



IBEW LOCAL 159

AUGUST 2021



Greetings 159 Family,

We have a lot to be grateful for here in Local 159. Work is plentiful, and the vast majority of our members who can and want to work are employed. Our retirement funds are growing and the health insurance premiums will not see an increase this year. Vaccinations for COVID-19 are readily available, which has enabled the opening of many past restrictions and social distancing regulation.

As of July 27, 51.6% of Wisconsinites have been fully vaccinated, while 78.8% of Dane County is fully vaccinated. We are far from done with COVID 19 and the new strains, that are attacking the unvaccinated, with serious health ramifications. Vaccinations will not prevent everyone from contracting the virus, but the statistics and research show that vaccinated people who do contract COVID-19 have less serious symptoms and are not landing in the hospital ICUs or with fatal outcomes.

Our current and future outlook for work remains extremely busy. We have had open calls for weeks and we foresee a continued worker shortage. Last week CNN projected that in 2022 there will be over 1,000,000 job shortages in the construction industry alone. In order for our contractors to remain confident in bidding work in our jurisdiction, they also need to feel confident that there will be workers available. Right now, the likelihood of us filling calls with travelers is almost non-existent. Our surrounding locals are having the same issues.

It is great for our members to have options of where they want to work and what contractors they want to work for. As most of you know, that is not the norm. You will see on the Book I report approximately 40 members on Book I. Most of those are working out of town, working a lot of overtime and do not plan on returning to take calls anytime soon. We currently need JWs and higher-level CEs for many of our open calls and upcoming projects. So what can we do about that? Organizing new members had been put on the back burner due to COVID-19, but as restrictions have lifted, Casey and Damon are able to get out more to both union and non-union jobsites. Career fairs are coming back and Agents/apprentices participated at the Big Step Career Fair at the Labor Temple July 27-28.

You can't go anywhere without seeing "We're Hiring" signs and employers paying bonuses to recruit new workers. There is a program being used by IBEW locals across the Country and here in Wisconsin to recruit non-represented skilled electrical workers. Many of our members know someone, friend, family, neighbor currently working non-union. The general way this works is, current union members who know and recruit non-represented JWs, VDV Techs and CEs, receive a "Bounty" and the individual they recruit receives a "signing bonus." Every local runs it with their own procedure and contract in place. This is something we are considering here as well, and something we discussed briefly at the July union meeting. Some locals fund this out of their general fund. We would be looking at our LMCC to sponsor this, as it benefits the contractors as well as the union. We are also contacting former 159 members who left the union for various reasons, to see if they have an interest in returning. We will also be looking at meeting with some non-union contractors to become signatory. There are already some good discussions taking place.

I have been attending NTI (National Training Institute) virtually this week. I attended a course on NEBF pension. Included under the NEBF umbrella is a Health Insurance program – Family Medical Care Plan (FMCP) that was implemented by IBEW and NECA and is available to IBEW locals around the Country. I asked how a local with a self-funded H&W plan could join and not have any adverse effects on our members’ banks/flex accounts. There are several options and details to research. I know many members have asked about other options, so I will see what this involves and if it would be any improvement over what we have. One statement made by the presenter is true, when you have other parties currently involved in your plan, they are not always objective when they can suffer financially, if the choice is made to leave. Another positive was they have one accounting firm, and one law firm that represents all participants, so money is saved in administration. Still lots to uncover and possibly some disincentives, but we won’t know if I don’t ask.

Some interesting facts about where we are, as a Nation, with our health care. Americans have a life expectancy lower than Cuba. We rank 37th in the Nation . We are sicker, die quicker and younger. One in 20 will be misdiagnosed. We are over-medicated and suffer significantly more health issues because of “side-effects” from medications we’re prescribed. Anxiety, stress and mental health issues are at all-time highs. Suicide numbers, especially among our children, are at record numbers. We need to get our sick well and keep well those who are well. Wisconsin spends over 50% above the national average on health care costs. Hopefully these sobering numbers will encourage some positive changes.

I am hoping to make our union meetings more informative and productive. You are giving up valuable time and we need to repay that time with value and purpose. Moving forward, I will be bringing in guest speakers to cover a wide range of topics that I hope will add some value and education. Topics will range from job safety, workers comp, nutrition, personal/financial wellness, money management, legislative matters affecting labor, worker rights, respectful jobsites and whatever topics members let me know they would like to include.

