IBEW 159 General Membership Meeting Minutes

Date: 11-14-19

Meeting was called to order at: 5:30pm

All officers were present except Tom Lemens who was excused, and Katie Hunt and Shawn Daniels who were unexcused

Swear in any New Members: Swore in 1 new member: Aaron Rom

10-10-19 minutes were read and accepted

____October 2019____ bills were posted in the back. Motion made, seconded, passed to pay the bills.

Treasurer's report given by: Cam Knutson

Total income: \$228,462.79 Expenses: \$147,420.71 Net Income: \$81,042.02

Balance sheet report:

Beginning Cash: \$ 4,353,702.78 Ending Cash: \$ 4,293,050.55

Total Assets: \$ 5,109,494.91

Communications:

Local 159 received a thank you from: Food for Thought with MMSD Local 159 received a thank you from: EOD Warrior Foundation Local 159 received a thank you from: American Family Children's Hospital Greatest Need Fund Motion made, seconded, and passed to give \$250 to the McFarland Police Shop with a Cop.

Executive Board Report:

September Executive Board minutes were read by Kevin Klepper and accepted

Business Agent Report:

Report given by Pat Fahey.

Book Report:

Journeymen Wiremen:

Book 1: 62 Book 2: 49, Book 3: 1

Residential Wiremen:

Book 1: 1 Trainee: 1 VDV: Book 1: 4 VDV Trainee: 10

Inside Apprentice: 11 apprentices not working.

Madison Yards Projects is a large job that is stalled. This project has a total value of \$470,000,000 and is a multi-block, multi-use project. Sherriff Dave Mahoney is demanding the new Dane County jail is built with 100% union labor. There is a \$300-500 million-dollar multi-stage renovation at the Alliant Energy Center starting. Union members should encourage management to bid all work in our jurisdiction. The Promega Chemistry building has started. It is large enough to fit several Promega buildings inside of it. The local as a whole should stay busy for the foreseeable future.

Organizer Report: Damon Glen

Damon has been trying to work with Findorff to get union electrical contractors on the job at various schools in our jurisdiction. Right now they are subbing out a lot of the school work to Faith Technologies. There is a renewed effort to do more internal organizing within the local. Right now is a great time to open a new electrical contracting business. Talk to Damon or Casey if you have any questions. Damon is working with WRTP/Big Step to support the MMSD's upcoming referendums for school additions and remodels.

*********Meeting was suspended for a presentation from Bonnie from WEEBF*******

- Health insurance rates won't go up in 2020
- New pension form to fill out for Health Insurance benefits
- They will be raising pay out rates to ambulance and Life Flight
- They will allow 3D mammograms in addition to 2D mammograms
- You can transfer dollar bank funds directly to family members
- You now have 36 months to use your dollar bank before it is returned to the general fund. The Flex fund is still 60 months.
- They are working on making paperless claims online by next year.

Organizer Report: Casey Healy

They hosted Operation Fresh Start at the Union Hall at the end of October. Casey went to an organizing blitz in Racine. They need 60-80 wireman for Foxconn in the very near future. Casey attended a job fare for non-union general contractor and had good contacts. Badger Hollow solar project went non-union. We are trying very hard to flip them using Alliant Energies employee contract, which says Alliant shall use Union contractors when possible. Motion made, seconded and passed to schedule Mallards Outing, but will not buy tickets without further membership approval. Motion made, seconded and passed to give \$2500 to the Madison Memorial's electric car program, called Spartan Motor Sports. This is a sponsorship with our name and logo being visually displayed on t-shirts, posters, websites, etc.

Business Manager's Report: given by Sue Blue

The area book report is steady across the state with few open calls. The Apprentice Committee met 11/11/19 and interviewed 100 applicants for the apprenticeship. Sue attended a meeting with contractors and encouraged them to bid all work in the jurisdiction. Sue will be organizing a class on how to open your own shop in the Spring. November 13th was the first meeting of the Veteran's committee. Staff Electric is sending a lot of apprentices back to the JATC because they say there is no work for them.

RENEW Committee Report:

Given by Mitch Johnson. Mitch gave a report of the RENEW conference in St. Louis. They will be reviving the Young Workers Conference in SCFL and there will be a clothing drive at the Union Hall until January.

Pension Committee:

No report.

Electrical Workers Minority Caucus (EWMC):

The EWMC report was given by Barrett Locatelli. There is a Day of Giving Wednesday, Nov. 20th at the Salvation Army. Motion made, seconded and passed to pay \$500 for t-shirts for the EWMC.

Retirees Club:

Jim Virnig will longer be writing the Retirees Club Report. Tim May will take over the duties for the Retirees Newsletter. Jim Virnig has dedicated more time and effort than anyone else in the local that I am aware of. The Local owes a great deal of gratitude for everything that Jim has done in his decades of service to the Local.

Unfinished Business:

None

New Business:

Motion to buy playground equipment in the amount of \$1000 to Lincoln School held over for a vote next month.

Good of the Union:

Ed Kroth gave a short dissertation of Union Meeting etiquette. Pat Fahey highly suggests the movie "Current Wars". Lisa Goodman had a positive report of Open Night at the hall. They are also trying to schedule a blood drive at the Labor Temple in January. They need 25 names in order to schedule the event. Kelly Feiner encourage people to volunteer as EMTs and Ambulance drivers.

Suchoman Winners: _Total raised was \$137 and the winners were: Pat Fahey, Barrett Locatelli, and Pablo Baxter

Attendance Winner: \$100 Jeff East

Meeting Adjourned at: 7:30pm

Respectfully submitted by: Kevin Klepper, Recording Secretary