



SPARKIE SENTINEL IBEW LOCAL 159 DECEMBER 2019



BUSINESS MANAGER'S REPORT

By Sue Blue

Greetings Local 159 Family,

November was a busy month with a lot accomplished, pension and health & welfare trust meetings, open nights at the training center for pipe bending, and the 31st Annual Fantasy in Lights is up and running thanks to the efforts of many people involved from apprentices to retirees. This could not happen without a lot of planning, dedication and hard work. A tremendous thank you to all involved.

It was nice to share our first Thanksgiving meal with members after the November union meeting. It was a great opportunity to share time together and hopefully be reminded of how much we all have to be thankful for.

December 9th, we will be hosting lunch for our retirees and guests. Looking forward to seeing you. If you haven't signed up yet, it's not too late.

The December 12th union meeting will also be a time to celebrate our members, as years of service pins are awarded. Pins are earned for every five years of service (paying dues) as a union member. Let's have a great turnout and honor our members. We will also have a holiday feast to enjoy, and extra raffle gifts for members.

The #159 Education Committee is back up and running. Sam Everly is helping to head things up and we will be working hard to provide more classes, especially for our JW's and CW's. We are also working on building Craft Certification stations.

There is also a change in the Apprenticeship Committee. Article IV-Section 4.02 states members will rotate off every three years. The contractors have recently added two changes and the union side has changed one member. Labor side members are Carol Grundahl, Damon Glenn, Sue Blue as delegates and Tom Lemens and Pat Fahey as alternates. We look forward to fighting hard for our apprentices and the education of all our members.

I am happy to report we are getting many of our apprentices back to work. As it stands right now, we are down to about seven on the out-of-work list. I am very hopeful and confident that the list will empty as we get into the New Year. I want to thank all the apprentices who have volunteered to be class representatives. I look forward to working together with our apprentices to address their concerns, issues and interests as they become more involved and active union members. We will meet quarterly as a group and hopefully create an atmosphere of support, trust and growth.

Unions continue to be under attack. First it was efforts to make significant changes in union construction apprenticeships and undermine our training. Now, once again, multiemployer pension plans are under attack. Our NEBF pension is the second largest multi-employer defined benefit plan in this country. There are efforts being led by Republicans in the US Senate that would create additional fees, taxes etc. that could have the potential of bankrupting these plans, or at the very least take them from green plans to distressed plans overnight. I will let members know the initiatives being put in place and to contact our senators to vote against any legislation that harms our retirement plans and our retirees.

Tom Lemens and I will be attending the Bargaining and Advanced Bargaining course at the UW School For Workers the week of December 2nd. Looking forward to preparing for our upcoming negotiations. Please look through your agreement and make note of any changes you would like to see. We will be contacting members early next year to set up meetings and workshops with

members to address the upcoming contract negotiations and get your input.

6th District representative, Robert Koerschner, put on a Financial Officer Training here at the hall on Tuesday, November 19th. All officers, audit committee members, #159 bookkeeper and Agents were invited to attend. This was very informational and provided us with proper procedures for handling and disbursing union funds, as well as the Department of Labor and International financial policies. We discovered that many of the ways money has been spent and motions at the union meetings were approved, have violated one or both of those of those policies.

State Workers Recertification Election Results:

All three State Building Trades Bargaining Units voted to recertify.

UW Madison

Eligible Voters: 216 - Votes Cast: 186 - Votes to Recertify: 184 - Votes Against: 2- Percent Voting to Recertify: 85.2%

UW Systems

Eligible Voters: 102 - Votes Cast: 71 - Votes to Recertify: 69 - Votes Against: 2 - Percent Voting to Recertify: 67.6%

State of Wisconsin

Eligible Voters: 123 -Votes Cast: 90 -Votes to Recertify: 83 - Votes Against: 7 -Percent Voting to Recertify: 67.5%

Results of Recert Election for Madison Metropolitan School District Building Trades

Possible Votes: 30 -Votes Cast: 23 - Votes Cast for Labor Organization: 23 - Percent of Bargaining Unit Voting to Recertify: 76.7%

Thank you to all our public sector members for believing in and supporting your union. We appreciate you, support you and will do whatever we can to fight for and represent you.