We have been doing weekly new member/member orientations and will continue through August, then go to monthly. Some of you have been members for a couple of years so you’re not actually “new” members but will still be contacted to attend. Hopefully members are learning something. What I am hoping to stress first and foremost is, the Union is your employer. The Union is the reason you have a great wage and benefit package and have representation and support. The Union is your second family, and being part of a union means we look out for one another, support and encourage one another. We work under and abide by the CBA. A good union member is not just someone who shows up to union meetings, but the member who gives 100% on the jobsite every day, respects and protects their sisters and brothers every day and works to improve the lives of everyone around them.

On August 26, I will be presented with an honoree award from the Daily Reporter – Women in Construction. I am only telling you this because each one of us has to see and believe in our potential, in our purpose and our abilities. We don’t always feel comfortable stepping out or stepping up, but life is about taking chances, seeing the best in ourselves and those around us. When we see the good in others and encourage their success, you never know how that story will unfold. That apprentice or CW you are working with may end up being the future President or Business Manager of IBEW 159. Watch over one another, respect one another. As always, let me know if you need anything. Take care

Susan Blue, (608) 255-2989 ~Ext 115; Cell: (608) 772-0435 ~ blue@ibew159.org



Mallards Game, August 14

To attend the Mallards game, please sign up and pay **by August 9**.

Limit of four tickets per member, at \$10 per ticket.

Gates open at 5:35 pm, game at 6:35.

To sign up, call (608) 255-2989.

Referral Agent, Kenneth Jungenberg

Hello brothers and sisters, work is going very well. We have open calls for many contractors, and more work coming. The Blattner company has the Badger Hollow solar project in Cobb. They plan to put on 5-6 JW's/Forman, and 15 subclasses by February. Then another 24-27 JW's/Forman and 90-100 subclasses in April. Keep in mind this is a 5:1 ratio job. We also have many more solar projects coming up in our area along with our regular workload. The book numbers don't seem to be changing much, this might be our new normal with so many of our brothers and sisters on the road.

All available apprentices are still working, and we have increased our apprenticeship this year to 3 classes maxing out at a tentative 50 total apprentices leaving a little room for direct entry from VEEP (Veterans Electrical Entry Program).

Work on the Fantasy In Lights is well underway with a handful of dedicated retirees showing up every week, we are making good progress. Give me a call if your available to join.

Our meetings are back to in person with food, beverages and prizes. We have many new members being sworn in each meeting, it's been nice to be able to chat with members in person again and enjoy an adult beverage after.

Hoping everyone is enjoying their summer. Remember to be safe.

Ken Jungenberg: (608)255-2989 ~ Ext 114; Job Line: (608)255-0169 ~ referral@ibew159.org

BOOK #'s: <u>INSIDE</u> Book I – 46 Book II – 17 <u>RESIDENTIAL</u> Book 1 – 1 <u>VDV</u> Book I – 5 Book II – 5
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Membership Development /Organizer Report - Casey Healy

To all members, while on job sites remember that subcontracting, subletting, assigning, or transfer by an individual Employer of any work in connection with electrical or electronic work to any person, firm or corporation not recognizing the IBEW or one its locals unions as the collective bargaining representative of his employees on any sound and communication or electrical and electronic work in the jurisdiction of this or any other Local Union to be performed at the site of the construction, alteration, painting or repair of a building, structure or other work, will be deemed a material breach of this agreement and will be subject to a grievance being filed. (Section 2.11, VDV Labor Agreement; Sec. 2.09 (B) Inside Agreement; Sec. 2.09, Residential Agreement.) **In plain language:** Members of IBEW 159, remember, if there is work being sublet to a **non-union** contractor/subcontractor on a job that you are working on, it is a violation of your contract (aka agreement, or CBA).

FYI at www.ibew159.org, there is a link to Wisconsin Electrical Employee Benefit Fund (WEEBF) that will give you access to a wealth of information. There are many links you have access to. You can view our health and welfare Summary Plan, Retirement Plans, etc. Please check out the Health Dynamics Preventive Care Program. At www.WEEBF.org, click on "Health & Welfare Plan." In the drop-down menu, click on "Health Dynamics" then click on "View information about the Health Dynamics program." This is an opportunity to get a free yearly physical through our plan with a preferred provider. WEEBF also has a "Participant Portal" where you have access to view your personnel eligibility, work history, flex spending, and claim history. When you became eligible for insurance, WEEBF assigned you a username and password. That information was included in your packet that you received through the mail. You can call WEEBF at (608) 276-9111.

