and drive through the cities in your service trucks. You play in softball leagues and bowling leagues. Apprentices attend the same school for day and night classes. We are members of clubs, committees and social organizations. Every day our local union members run into and socialize with unorganized electricians. Sometimes they are our neighbors, friends and even family members.

We as union members need to speak out and educate unorganized electrical workers and CONTRACTORS on the benefits of being union. Workers have wages and benefits that support family living. Skilled training and education that is the best of the best and supports safe working conditions. Retirement pensions. CONTRACTORS have access to a highly skilled pool of workers, and they save time and money on administration costs, no more recruiting, no shopping for insurance, no interviewing.

We have printed literature available to hand out to unorganized workers and contractors. If you are interested in any literature, please contact Casey Healy or Damon Glenn (608) 255-2989.

It is not just the full-time personnel employed by the union (that is, business manager, assistant business manager, organizer, etc.) who have a duty to organize; IT IS THE DUTY OF ALL MEMBERS TO ASSIST, HOWEVER POSSIBLE. Our greatest resource is our membership; without its support and assistance, we face a never-ending task.

**Casey Healy, (608)255-2989 ~ Ext 111 ~ Cell: (608)515-3552 ~ [chealy@ibew159.org](mailto:chealy@ibew159.org)**

## **Organizer/Business Agent Damon Glenn**

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Sisters & Brothers,

I hope everyone is taking the proper steps to make sure we continue to take care of ourselves and our families as we continue to battle the COVID-19 pandemic, while continuing to make a living working. I am happy that we have turned the page in leadership of our country, so we can begin the work in having a country where equality and inclusiveness for all is what we stand for.

The month of February is Black History Month. I, a person of color, would like to pay tribute to a pioneer of the labor movement **A. Phillip Randolph**, a person of color who was an American Labor Unionist, Civil Rights Activist, and Socialist Politician. With the support of fellow labor rights activists, his continuous agitation against unfair labor practices in relation to people of color eventually led President Franklin D. Roosevelt to issue Executive Order 8802 in 1941, banning discrimination in the defense industries during World War II. The group then successfully pressured President Harry S. Truman to issue Executive Order 9981 in 1948, ending segregation in the armed services. A. Phillip Randolph, along with Bayard Rustin, organized the 1963 March on Washington for Jobs & Freedom, better known as the March where Dr. Martin Luther King gave his famous "I have A Dream" speech.

In 2021, the struggle and the fight for equality and inclusiveness in the construction workforce still goes on!

It would be improper during the month of February in my newsletter article to not acknowledge the first person of color to ever be voted to **IBEW 159 Executive Board, Shaun Daniels!** It is an accomplishment and an embarrassment at the same time. Embarrassed that it took until 2019 for it to happen. The accomplishment is it finally happened. Finally, after 16 years of being a member of IBEW 159, I see the door of inclusiveness starting to open. We still have a lot of work to do!

**Damon Glenn, (608)255-2989 ~ Ext 112 ~ Cell: (608)338-9075 ~ [dglenn@ibew159.org](mailto:dglenn@ibew159.org)**

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**"The essence of trade unionism is social uplift. The labor movement has been the haven for the dispossessed, the despised, the neglected, the downtrodden, the poor."**

-- **A. Philip Randolph**

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## **Business Agent Lisa Goodman**

Hello IBEW 159 Family,

Just before Dr. Martin Luther King, Jr. Day, I was one of 15 members of Local 159 who attended the 31<sup>st</sup> EWMC National Leadership Conference (virtually). The Electrical Workers Minority Caucus was founded in 1974, by a small group of primarily African American IBEW members who were delegates at the 30<sup>th</sup> IO Convention. Hispanic and African American IBEW members had threatened to hold an informational picket line outside the convention hall, to publicly protest the under-representation of minorities on the International Staff. EWMC was founded after that event.