Wishing all our members and their families a safe and memorable holiday season. Happy 2020, may it bring you and yours good health, happiness and peace.



Referral Agent, Pat Fahey

Hello Brothers and Sisters,

On the home front, things are slow. I reported at the meeting that we need to tell our contractors to bid on the work coming up. We have over 5 billion dollars' worth of work coming up between now and March of 2021. It's time we get this work. THEY NEED to BID. Tell them.

Hope everyone ate lots of turkey. Fantasy in Lights had a good turnout at Olin Park for the lighting ceremony. Thanks to Retirees and a special thanks to BROTHER Rich Nelson for all his hard work.

Remember 31 years ago we started Fantasy in Lights with 12 Displays at Warner park, now at Olin park we have 55 displays. Trivia: Can you remember the first twelve displays? If you think you know them, drop me an Email. First right answer wins.

In Brotherhood,

Pat Fahey

Office: (608)255-2989

Cell: (608)334-6224

Email: pfahey@ibew159.org



BOOK #'s:

INSIDE

Book I – 60
Book II – 50
Book III - 1

RESIDENTIAL

Book 1 – 1

VDV

Book I – 5
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Damon Glenn

Dear Brothers and Sisters,

I would like to wish everyone a Happy Holiday Season. We have been busy organizing events, locating and identifying job sites that have non-union electricians. We also have been proactive in locating up and coming jobs site to make sure our signatory contractors are aware of these projects. During our work, we have noticed many jobsites (mainly mixed-use commercial, residential) falling into the hands of non-union contractors. We have concluded that many of these jobs are just not being bid by our signatory contractors. We need to regain this work for our members. If anyone maybe interested in opening an Electrical Contracting shop to go after this work, please get in contact with me. There is a lot of opportunity right now to get started and be successful. We are continuing plans to put on a contractor's course sometime in the Spring with our members and members from other Locals throughout the state.

There has been some interest and talk lately from 159 members about Robert's Rules of Order and how meetings should be running. If there is enough of interest, we can put together a class that teaches our members the essential fundamentals of running productive meetings. The more educated we are about the IBEW and its three main documents (Constitution, By-laws, CBA) the stronger we are. With that being said:

Inside Agreement 6/1/2017-5/31/2020

Section 3.14 An employee who has been furloughed on a temporary basis for a period of twenty-one (21) consecutive working days shall be terminated. An employee who has been furloughed on a temporary basis for a period of five (5) consecutive normal working days shall be given termination for lack of work, upon request. A period of a minimum of five (5) consecutive working days shall separate any furlough period. Avoidance of the intent of the Section shall not be permitted by pretense of leave of absence. No leave of absence shall be granted for the purpose of employment in another jurisdiction or outside the industry. The employer shall notify the Union of the number of workers to be furloughed and duration of the furlough 2 working days prior to the furlough start date.

"Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor."

JOHN F. KENNEDY, speech, Aug. 30, 1960

In Solidarity,

Damon Glenn

Office: (608)255-2989 ~ Cell: (608)338-9075

Email: dglenn@ibew159.org



Organizers Reports,

Casey Healy

Brothers and Sisters,

Thanks to everyone that helped out with the planning, organizing, sponsorship, prep work, and installation of the Fantasy in Lights. Make sure you take your family and friends on a tour of the lights located at Olin Park. Enjoy viewing over 50 different lighted displays along with listening to the music that plays on your car radio. Happy Holidays to you, your family, and friends.

If you know of anybody that is interested in getting into the apprenticeship program, they need to have their application completed by 12-20-19. They also need their high school transcripts to show they graduated or have a (GED), have at least one full year of high school math, minimum Algebra 1 or higher with a grade of C or better for the year, and be 18 years of age before the time of assignment. They can fill out an application at Local 159 office M-F between 8am and 4pm. The first Wednesday of every month the applications can be filled out between 8:00 AM and 6:30 PM. If you know of a person that is already an Electrician or a VDV Technician, and they want to join the union, or are just looking for information about the trade, have them get a hold of me at chealy@ibew159.org or call the office at 608-255-2989.