Are you willing to get involved in your community in a positive way? How about helping your local at any level it takes to make a positive impact in the community that you live in or work in? Think about it for a while and ask yourself, do I want to wait around and hope for change or do I want to be part of the reason for change.

United we stand, divided we fall.

Casey Healy, (608) 255-2989 ~ Ext 111; Cell: (608) 515-3552 ~ chealy@ibew159.org

Organizer/Business Agent Damon Glenn

Sisters & Brothers,

If you haven't heard yet, IBEW 159 is looking for skilled electrical workers!! If you have a family member, neighbor or friend that is a non-represented electrician, please have them contact Damon Glenn and or Casey Healy. I can't emphasize this enough to our members: IBEW 159 business agents cannot organize the workers needed now and into the future without the help of our members. We're not asking you to give them the whole spiel about the benefits of becoming an IBEW 159 UNION electrician (THAT'S Organizers' JOB), just inform them of the current opportunities. There are so many projects happening in our jurisdiction, it is tough locating every non-represented electrician out there, so we're asking for members to become VO's (Voluntary Organizers).

There is a middle class in America for only one reason: organized labor. If not for organized labor, where would you find a job where you had some sense that you had a shot of leaving behind something better than you inherited? Joe Biden

SECTION 3.26, Inside Agreement - When employees are sent outside the jurisdiction of Local Union #159, all transportation, board, and lodging, shall be paid by the Employer. When required to do jobbing work, the Employer shall furnish transportation to carry necessary tools, equipment, and materials to perform such jobbing work. If an Employer wishes a man to transfer from one job site to another job site, through the course of a normal workday, the Employer will furnish all necessary transportation. **In no case shall an employee use his vehicle for jobbing or transporting material.**

Damon Glenn, (608) 255-2989 ~ Ext 112; Cell: (608) 338-9075 ~ dglenn@ibew159.org

Business Agent Lisa Goodman

It is wonderful to see everyone again at union meetings, and to meet and welcome new members. At the July union meeting, we learned 159 member Cassie Schuler's husband Robert (Ironworkers 383) was in hospital with burns from an explosion. Local 159'er Jackie Maier set up www.gofundme.com/f/robert-schulers-burn-recovery-expenses to help the Schulers and their three children. Robert is now recovering at home.

On June 30, Local 159 hosted a press conference to honor our VEEP apprentices (Veterans Electrical Entry Program) Jay Droessler, and Jackson Wildes, and to welcome Courtney Tillman, our newest VEEP apprentice, who began work on July 19. We thank them for all they bring to Local 159. Sixth District IVP Ruhmkorff and IO Reps attended, as well as contractors, apprenticeship staff, reps from state and local agencies, and many other partners.



We are each other's village. How we treat each other is a sign of the future we will create for ourselves, as a local. Our professionalism matters every day, in large ways and small. Let's elevate and take care of one another, and keep each other safe, every day.

The Tradeswomen Build Nations national conference will be October 1-3, in New Orleans. Details are still being finalized. The local will send as many as six members. For education closer to home, check out the UALE virtual Summer School for Union Women, August 5-7. <https://uale.org/womens-schools/>. Volunteers are still needed for Kids Building Wisconsin, on Saturday, September 11, in Fitchburg. **If you are interested in going to TWBN, OR helping on Sept 11**, email solidarity@ibew159.org. Thank you.

Kudos to Local 159 member, Pete Adams, on his recent attempt to win Assembly District 37. When union members engage in local politics, workers benefit. Justin Miller, Wisconsin AFL-CIO, did a great job organizing phones, lit drops, postcard-writing and more. Special thanks to all-star campaigner, Phil Merhemic for writing dozens of postcards. It was fun walking and knocking on union members' doors in DeForest – including Local 159 members. When the Cogers opened their door and said, "We already voted for him" it made my day! Thanks to all who supported Pete.