At the 2021 EWMC Conference, after IBEW IP Lonnie Stephenson had introduced the International Vice Presidents and International Executive Committee members, the Reverend Al Herring was one of the next speakers. Rev. Herring noted that the last time he spoke to the IBEW in 1997, the IBEW had wanted to diversify its leadership. He observed that today, things do not look much different than they did in 1997. In its 130 years, the IBEW has had one Black International Vice President, Mel Horton, IVP of the 5<sup>th</sup> District; and last year, the IBEW named its first female IVP, Gina Cooper. Here in Local 159, in 2019, Business Agent/Organizer Damon Glenn became the first person of color to serve in the office as a member of the Local 159 leadership team. And as Damon noted, Shaun Daniels became the first person of color elected to the 159 Executive Board. Equity in the IBEW, and in the trades, is an ongoing process.

EWMC attendees showcased the rich diversity of the IBEW. All of us have worked with IBEW members who do not look like us – we are ALL different. We have seen that workers with brains and talent show up in every imaginable size, shape, and color. We are all works in progress. The EWMC Conference gave me a lot to think about. And it gave me extra inspiration, going into 2021.

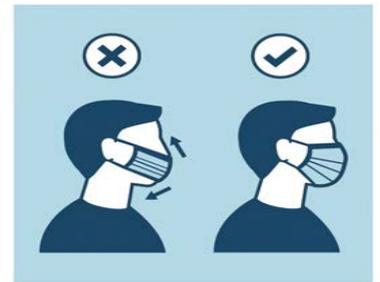
Black History Month helps shine a spotlight on so many amazing people who have contributed so much to our country – yet there are so many we have never heard of. So many we did not learn about in school.

In 2021 let us all think of how we can better support and elevate ALL of our IBEW siblings.

**We are still looking for mentors**, from all classifications. Please contact me if you are interested. Local 159 will soon have a new web site. Barring unexpected issues, the goal is to launch in February. Referral/Re-sign will continue to work the same as always. To access the Member info area (for newsletters, meeting minutes etc.) you will need to login – with instructions provided. What do **you** want to see on the new site? What is the best way for Local 159 to communicate with you? Please let us know.

In solidarity,

**Lisa Goodman, (608)255-2989 ~ Ext 122 ~ [solidarity@ibew59.org](mailto:solidarity@ibew59.org)**



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## **RETIREES UPDATE**

**Due to the COVID-19 virus outbreak, and with an abundance of caution, the retiree luncheons will be canceled.** We will continue to monitor the COVID-19 situation monthly, and advise/inform as to when it is believed safe and allowable to have the retiree luncheons again. The Fantasy in Lights event for 2020 was a huge success, and hopefully everyone had an opportunity to drive through and view this holiday lighting display.

Fraternally,

**Tim May ~ IBEW 159 Retiree**

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## **EDUCATION CORNER**

Dear Members,

As the new year begins, we look forward to the 2021 classes. There are still many uncertainties as to what classes will look like for the fall, and we are trying to be prepared. We hope classes can resume like they normally would with in-person learning. However, there is the chance that COVID may still be an issue at that time. With that being said, our instructors now have more experience with virtual classroom situations, and are more prepared for that possibility.

This last year school year has been difficult for both students and instructors, and I thank everyone for their hard work. There have been delays with the few in-person classes we had due to the COVID-19

virus, and the steep learning curve for teaching virtually. Experiencing virtual teaching firsthand I can say that it is challenging for many reasons, and getting students to engage is much more difficult.

We are still looking for qualified instructors for an added third-year apprenticeship course for the fall. It is an advanced conduit bending course covering rigid conduit, and the use of electric and hydraulic conduit benders. It will also use the NJATC's Blended Learning software. If you want to apply, please reach out to the 159 office to get an instructor application.

Next, I invite anyone who wishes to attend the education committee meetings. The people who know the most relevant needs for education in the industry are the people doing the work outside of the classroom and in the field. We host our meetings using video conferencing. If you want to attend, please get a hold of me for the link to join. Our normal meeting is the first Thursday of the month at 4:30 PM.