"REGISTERED LICENSE" if you are working under this license (excluding apprentices) you need to take 24 CEU's (continuing education units or credits) before your 1-year license expires. We do offer classes at the hall with CEU's. Go to our website: www.ibew159.org and click on member resources and then click on class offerings. You will see a list of classes that are offered. A reminder for 1st & 2nd year CW's, you should take and complete OSHA 10, First Aid/CPR and our 8-hour conduit bending class ASAP. Call local 159 office and register for classes (608) 255-2989.

United we Stand - Divided we Fall,

Casey Healy

Office: (608)255-2989 ~ Cell: (608)515-3552

Email: chealy@ibew159.org

RETIREE LUNCHEON

Our November Luncheon was held Monday 11/11/2019 at the 5th Quarter in Verona, with 14 retiree's in attendance. Lower attendance was attributed to weather unusually snowy and cold conditions.

Those present were: Jim Virnig, Tim May, Billie Holler, Chris Weber, Tom Corcoran, Mike Stassi, Ed Kroth, Pete Smith, Ron Dommershausen, Tom Junck, Jay Stephenson, Bob Call, John Zwettler, Dave Bales.

Local 159 President Tom Lemens was also present, and provided a report related to the current work outlook and the Fantasy in Lights event currently on display at Olin Park.

The door prize winners were: Chris Weber, Ed Kroth, Pete Smith, Tom Junck, Jay Stephenson, Bob Call.

Our next luncheon will be the Holiday Luncheon which will be held on Monday December 9th, at the Union Hall 4903 Commerce Court, McFarland, WI 53558.

****** As this luncheon can include spouses/guests, please call the Union Hall at (608)255-2989 to make your reservations, as Sue is planning on having lunch catered. ******

Hope to see you there!

In Solidarity,

Tim May
IBEW 159 Retiree

STRAIGHT FROM THE OVAL OFFICE :

Hello Brothers & Sisters,

I need to thank our retirees for all the long hours at Olin Park setting up the Fantasy in Lights. Holiday Fantasy in Lights is up and running, teardown starts on 1/6/2020.

I worked with Dave Branson from the Building Trades Council on the municipal contracts and rectification votes. It's getting harder to get the municipal members to get involved, which is exactly what the Republicans want.

I'm looking for a VDV Tech to be on the VDV Apprenticeship committee, If you're interested, please call the Union hall.

Someone Trained You

About 25 years ago, I was working on a job site with a female apprentice who wasn't being trained properly. I am hearing from members that the same thing is happening now. The apprentice was basically being given all the duties of a material handler, instead of those of an apprentice. No one taught her to bend pipe. She was not being taught to install any kind of equipment. Sometimes she was asked to prep materials, like cutting rod or strut for other people, but she was not being given any serious tasks.

We worked in different areas, and I didn't see her every day. One day I realized this had been going on for a couple months. I asked her how it was going. She felt like all she had been doing was shuffling material around. She wasn't being taught anything. I went to the foreman, and I asked to have her work with me. Before we started, we spent some time talking about prints, and how to lay out pipe runs, and we went over some general conduit bending tips. We talked about how to read between the lines to prevent issues from coming up, so we could work more efficiently. We worked together for two or three months. After that, I began to pay closer attention to apprentices, and what was going on with them.

All it takes is one person to put in a little time and effort. That can change someone's career. Once you help people understand the basics, it's ultimately up to them to build their skills. After that apprentice learned the basics of the trade, she gained some confidence. By the time she topped out, she had become an excellent electrician. Everybody needs a start. People taught me. Someone taught you. It's the journeyworker's job to teach the apprentice. When our apprentices fail, it's a failure of our system overall, and it's a failure of our JW's. If someone tells you that you don't know enough, or you're too slow, but does nothing to help, they are part of the problem.

Taking a few extra minutes to teach a sister or a brother during the course of the day is a worthwhile investment, and benefits not only our members, but our entire industry. Someone helped train you. It's your turn to give back.