The IBEW is working to pass the Bipartisan Infrastructure Framework President Biden negotiated with both parties. This is a chance to rebuild our country and create millions of good union jobs. It aims to: modernize the grid, expand broadband access, install 500,000 EV chargers, invest in American manufacturing, repair and upgrade our rail network, support U.S.-built ships, etc. The IBEW site www.ibewaction.org makes it easy to contact our representatives with just a few keystrokes and clicks. **Check it out. With a few clicks and keystrokes YOU can help secure our future.**

For Apprentices, CWs

Apprentices: You may be eligible for a Supportive Services Grant for up to \$600. It could reimburse you for eligible costs, including: clothing, tools, books, mileage, parking permits, child care, rent and housing. Save your receipts. For details, contact Apprenticeship Navigator Jeff Kennedy, Jkennedy@wdbscw.org; (608) 249-9001 (x 230).

CWs: Apprenticeship applications are due by August 20. If you're looking for exam practice questions, these may help:

<http://media.collegeboard.com/digitalServices/pdf/accuplacer/accuplacer-sample-questions-for-students.pdf>

[https://www.statewidelea.org/forms/Application and Aptitude Test.pdf](https://www.statewidelea.org/forms/Application%20and%20Aptitude%20Test.pdf)

<https://electricaltrainingalliance.org/SamplePage>

<https://accuplacer.collegeboard.org/students>

<https://madisoncollege.edu/apprenticeship-testing#fndtn-panel1>

Lisa Goodman, (608) 255-2989 ~ Ext 122; Cell: (608) 622-2160 ~ solidarity@ibew59.org

IBEW 159 Mentoring Project – Invite to Newer Members, and A Call for Help to All Members

If you are a newer apprentice, or CW, and you want to **HAVE a mentor, you are invited and strongly encouraged** to use the "GET a mentor" link.

If you want to BE a mentor we could really use your help. Please join the IBEW 159 Mentor project, with the "BE a mentor" link or QR code below.

As one mentor said, **"Hopefully I can help someone in a way I wish I could have been helped early in my apprenticeship."**

Mentoring is proven way to support and increase members' success and retention.

YOU can make a difference. What are Mentors signing up for? To be a "go-to" or a resource person for a newer member. To help them find answers to questions, and generally support/encourage them in reaching their goals. Touch base with them every week or two, to let them know you are available. You are not joined at the hip – either person can ask to be re-matched. We are asking you to sign on for the rest of 2021.

Resources and support will be available. Please use one of these links to sign up:

BE a Mentor

<https://www.surveymonkey.com/r/G7QN8Z3>



GET a mentor (be a MENTEE)

<https://www.surveymonkey.com/r/GKJQVL9>



RETIREES UPDATE

Our July luncheon was held on Monday July 12, at Fitz's on the Lake, in Lodi. Those present were: Tim May, Terry Stamm, Gerald Miller, Rick Gorst, Eldon McDaniel, Jeff Rowley, Bernie Braun, Clarence Dresen, Tom Corcoran, Don Small, Ron Disch, Mark Hoffmann, Vern Greiber, **Dave Conrad, Dennis Eley, Ken Hillebrand, Bill Holler, Ed Kroth, Ron Krueger, Marvin Milleville, Pete Smith, Mike Stassi, Tom Verbsky, Jim Virnig**, totaling 24 electricians. Also joining us were five tanners, and one fitter. (Door prize winners are listed in bold type.)

It is great to once again be able to hold these luncheons, after such a long duration where we were unable! Our next luncheon is scheduled for Monday, August 9, and once again be at Fitz's on the Lake, W1102 Co. V, Lodi, WI 53555, beginning at 11:30 am.



All LU-159 retirees are welcome at these luncheons, please consider joining us monthly, held on the second Monday of each month. The annual Fantasy in Lights work has begun, and Thursdays are the weekly workday, with the usual arrival timing of 7:30 to 8:00 am. If available and interested in helping with the FIL work this year, please contact Ken Jungenberg at the Union Hall (608) 255-2989 ext. 114.

In solidarity,

Tim May ~ IBEW Local 159 Retiree



EDUCATION CORNER

Dear Members,

There was an unexpected change this last month: our instructor training through the Electrical Training Alliance's NTI program changed to in-person at the last minute. Luckily this coincided with the JATC committee meeting for apprenticeship interviews. With some very quick decisions of the committee and instructors, we were able to send four individuals to receive instructor training. Although the program in Ann Arbor will look different this year than in the past, it's exciting for our instructors to resume learning from experts from across the country. This is great news as we progress forward out of the pandemic.