**The four-hour Grounding Terminology course has been re-scheduled to Tuesday, March 2, 4:30pm.** Worth four CEUs. Call the office to register.

Sincerely,

**Sam Everly (Part-Time Education coordinator) ~ [sam.everly87@gmail.com](mailto:sam.everly87@gmail.com)**



If you are 35 or younger, there is a RENEW committee which meets before the meeting at the Labor Temple in Room 201 A&B. The RENEW committee is about developing friendships, doing well for the community, and building brotherhood among IBEW members

Members in good standing,

With numerous reports of workers forming unions at companies across the nation, it seems that people are remembering the truth of having power in numbers. From hundreds at Google joining together to thousands at Amazon standing side by side, it looks like 2021 will be a great year for unions. Additionally, landmark legislation is working its way through our government. The Protecting the Right to Organize (PRO) Act has passed in the House and will soon be entering the Senate. This act will strengthen workers' rights and enact penalties for companies that violate them. While we have a majority in the chamber, I encourage you to contact Senators Baldwin and Johnson and ask for their support.

RENEW 159 is happy to return in 2021 as supporting sponsors of Special Olympics Wisconsin's great annual event, Special Olympics Wisconsin Polar Plunge. Things will be a little different this year-instead of jumping in the frigid waters of Lake Monona, we will be safely and socially distanced snow tubing at Tyrol Basin on February 13. Join our team today and help us support this great organization!  
[classy.org/team/335845](https://classy.org/team/335845)

The Young Workers Committee of the South Central Federation of Labor (YWC SCFL) will be resuming its meeting via Zoom. Come and share what is going on in your world and hear the same from your brothers and sisters in a wide variety of unions in the area. If you would like to attend, send me an email.

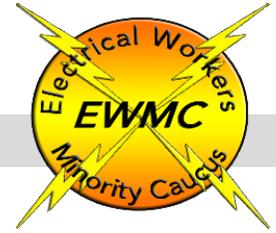
RENEW 159 now has promotional items! We have hardhat stickers, koozies, and coloring books. We plan to pass them out at meetings and events as soon as they resume. However, if you would like some for you and/or your jobsite before then, email [renew@ibew159.org](mailto:renew@ibew159.org) and I can meet you in downtown Madison and give you some.

If you do the Facebook thing, search "Renew 159" then give our page a like to stay in the swing of things happening with your young workers committee in between "RENEWsletters."

In solidarity,

**Pablo Baxter ~ Chairman, RENEW 159**

**\*Make a difference about something other than yourselves--Toni Morrison\***



Greetings Brothers and Sisters,

I hope all is well. This year's EWMC virtual 31st annual conference was inspiring and motivating as always. IBEW President Lonnie Stephenson was one of the many great speakers. The conference theme was Securing the Future Though United Action Today. I'm proud to say, despite the pandemic, a lot of chapters including EWMC 159, stepped up to make a difference. I hope those of you who attended this year's conference enjoyed it as much as I did. Looking forward to seeing all of you there next year, in person. I would also like to thank all of you who volunteered with Fantasy In Lights. You are greatly appreciated. My wife and I had a great time during our volunteer shifts in the FIL booths.

In Solidarity,  
Shaun Daniels, EWMC President

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## Spring Elections

Spring elections are coming up fast. **February 16** is the Primary, and **April 6** is the Spring Election. **On the ballot:** State Superintendent of Public Instruction; Court of Appeals Judge, Districts I, II and III; and Circuit Court Judge. There is also a special partisan primary and election for Representative to the Assembly - District 89 and **State Senator - District 13**, to replace Scott Fitzgerald. The latter race affects Local 159 members living in SE Dane County and SW Dodge Co. (as well as eastern Rock Co, and much of Jefferson Co. and beyond). When we elect labor-friendly candidates, their decisions affect us all. Watch for endorsements and other info at [www.ibew159.org](http://www.ibew159.org), and [www.wisafclcio.org](http://www.wisafclcio.org)



As always, you can check/update your registration, view your sample ballot, and much more at [www.MyVote.Wi.gov](http://www.MyVote.Wi.gov)

Request your absentee ballot today, at MyVote.