In Solidarity,

Tom Lemens - president@ibew159.org



WELCOME NEW IBEW LOCAL 159 MEMBERS



DANIEL KVALHEIM
CAYDEN MIEDEN

DENNIS DENEEN

TODD KRAMER

DAVID WILLIAMS

*** SOLIDARITY * BROTHERHOOD * SISTERHOOD * SPARKY * PROUD ***

DECEMBER SAVE THE DATES

- ❖ **IBEW Hall Open Late:** Open until 8pm on Wednesday, December 4th, 2019. (First Wednesday of every month)
- ❖ **Retiree Holiday Luncheon:** Monday, December 9th, 2019 @ 11am at the IBEW Local Union Hall.
- ❖ **RENEW Committee Meeting:** Thursday, December 12th, 2019 @ 4:30pm @ Madison Labor Temple, Room 212.
- ❖ **Monthly Membership Meeting:** Thursday, December 12th, 2019 @ 5:30pm @ Madison Labor Temple.
- ❖ **Women's Group:** Wednesday, December 18th, 2019 @ 3:30pm @ IBEW Local 159 Hall.
- ❖ **EWMC Committee:** Wednesday, December 18th, 2019 @ 5pm @ IBEW Local 159 Hall.
- ❖ **Executive Board Meeting:** Monday, December 23rd, 2019 @ 4:30pm @ IBEW Local 159 Hall.
- ❖ **Christmas Day:** Wednesday, December 25th, 2019 - Local 159 Hall is closed.



- ❖ **IBEW Hall Open Late:** Open until 8pm on Thursday, December 26th, 2019. (Fourth Thursday of every month)

Additional SAVE THE DATES

- ❖ **New Year's Day:** Wednesday, January 1st, 2019 – Local 159 Hall is closed.
- ❖ **Blood Drive:** Tuesday, January 14th, 2020 – at the Madison Labor Temple from 1pm-6pm. Call or email the Hall to sign up.
- ❖ **Spring Primary Election:** Tuesday, February 18th, 2020.



KEVIN	ANDERSON	PAUL	MAIER
DAVID	ANTOINE	MICHAEL	MARTI
CHRISTOPHER	ARMSTRONG	COLE	MAXWELL
BRANDON	AUSTIN	BRYCE	MEIER
CHARLES	BADER	JOHN	MEINHOLZ
ERIK	BAKKEN	ALEXYS	MEYERS
DAVID	BALTES	JUSTIN	MINICK
WILLIAM	BATES	VERNON	MOE
AMANDA	BECKER	NEIL	MORTON
JARED	BLASCHKA	PAUL	MOSER
TAYLOR	BOCKENSTEDT	JASON	NELSON
SETH	BORGRUD	JUSTIN	OLSON
MARK	BREITNAUER	KYLE	OLSON
LAMAR	BROOKS	PRESTON	OWENS
KEVIN	BUNTROCK	JEFFREY	PALMER
ROBERT	BURMEISTER	STEVEN	PORTER
THEODORE	BUTOR	CARL	POTTER
ROBERT	CANTER	KALE	PROTHERO
TIMOTHY	COGER	KIM	RAMMINGER
KYLE	COMBS	LUCAS	REDDILL
DAVID	CONRAD	RONALD	RICH
THOMAS	CORCORAN	GILBERT	RICHARDS
JAMIR	CROWLEY	TRAVIS	RIPP
JOHN	DAHL	PATRICK	ROACH
BRIAN	DEARTH	ERIC	ROM
TRAVIS	DELEHANTY	JOSEPH	ROTT
ENRI	DERVISHI	MICHAEL	RUFF
THOMAS	DUREN	ROBERT	SALZMAN
GERHARD	ELLERKAMP	MATTHEW	SAUNDERS
FERNANDO	FARRES	DUSTIN	SCHNELL
HEATH	FEINER	MARK	SCHOENEMANN
BRADEN	FERRY	GERALD	SCHULTZ
BERNARD	FORTMAN	DANIEL	SCHULTZ
NIKLAUS	GEISSBUHLER	SCOTT	SHIVELER
DAVID	GRAFF	ROGER	SHROPSHIRE
THOMAS	HAMIELEC	JOSEPH	SHROPSHIRE
ROGER	HANDLER	DEWEY	SKILBRED
MATTHEW	HUGGETT	NICHOLAS	SLUSHER
DAVID	HYATT	JEDREK	SMITH
DONALD	JACOBSON	PAUL	SPATARO
LAWRENCE	JENSEN	NOLAN	STAPELFELD
MARK	JOHNSON	STEVE	STAPLES
THOMAS	JUNCK	DELBERT	STEINER
AJA	KANESHIRO	JOSEPH	STRENGER
JAMIE	KEDLEY	BROCK	SUCHOMEL
MICHAEL	KILLIAN	COLTON	SULLIVAN
REGINA	KILLIAN	LUKE	TANNER
ADAM	KLAPOETKE	TANNER	TERRILL
DAVID	KLEIFGEN	TIMOTHY	THONSON
YURI	KOCHAN	JACOB	TONSTAD
JOHN	KOPISH	WARREN	TRAGER
EUGENE	KRINKEY	ANDREW	TRAVERSE
JARRETT	KUHL	CHRISTOPHER	VAN HORN
DOUGLAS	KUTZ	ISAAC	VAREBROOK
KYLE	LABARGE	MARY	VOLKMAN
PAUL	LANE	STEPHEN	VYSE
JUSTIN	LARSON	DANIEL	WASIELESKI
GREGORY	LEE	KEITH	WATTS
JOHN	LENGYEL	ROBERT	WEISSMANN
CALEB	LEWIS	ETHAN	WILKINSON
CHARLES	LITTLE	BRIAN	WINEKE
MITCHELL	LOASCHING	NICK	YAUN
DONALD	MAAHS	WILL	YOUNG