Apprentices should expect to see the course schedules in the very near future if they have not already. This information should be posted on the JATC website, www.wijatc.org where you would normally log your hours. **Please make sure you check this, as letters will not be mailed.** If you do not see any courses listed for yourself, make sure you contact the apprenticeship office. I am finalizing a schedule of Continuing Education Course Offerings, to be posted soon. Watch www.ibew159.org, and www.facebook.com/IBEWLocal159. Night school and continuing education courses begin after Labor Day.

I invite anyone who wishes to attend the education committee meetings. We are still hosting our meetings virtually, to make it more convenient to attend. If you would like to attend these meetings, please contact me to get the Zoom link for joining the video conference. Our normal meeting is the first Thursday of the month at 4:30 PM.

Sincerely,

Sam Everly, Part-Time Education Coordinator ~ sam.everly87@gmail.com



If you are 35 or younger, there is a RENEW committee which meets before the meeting at the Labor Temple in Room 201 A&B. The RENEW committee is about developing friendships, doing well for the community, and building brotherhood among IBEW members

Members in good standing,

The mission of the Reach out and Engage Next-gen Electrical Workers (RENEW) initiative is to inspire the next generation of IBEW workers to become active in their local union by focusing on issues important to younger workers, providing education about the IBEW and the labor movement, and fostering relationships with members and local union leadership.

All are welcome at our monthly meetings held conveniently right before the general membership meeting on the second Thursday of each month at 4:30 PM in room 212 at the Labor Temple in Madison.

We had a great turnout to our first in person meeting since March of 2020. It was great to see returning faces and welcome new attendees.

Elections for the 2021-22 RENEW 159 officers begin this month with nominations for positions of Chair, Co-Chair and Recording Secretary. The elections procedure is as follows (the committee elected to modify the dates and term of this election procedure due to the pandemic):

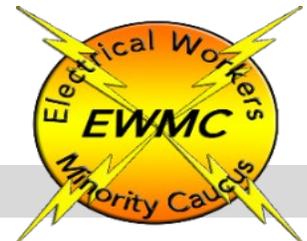
Elections:

- i. Candidates for officer positions shall be nominated at the Aug meeting.
- ii. Candidates may nominate themselves or may be nominated by another committee member. To run for an officer position, the candidate must:
 1. Be willing and able to serve a full term,
 2. Be present at the nomination meeting in Aug,
 3. Accept the nomination if made by another person,
 4. Be under 35 years of age at the time their term would begin,
- iii. Elections for Officers shall be held at the Sep meeting.
- iv. Elections shall be administered by the current Co-Chairpersons by a secret ballot vote. All current members in good standing of the Committee may vote.
- v. Newly elected Officers shall begin their term in Oct.
- vi. Officers shall serve a 10-month term. There shall be no term limits, except by aging out.

RENEW 159 now has promotional items! We have hardhat stickers, koozies, and coloring books. We plan to pass them out at meetings and events. If you would like some for you and/or your jobsite in between meetings email renew@ibew159.org and I can meet you in downtown Madison and give you some. If you do the Facebook thing, search "Renew 159" then give our page a like to stay in the swing of things happening with your young workers committee in between "RENEWletters."

In solidarity,

Pablo Baxter, Chairman, RENEW ~ renew@ibew159.org



Brothers & Sisters,

By time you see this newsletter, EWMC 159 will have had our first in person meeting since January of 2020. It was great to see everyone in person. With many new members joining, some of us were meeting each other in person for the first time. Even though we have monthly virtual meeting throughout COVID,

there is nothing like a face to face meeting. We will also be filling an open vacancy on our executive board at upcoming meeting. At our last EWMC meeting we voted to keep our current **appointed officers** in their current role as officers until our next election, fall of 2022. We had been running our EWMC 159 with appointed officers until we got to a place to hold an official election. With increased membership in EWMC 159, and good leadership from our appointed officers, we are at a place to have official election. EWMC has implemented our mentorship program and matched many mentors to mentees. We will continue with this until everyone who wants a mentor, has one. We will also be adopting a local school to provide support and education about the IBEW. We are sponsoring a summer cooking class at the Labor Temple for neighborhood children and will be talking with them and parents about our apprenticeship. I would like to reiterate to ALL IBEW 159 members: **EWMC 159 is open to ALL IBEW 159 members, who would like to caucus with us based on the mission statement of the National EWMC, www.ibew-ewmc.com. The only prerequisite to become an EWMC member is to be member of the International Brotherhood of Electrical Workers. Remember we are all minorities in the labor market.**

In Solidarity,
Shaun Daniels, EWMC President ~ ewmc@ibew159.org



Greetings, Brothers and Sisters!