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**JOB SITE COVID-19 PREVENTION MEASURES**

COVID-19, caused by a new Coronavirus, is a respiratory illness that can spread from person to person. The following infection prevention measures may help prevent transmission on construction job sites.

-  **Stay home if you are sick. DO NOT COME TO WORK.**
-  **Wash hands frequently with soap and water for at least 20 seconds. If these are not available, use alcohol-based hand rub with at least 60% alcohol.**
-  **Cover your mouth and nose with tissues if you cough or sneeze or do so into your elbow.**
-  **Wear a respirator mask. If N95 respirator masks are not available, minimize dust and airborne contaminants by using engineering and work practice controls.**
-  **Practice social distancing. Maintain at least 6 feet physical distancing while in shared spaces.**
-  **Reduce the size of any group at any one time to ten (10) people or less or LIMIT all in-person meetings.**
-  **Minimize ride-sharing. While in vehicle, employees must ensure adequate ventilation.**
-  **Avoid sharing tools with co-workers if it can be avoided. If not, disinfect before and after each use.**
-  **Clean and disinfect frequently used tools, equipment, and touched surfaces (door handles, handrails, machinery controls, cell phones, tablets) on a regular basis.**
-  **Use proper personal protective equipment (PPE) when cleaning and disinfecting, such as gloves, and eye protection.**

## Meet a Member of Local 159

### Mark Eckstein, New Contractor, Future Electric & Solar



#### Where are you from?

Born in Iowa City, IA. Grew up in a military family, lived in CA, OR, VA, Japa

#### What do you like about this work/life?

I like the physical work we do as electricians and the satisfaction of creating/building something better.

#### Name of a mentor, past or present. What did they teach you?

Too many mentors to name. Parents and family members pushed me to keep learning, and showed me the value of education and hard work.

#### What do you like to do, off the clock?

Snowboard with my wife and 4 year old daughter. Spend time with friends/family. Enjoy a Wisconsin-made beer or bourbon.

#### How long have you been in the trade?

About 10 years. I started tech school at Minneapolis Community and Technical College in 2011, and started my apprenticeship in IBEW 292, in 2013. From there, I followed my lovely bride to the great state of Wisconsin, in 2015. She is from Baraboo. We got married and moved when I was a third-year apprentice.

#### What made you get into the trade, and what motivated you to open your own business?

I was really intrigued by all the wind and solar power popping up during the Obama administration. I knew we needed to reduce our use of fossil fuels, so I wanted to learn a skill that provided a necessity and also helped us be more sustainable. I like a challenge and I like building things, so why not build a business?

The fact that our local supports small shops like mine made me more comfortable to make the transition. Being able to keep my insurance and retirement was also a huge factor. No private insurance broker can come close to our health insurance. Sure, I could pay a bit less per month for a plan elsewhere that would come with a \$10-15k deductible. Not worth it for me. Last fall, I took Matt Kolbinsky's Union Contractor class at Local 159. Matt's class has helped me a lot. He has been a great coach during my transition to being a business owner. His willingness to share knowledge and industry contacts has been huge for me. Also all the staff at our Local have been great to work with. Very supportive and encouraging! It really helps to have them backing me up!

#### Any advice for someone considering becoming a contractor?

Go for it! There are a lot of small- to mid-size jobs waiting for you. The residential service market is ripe for the picking right now. It's perfect work for a new contractor. I think our Local 159 members would be surprised what the non-union companies charge. Some charge \$100-120+ for service, and T and M work (time and materials). More than enough to cover our inside wireman rates. Of course, there is always risk involved but I see a bright future for renewables, EVs (electric vehicles), and the residential and multi-family housing markets. And if it doesn't work out, you can always sign the book.