If you are 35 or younger, Reach out and Engage Next-gen Electrical Workers (RENEW) aims to inspire the next generation of IBEW workers to become active in their local union by focusing on issues important to younger workers, providing education about the IBEW and the labor movement, and fostering relationships with members and local union leadership. We meet every second Thursday of the month at the Labor Temple in room 212 at 4:30pm.

Members in Good Standing,

I have lied to some of you, and for that I apologize. I have recently gallivanted around professing that the final months of the year are the time when RENEW enters its hibernation, when in truth we have just kept getting busier and busier! As they say, "no rest for the wicked." Or, was it "weary"?

Our winter clothing drive, to benefit Neighborhood House Community Center, is in full swing. If you have any laundered, gently used men's, women's, or children's winter clothing, feel free to drop by the Hall and place them in the donation box that was kindly decorated by our wonderful office staff, Lamarra and Ammu. Thanks, ladies!

Unfortunately, The Duel to End All Duels; a paintball match that LU 890 challenged us to, was canceled due to low attendance. Regardless, I'd like to thank our southern sisters and brothers for taking the initiative to set up the event.

RENEW currently has 5 focuses: social engagement, community involvement, leadership development, labor history, and politics. By year's end we will have addressed each of these at least once, and most likely multiple times.

Looking ahead (I'm currently writing this on November 17), we will be attending a voter education ambassador training put on by the city of Madison on Monday, November 18. This will be our entry into the political arena with more events to follow. The very next day we will find ourselves volunteering at River Food Pantry.

Looking even further ahead (you really need to squint your eyes for this one), we are in the process of creating a partnership with Special Olympics of Wisconsin for their Polar Plunge event where we will jump into lake Monona to raise money for the group in February of 2020. A few months later in June we will find ourselves returning to the 10-mile obstacle course known as Tough Mudder. We invite any and all LU 159 members and friends to attend these events with us. Email Renew@ibew159.org for more info.

In the closer future we will be having our planning meeting for 2020. This meeting will be open to anyone who's interested in attending. Email Renew@ibew159.org to express interest.

Finally, we have connected 480v AC to our Facebook page to jump start it back to life and it worked! Search "Renew 159" and give our page a like, to stay abreast of your young workers committee.

Brothers Josh Stern and Mitch Johnson, our Recording Secretary and Co-chair, respectively, and I look forward to seeing you at our meetings, every second Thursday of the month at the Labor Temple in room 212 at 4:30. Don't forget, while our focus is on the next generation, we welcome any and all generations at our meetings.

In Solidarity,
Pablo Baxter
Chairman, RENEW 159



Greetings Brothers and Sisters,

Our Southcentral Wisconsin Electrical Workers Minority Caucus chapter is still in its infancy, but we are off to a strong start. On October 9, EWMC members Sue Blue, Shaun Daniels, Damon Glenn and Lisa Goodman went to a Voter Education Ambassador training, sponsored by the Madison City Clerk's office. This helps us toward our voter registration goal, one of EWMC's nine official "challenges" or goals.