The Veterans Committee has resumed in-person monthly meetings, at 4:30pm every first Thursday of the month at the hall, starting September 2. **(August meeting is cancelled.)** Please consider attending, and please consider providing input into what you'd like the Veterans Committee to be. Do we need an in-person meeting every month, or do we consider meeting virtually? Do we only want inward-facing, member-informing "stuff" or do we only want to link up with other veterans organizations (other locals, other trades, Legion/VFW, etc.) for community service, activities, and events? A little of both?

With the current numbers of attendees, it is hard to get a sense of what direction to go in... again, I implore all veterans to consider attending in order to help launch this beast, and please reach out to me at [Raymond droessler@hotmail.com](mailto:Raymond_droessler@hotmail.com) to provide input, ask any questions, and to be placed on a Veterans Committee email distribution list. Although this is a Veterans Committee, I'd like to remind all members of 159 that they are more than welcome to attend as well! Please spread the word! A Drill Sergeant had just chewed out one of his Soldiers, and as he was walking away, he turned to the Soldier and said: "I guess when I die you'll come and dance on my grave." The Soldier replied: "Not me, Sarge... I promised myself that when I got out of the Army I'd never stand in another line."

In Solidarity,
Jay Droessler, [raymond droessler@hotmail.com](mailto:raymond_droessler@hotmail.com)

AUGUST Calendar

- **Aug 2** **Deadline to register:** UALE Summer Inst for Union Women, virtual (\$50) <https://uale.org/womens-schools/> --Mother of All Summer Schools
- Aug 4 4:30-6:45 pm, **Member Orientation.** IBEW 159, McFarland
Watch your email. Or phone (608) 255-2989 to sign up for an orientation
- Aug 5-7 UALE Summer Inst for Union Women, virtual (\$50) – see Aug 2 link, above
- Aug 5– ***CANCELLED*** Veterans Committee (first Thurs, 4:30) Local 159. Next: Sept 2

- Aug 5 4:30, Education Committee, (first Thurs) virtual, Zoom
 - Aug 9 11:30 am, Retirees Lunch (second Mon). See Retirees Report
 - **Aug 9** **New Apprentice Orientation**, IBEW 159, McFarland
 - **Aug 9,** **Last day to sign up for Mallards tickets** (see page 1)
 - Aug 11 5:00-7:15, **Member Orientation**. IBEW 159, McFarland
 - Aug 12 4:30, RENEW meeting at Madison Labor Temple (second Thurs)
 - Aug 12 5:30, Union meeting at Madison Labor Temple (second Thurs)
 - Invite new union members to get sworn in. Attend together**
 - Aug 14 IBEW 159 at Madison Mallards (see page 1)
 - **Week of August 16: Day School begins for Apprentices, at 2125 Commercial Ave**
 - Aug 19 3:00, Inside Apprenticeship Committee (open session)
 - **Aug 20,** **Apprenticeship application deadline.** To apply: office@ibew159.org
 - Aug 22 Hybrid Magic PRIDE Festival 2021, www.outreachmagicfestival.org/
 - Aug 23 4:30-6:45, **Member Orientation**. IBEW 159, McFarland
 - Aug 24 4:30, Executive Board (fourth Tues.) IBEW 159, McFarland
 - Aug 25 5:00, IBEW 159 Women's Group (fourth Weds), solidarity@ibew159.org
 - Aug 26 5:00, Electrical Workers Minority Caucus (fourth Thurs), Microsoft Teams
 - Aug 30 5:00-7:15, **Member Orientation**. IBEW 159, McFarland
 - Sept 6 Labor Fest. Noon – 5:30, at Madison Labor Temple
 - Help students who are homeless: bring supplies to Labor Fest. Details at SCFL.org**
 - Oct 1-3 Tradeswomen Build Nations conference, New Orleans <https://nabtu.org/twbn/>
At July union meeting, members voted to send six members in good standing to TWBN 2021.
Details being finalized. Interested in attending? email solidarity@ibew159.org
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Congratulations!