#### Any resources you recommend?

Wisconsin One Stop Business Portal for starting an LLC, <https://onestop.wi.gov/>



Damon Glenn or any of the 159 Office team. I'd be glad to help a fellow union member with any question they might have during this transition.

### **Your hope for the future?**

More clean energy, more EV adoption (including myself). I'd like to see our local lead the way on green technologies. Consider purchasing a BEV (battery electric vehicle) for your next new vehicle. Or owning your own power with a solar installation. I plan to do both this year as long as Elon Musk can keep his deadlines ;)

Feel free to contact me directly.

Mark Eckstein

Future Electric & Solar

[Mark@FutureElectricandSolar.com](mailto:Mark@FutureElectricandSolar.com)

(608) 422-0014

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### **Black History Month**

Black History Month is a brief opportunity to learn about many significant people and events that made a difference for all of us. Yet they are often swept under the carpet of history. Prior to desegregation, many unions refused to even admit Black members. Watch IBEW Local 159 Facebook posts for profiles of some of the many labor history giants. You do not have to be on Facebook to see the posts.

**A. Philip Randolph** (1889-1979), the greatest Black labor leader in American history, and father of the modern American civil rights movement. One early achievement: in 1925 he organized the Brotherhood of Sleeping Car Porters.



**"A community is democratic only when the humblest and weakest person can enjoy the highest civil, economic, and social rights that the biggest and most powerful possess."**

-- **A. Philip Randolph**

**Bayard Rustin** (1912-1987), Randolph's greatest protégé. A civil rights and labor activist, Rustin was chief organizer of the 1963 March on Washington for Jobs and Freedom.



**"We are all one. And if we don't know it, we will learn it the hard way".** - Bayard Rustin

**Rev. Addie Wyatt** (1924-2012), was a trailblazer in many arenas. She began as a member of United Packinghouse Workers of America. In 1954 she became the first Black female president of a UPWA local. Founding member of the Coalition of Labor Union Women, the Coalition of Black Trade Unionists, and the National Organization of Women. With Randolph, Rustin, and Dr. Martin Luther King, Jr., she was a leader of the 1963 March on Washington.



**"Change can come but you cannot do it alone".**

– Rev. Addie Wyatt



RAMSEY	ACKER	CRISTIAN	GUTIERREZ	ANDREW	PETZKE
COLLIN	ADAMS	JACOB	HARRISON	JUSTIN	RICHTER
BRADY	ARNESON	RANDY	HASKINS	SHERYL	RICKERMAN
JOSHUA	ARY	ERIC	HAUGEN	WILLIAM	RIVERS
TYLER	AYERS	TEDD	HESHER	BRIAN	ROESSLER
JUSTIN	BABCOCK	CODY	HOLLIS	ANDREW	ROYER
COLE	BADER	CUTTER	HORNE	BART	SAWYERS
TIMOTHY	BATES	JAMES	HYNES	KYLE	SCHICKER
CHUCK	BEHM	MICHAEL	JOHNSON	JORDAN	SCHULTE
THOMAS	BENGSCHE	TERRY	KERSTEN	KEVIN	SEE
SUSAN	BLUE	RICK	KISLIA	CHAD	SILVERTHORN
VINCENT	BOS	KYLE	KITTLESON	BRIAN	SMITH
DEXTER	BREUNIG	CARSON	KNAPP	JOSEPH	SPATARO
ASTRIT	BUZI	COLTON	KOCH	JASON	SPERRY
BRENT	DEDERICH	KRIS	KONKOL	TRENT	STADELE
JERRETT	DEROSIER	ADAM	LAWINGER	JOSEPH	STAPLES
ZACHARY	DEWITT	NAPOLEON	LEE	TIMOTHY	TEMPLETON
CORY	DREGNE	DANIEL	LEONARD	HENRY	THIES
JEFFREY	EAST	SEAN	LEVY	DONALD	TIES
VICTOR	EDWARDS	CALE	LEWANDOWSKI	MARK	TITEL
SCOTT	FISHER	MICHAEL	LONG	BRUCE	TRAGER
MICHAEL	FLIER	ANDREW	LOVELL	JEDEDIAH	TRAXLER
JOSEPH	FOLK	ANDREA	LUTZ	CHARLES	VELING
ADAM	FREEMAN	DAVID	MATHISON	COREY	VIKE
JOSEPH	FREY	HUNTER	MILBRATH	CRAIG	WELLS
JACOB	FRY	JEFFREY	MISTELE	JEFFREY	WELSH
KENNETH	GIESCHEN	DAVID	MORRIS	JOSHUA	WIPF
STEVEN	GILLES	JESSE	NEWTON	AUSTIN	WOLFE
DAMON	GLENN	ROGER	O'NEAL	RUSSELL	WOLFF
JASON	GREENER	DAVID	OWENS	CODY	WORRELL
MARK	GRUENENFELDER			COLE	YATES