November 16 was the EWMC's International Day of Giving (another EWMC challenge), and we volunteered at Second Harvest Food Bank, processing more than three tons of food, for about 2,200 meals in 2.25 hours. Then, on November 20, EWMC members volunteered at the Feeding Families dinner at the Salvation Army on Darbo Dr.

Briefly, the EWMC was founded in 1974 as the Black Caucus, by a small group of primarily African American IBEW members. It was also once called the Minority Affairs Committee. Its mission is: To promote equal opportunity...for minorities at all levels of the IBEW. To promote leadership development and empower minorities to become active participants and leaders in the IBEW. And to assist IBEW minority members who have discrimination complaints. Learn more about the EWMC and the nine challenges at www.ibew-ewmc.com

Our chapter will continue getting established and working to meet the nine EWMC challenges, and supporting underrepresented members of the IBEW, (people of color, and women). Members must be in good standing with the IBEW (dues paid up). We hope to see you at the next meeting, Wednesday, December 18, at 5:00 pm, Local 159 Hall.

In Solidarity,
Shaun Daniels
EWMC President



Bookkeeper's Corner

The holidays are upon us and there is much to do in my little corner! Last month our Form 990 Annual Tax Return was filed and is available for review in the Office. That's a wrap for the fiscal year ending June 2019.

Now, to wrap up the calendar year 2019. I will be preparing W2s at the beginning of January for anyone that received a paycheck from the Hall during the year. Reminder: your employer must get your W2 to you before January 31.

We will be presenting a revised budget for the next 6 months at the January meeting. We will be re-forecasting revenues and expenses based on work and expected projects. This will give us the most accurate picture of our budgeting.

Please update your beneficiary information or make sure we have up to date forms on file.

As always, if you have questions or concerns about the financials of the Local, please contact us at the office so we may address them directly.

Ammu Kuricheti
Office Manager & Bookkeeper
Email: akuricheti@ibew159.org



Happy and Safe Holidays



UNION Dues

Come January 1st, 2020 it is that time of year again where the monthly union dues are increased to \$40.75. Please make sure to update your check amounts whether you mail in your check or have a bill pay setup through your bank. Also, to make sure you keep up with your required Death Benefits, I recommend adding a dollar or two to your monthly payment which would make that payment either \$41.75 or \$42.75 monthly. This way you are always staying current with your Death Benefits.

Brotherhood, Sisterhood, Solidarity, Union. These words each have something in common....**YOU!** What do these words/ideas really mean? This is what they should mean to us:

- Working together towards the greater good.
- Supporting, Training, and Encouraging your fellow Brothers and Sisters.
- We are a family. A large group of Brothers and Sisters who respect each other.
- We give back to our community to better the world in which our family thrives.

Hold yourself to a higher standard and make sure YOU are that member!



Lamarra Everson
Office Administrator
Email: leverson@ibew159.org



Tradeswomen Build Nations 2019

A group of Local 159 women road-tripped to Minneapolis October 4-6, to join 2,700+ other tradeswomen and allies at the ninth annual Tradeswomen Build Nations (TWBN) conference, sponsored by North America's Building Trades Union (NABTU).

The highlight of the opening plenary session was a personal welcome (by video), from Justice Ruth Bader Ginsburg. Plenary speakers included Liz Shuler, Secretary-Treasurer of AFL-CIO (and IBEW member); the president of NABTU; and the International Presidents of UA (pipefitters), and SMART (sheet metal workers). IBEW International President, Lonnie Stephenson, attending his first TWBN conference, was present for the IBEW caucus session.

Workshops covered a wide range of topics, including: women veterans, how unions can engage millennials, policies that support tradeswomen, recruiting and retaining more women (and more diversity) in the trades, and Robert's Rules.

TWBN attendees focused on the future. It has been 41 years since Jimmy Carter's 1978 executive order requiring that, within four years, tradeswomen would perform at least 6.9% of the labor hours on construction projects, nationally. Today, that number is still only a few percent. The National Taskforce on Tradeswomen's Issues, in its Policy Platform, calls for 20% by 2020. However ambitious that may sound, tradeswomen expect to celebrate substantial gains by 2028, 50 years after Carter's order.