Congratulations to everyone who has topped out!

Lucas Alexander
Pablo Baxter
Benjamin Cisler
Jerrod Copus
Christian Femrite
Curtis Flock
Tyler Frisby
Daniel Halloran

Jordan Houser
Brett Jensen
Colton Koch
James LaPinske
Justin Larson
Aaron McCarthy
Lucas Mohelnitzky
Matthew Ruhland

Jacob Runaas
Andrew Schwartz
Tyler Smith
Tim Templeton
Derrick Wills
Cole Yates
Jason Zenz

Congratulations to Business Manager Sue Blue – she is being recognized by the Daily Reporter at an August 26 event in Milwaukee, honoring outstanding achievements by the top women in the construction industry. This event will celebrate those who, by achieving success, have also paved the way for success for other women in construction.

YOU Are Invited – IBEW 159 Member Orientations

If you joined IBEW 159 in the last couple years, or have **never been** to an orientation, we want to formally welcome you to the Local 159 Family, and better acquaint you with your union member benefits. **You and a partner/friend are invited to attend.** There will be food and beverages served, presentations by Local 159 staff, and win door prizes. If you attended an orientation for new Apprentices, given by the Apprenticeship office, **this is a different orientation.** We want you to get the most out of being a union member. The information we present can help you save money, and keep you from missed opportunities, or overlooking important paperwork. **The name of the contractor you work for may change, but your union will always be here for you.** We encourage you to bring someone with you. Bring your questions, meet other members, learn about your union. Maybe even win a prize. Please bring your IBEW Constitution, Local 159 Bylaws, and Collective Bargaining Agreement.

Use the link below to sign up for one of the following nights. Or call (608) 255-2989.

Wednesday, August 4; Wednesday, August 11; Monday, August 23; or Monday, August 30.

You will be asked if you are bringing anyone with you, and whether there will be 1 or 2 people attending

<https://www.signupgenius.com/go/10C0C4EABAA2BA6FCC52-ibew1>

Also, if you have not been sworn in yet, what are you waiting for? Come to a union meeting to be formally welcomed and get sworn in (second Thursdays) at 5:30 pm, Madison Labor Temple, 1602 South Park St. Including Thursday, August 12. **At the door, you will be asked to show your current yellow dues receipt.**

We look forward to seeing you!



RICHARD	ALEXANDER	JAMES	HILL	RYAN	REISEM
ASAN	ASANI	ALEX	HOLMBERG	BRIAN	RIDDLE
DAVID	BADER	SAMUEL	HULL	ALAN	RIDDLE
KEITH	BAILEY	HUNTER	IMHOFF	MARK	ROUGHEN
STEVE	BARGANZ	RONALD	JENSEN	DAVID	RUFF
DARIN	BERGE	THADDEUS	JOHNSON	RYAN	RUHNKE
TAYLOR	BILBERRY	JOEL	KAPUSTA	MACEY	RUSSELL
LEAH	BOHN	KYLE	KOBERLE	SCOT	SANNES
ANDREW	BOUCHER	TANNER	KOLBECK	JONATHAN	SCHMIDT
TYLER	BOX	KYLE	KRENZ	NOAH	SCHMIDT
KURT	BOYD	LESLIE	LADD	NATHAN	SCHNEIDER
JAMES	BRAATZ	JAMES	LAPINSKE	JACOB	SCHOMMER
BRENT	BRATTLIE	BRYOR	LARSON	ALEK	SEVERSON
LEEANDO	BRAXTON	JANE	LIESS	AARON	SHAFFER
CHAD	BURLAGE	BARRETT	LOCATELLI	TIM	SHELDON
TED	CANNON	JOHN	MADIGAN	TRENT	SIGAFUS
ADAM	CATACUTAN	JAMES	MALONEY	DYLAN	SMITH
MARK	CHRISTENSON	SAM	MANDERINO	JAMES	SORENSEN
LAVERN	CONNOR	DYLAN	MARKART	HERBERT	SPRADLIN
PAULA	CONROY	JAMES	MARQUARDT	KARLI	SPRINGER
ADAM	CROCKER	TIM	MAY	WESTLEY	STANEK
PAUL	CRUIKSHANK	DURRELL	MCCARTER	JUSTIN	STARK
KEVIN	CURTIS	FAWN	MCKUNE	JAMES	STEINER
DANIEL	CURTIS	MICHAEL	MELL	JOHN	SUHS
JAMES	DALSOREN	GARY	METZ	MARK	SVEUM
NICHOLAS	DICRISTINA	JOHNNY	MONTES	GARY	TEARNEY
TERRY	DISKE	ROBERT	MOORE	SAI	THOR
JOHN	DOLLARD	JON	MOORE	LYLE	THURSTON
STEPHEN	ELLIS	ZACHARY	MOYER	KEVIN	TOMCZAK
DONALD	EMERY	RICHARD	MUELLER	CLAY	TSCHILLARD
COLE	ERICKSON	ANTHONY	MUELLER	JEFFREY	TURK
KYLE	ESSER	FLOYD	NEVERMANN	SETH	URSO
JUSTIN	FREDERICK	JAMES	NOVAK	ERIC	VAN VEGHEL
MICHAEL	FROST	DANNY	OLSON	KEVIN	WAGGONER
ARIEL	GADDINI	ZACHARY	OLSON	BRIAN	WAGNER
JESSE	GAST	CHRISTOPHER	OWENS	ANDREW	WAHL