**\* MONTHLY DUES (effective 1/1/2021) \***

\$19.00 IBEW Pension

\$20.00 Due to IBEW General Fund

\$ 1.75 Local 159 Dues

**\$40.75 Total**

1st Quarter	(Jan/Feb/Mar)	Pay by December 31
2nd Quarter	(Apr/May/June)	Pay by March 31
3rd Quarter	(July/Aug/Sept)	Pay by June 30
4th Quarter	(Oct/Nov/Dec)	Pay by September 30

Death benefits are assessed for any active or retired member who passes away. Active members pay \$1.00 for each death benefit. This is also a benefit for all #159 active and retired members. We are currently on death benefit #269. **If you currently have your union dues set up on auto pay with your bank, make sure you are sending \$40.75 each month.** Remember to check on death benefits. We accept checks, cash (in person), debit/credit cards (in person or by phone during business hours) and money orders.

**DUES NOT PAID IN A TIMELY MANNER MAY CAUSE THE LOSS OF SOME OR ALL BENEFITS.**

**IT IS YOUR RESPONSIBILITY TO PAY DUES TIMELY. IBEW #159 IS NOT REQUIRED TO SEND OUT BILLING STATEMENTS**

**IBEW LOCAL 159  
4903 COMMERCE COURT  
MCFARLAND WI 53558  
608-255-2989 [www.ibew159.org](http://www.ibew159.org)**

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Find breaking news & information at the Local 159 Facebook page: [facebook.com/IBEWLocal159](https://facebook.com/IBEWLocal159)

## Contacts

Local 159 Office	(608) 255-2989, <a href="mailto:office@ibew159.org">office@ibew159.org</a>
Local 159 Job line	(608) 255-0169, 5:00pm -7:00am
Apprenticeship Office	(608) 221-3321, <a href="http://wijatc.org">wijatc.org</a>
Department of Safety & Professional Services (DSPS)(Licensing)	(608) 266-2112, <a href="http://dsps.wi.gov">dsps.wi.gov</a>
WEEBF, Health Insurance & Benefits	(608) 276-9111, <a href="http://weebf.org">weebf.org</a>
(Wisconsin Electrical Employee Benefit Fund)	or (800) 422-2128

The WEEBF office will be open for phone calls, but not for walk-in visitors, email [fundoffice@weebf.org](mailto:fundoffice@weebf.org) Apprenticeship office, (608) 221-3321. **Apprenticeship applications are due April 16, 2021.** To receive an Apprenticeship application, email [office@ibew159.org](mailto:office@ibew159.org), or give us a call (608) 255-2989, between 8:00 AM – 4:00 PM.

**\*Stay Safe\***