One speaker, Nicole Wiet, a Canadian elevator constructor, stressed the importance of allies – including male co-workers and foremen- standing up for women: on job sites, in meetings, everywhere. In one of the workshop sessions, as a woman told of a bad job site experience, a male ally raised his hand, stood up, and said, "I want to see men held accountable for their actions. In another industry, that behavior would lead to them being fired or jailed." Obviously, all of us --all underrepresented minorities and all workers-- deserve safe, respectful, working conditions. We are all sisters and brothers, let's look out for each other.

Read more at www.nabtu.org/twbn
www.tradeswomentaskforce.org/policy-platform
www.equalrights.org/



Raise your sleeve and help save a life this winter season.
With fewer people giving blood this time of year, every donation is especially appreciated.

SIGN UP TODAY

IBEW 159 Blood Drive

! Sign Up Today!

We need **25** people
to make this happen!



**GIVE
BLOOD.
GIVE
LIFE.**

Tuesday, January 14, 2020

1:00pm - 6:00pm

Madison Labor Temple – Room 201, B & C

1602 South Park St, Madison, WI 53715

Thank you for being a blood donor!

Sign-up to save a life today: call (608) 255-2989 IBEW Local 159 or
email the Hall at office@ibew159.org

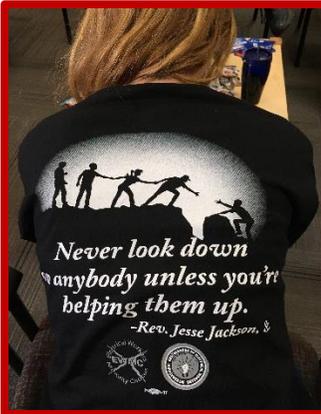
VETERAN?

We appreciate your service and
want to know who you are!



Please let your Local 159
Office Staff know!!

EWMC Day of Giving



* MONTHLY DUES (effective 1/1/2019) *

\$19.00 Dues goes to IBEW Pension
\$19.00 Dues goes to IBEW General Fund
\$ 1.75 Dues goes to Local 159 Dues

\$39.75 Total

1st Quarter (Jan/Feb/Mar) Pay by
December 31st

2nd Quarter (Apr/May/June) Pay by
March 31st

3rd Quarter (July/Aug/Sept) Pay by
June 30th

4th Quarter (Oct/Nov/Dec) Pay by
September 30th

Death benefits are assessed for any active or retired member who passes away. Active members pay \$1.00 for each death benefit. This is also a benefit for all Local 159 active and retired members. We are currently on death benefit #257. **If you currently have your union dues set up on bill pay with your bank, make sure you are sending \$39.75 each month.** Remember to check on death benefits. We accept checks, cash (in person), debit/credit cards (in person or by phone during business hours) and money orders.

DUES NOT PAID IN A TIMELY MANNER MAY CAUSE THE LOSS OF SOME OR ALL BENEFITS.

IT IS YOUR RESPONSIBILITY TO PAY DUES TIMELY. IBEW #159 IS NOT REQUIRED TO SEND OUT BILLING STATEMENTS

**IBEW LOCAL 159
4903 COMMERCE COURT
MCFARLAND WI 53558
608-255-2989 www.ibew159.org**

**Follow us on Instagram at [ibewlocal159](https://www.instagram.com/ibewlocal159)
or like us on Facebook**





IBEW Local Union 159
4903 Commerce Court
McFarland, WI 53558



Find breaking news & information at the
Local 159 Facebook page:
facebook.com/IBEWLocal159

CONTACTS:

Local 159 Office

(608) 255-2989, office@ibew159.org

Apprenticeship Office

(608) 221-3321, wijatc.org

Department of Safety & Professional Services (DSPS)

(608) 266-2112, dsps.wi.gov

WEEBF, Health Insurance & Benefits

(608) 276-9111, weebf.org

or

Wisconsin Electrical Employees Benefits Fund (WEEBF)

(800) 422-2128

MONTHLY MEETINGS:

Office open late, First Wednesday of every month,
until 7:00pm

Retirement Luncheon: Second Monday of every month
at 11:30am, location varies.

Union Meeting: Second Thursday of every month,
Madison Labor Temple, 5:30pm

Renew Meeting: Second Thursday of every month,
Madison Labor Temple at 4:30pm

Executive Meeting: Fourth Monday of every month,
Union Hall at 4:30pm