LEE	GJERMO	MARK	PASSEHL	BRADY	WALSH
JOHN	GRAFTON	MARK	PATOCK	KATHY	WHITTAKER
CHAD	GREENWOLD	NICK	PAZOUR	BRADLEY	WIESE
VERN	GREIBER	ERIK	PETERSON	DERRICK	WILLS
DAN	GRUNDAHL	SCOTT	PITNEY	KEVIN	WIRTH
LUKE	HANNER	DANIEL	PRIEBUSCH	JAMES	WOERPEL
ERIC	HEIN	SCOTT	RECOB	SHAYNA	WRIGHT
DWIGHT ZWEIFEL					

We are asking all 159 Family to join us in the “I GAVE 5” volunteer campaign we are implementing. Send us the date(s) you volunteered, your name (or name of your family member(s)) who volunteered at least five hours of time. And where you volunteered. It can be in your church/religious congregation, community center, food pantry, hospital, Local 159, your child/grandchild’s school, etc., and we will put a hand up in our vestibule with your information. Let’s cover the walls with acts of kindness. Will you be the first? Email info to blue@ibew159.org



COVID-19 Update

Masks strongly encouraged for everyone in indoor spaces, including vaccinated. Public Health Madison & Dane County is issuing new recommendations regarding the use of masks, in light of new guidance from the CDC , <https://publichealthmdc.com/news/public-health-issues-new-mask-recommendations-k-12-school-guidelines>

If you are not vaccinated, you are at risk for catching COVID-19. The Delta variant of COVID is hitting hard in Wisconsin and the US right now, **almost all deaths from COVID are among unvaccinated people.** Sources: www.publichealthmdc.com/, www.dhs.wisconsin.gov/covid-19, www.cdc.gov/coronavirus



There have been some questions and concerns brought up recently regarding Drug Testing.

Please be aware that CBD Oil and CBD Vapor WILL show up on your Drug Testing.

NEW Local 159 PIN



Are you creative? Do you enjoy design and art? The Local 159 Office is looking to create a new Local 159 PIN. If you have any ideas and would like to share your designs with us, we are listening! Please email all ideas to office@ibew159.org and we will start a file of all ideas to review!

Contacts

Local 159 Office	(608) 255-2989, office@ibew159.org
Local 159 Job line	(608) 255-0169, 5:00pm -7:00am
Apprenticeship Office	(608) 221-3321, wijatc.org
Department of Safety & Professional Services (DSPS)(Licensing)	(608) 266-2112, dsps.wi.gov
WEEBF, Health Insurance & Benefits	(608) 276-9111, weebf.org
(Wisconsin Electrical Employee Benefit Fund)	or (800) 422-2128

The WEEBF office will be open for phone calls, but not for walk-in visitors, email fundoffice@weebf.org
Apprenticeship office, (608) 221-3321. **Apprenticeship applications are due August 20, 2021.**
To receive an application, email office@ibew159.org, or call between 8 AM – 4 PM.

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