IBEW 159 General Membership Meeting Minutes

Date: 3-14-2024

Meeting was called to order at: 5:30pm

Officers present: All officers were present except Shaun Daniels and Dave Boetcher

Swear in New Members: 6 new members was sworn in.

February general meeting minutes were posted. MMSP to approve the minutes.

Monthly bills were posted in the back. MMSP to pay the bills.

Treasurers report given by Greg Storkson

Total income: \$325,563.76 Expenses: \$339,005.63 Net income: \$(13441.87) Beginning cash: \$4,496,146.01 Ending cash: \$4,332,758.48 Total assets: \$7,584,430.76

Communications: : We received a thank-you from the following; St. Judes hospital, Worker Justice of Wisconsin, Dave Rahn, Bernard Braun, Special Olympics, Kennith Cooper, and Badger Honor Flight.

Executive Board Report: Read by Kevin Klepper. **MMS**&P to approve the report.

Business Agent Report: The book report was given by Josh Stern. There are 24 open calls for 3 different contractors, and there are 23 JW on Book 1.

Organizer's Report: Organizers report was given by Pablo Baxter. There were various school visits, a diversity in construction conference, and a woman in the trades fair. There was a youth apprenticeship structured cabling class at the hall as well.

Business Manager's Report: By Mike Killian. Work outlook looks very good for this summer for Local 159 and the rest of the state as well. We reached our goal of 4% growth for the year in 2023. Right now we are at about 40% market share. Vice President Kamala Harris visited one of our jobsites last week, and Mike spoke to her. Mike also got a chance to speak to President Joe Biden. Pension committee met, and everything is looking good. The Empower transition is complete, hopefully everyone has had a check their statement In a bit of good news, the JATC has decided to reimburse 1st year apprentices \$650 for tuition and books. The new hall remodel is nearly complete, there are just a few punch list items to complete.

MMSP to send 2 people to the AFL-CIO conference in Elkhart Lake.

MMSP to spend up \$1000 to replace a TV that was damaged in the conduit lab.

There were 2 pension readings, one for Dave Bufton and one for Gene Goldade. Both pensions were approved by membership.

RENEW Committee Report: Vince Steiner gave the RENEW report. The Polar Plunge went well, and there will be a Highway cleanup in April

EWMC Barrett Locatelli gave the EWMC report. There is still room for volunteers at second harvest food bank. EWMC has also been working and will continue to work with Bikes 4 Kids.

Women's Committee: report was give by Angie Trulyn. The Women build Wisconsin workshop was a very positive experience.

Education Committee: report was given by Ben Cisler. They are looking for an OSHA 30 instructor, training will be provided to anyone interested.

Legislative Committee: Shane Gibson gave the legislative report. There was robust discussion about our local labor issues. MMSP for the following motion:

Motion to create the Political Incentive Program. This will only apply to non-compensated time. The is is not to exceed \$2500. Effective from March 1 to November 6, 2024.

- 1. First political activity-polo
- 2. 3 events- cooler. Work lunch cooler with IBEW logo.
- 3. 5 events- \$100 Visa gift card.
- 4. All family members eligible- spouses and children of members are eligible.
- 5. Activities. Below is a list of activities that will be eligible for the incentive program. If you are somehow political involved in an activity that is not on the list, contact the legislative committee for inclusion in the incentive program.
 - 1. Literature drops
 - 2. Leaflet worksites-gain volunteers
 - 3. Phone Banking
 - 4 Legislative committee
 - 5. Candidate interviews
 - 6. Booths
 - a. Fairs
 - b. Farmers Market
 - 7. Parades
 - 8. Other (Legislative Committee discretion)

Pension Committee:

Unfinished business: NONE

New Business:

MMSP to allow Henry Watson to honorably withdraw his ticket.

MMSP to allow Nestor Flores, Ismael Flores, Zachery Severance, and Elijah Heberlein to transfer their ticket into Local 159.

MMSP to adopt the IBEW current salting policy.

MMSP to Spend up to \$20,000 to decorate the new hall with Photos, artifacts, etc including furniture. There will be a committee set up to pick the design.

MMSP to donate \$1000 to a go fund me page for Elijah Stefudi from Local 26.

MMSP to donate \$1000 to a go fund me page for Michael Baca from Local 26.

MMSP to sponsor a trivia team for Gilda Club in the amount of \$400.

Good Of The Union. The retirees would like some help moving furniture this Saturday. There was a big welcome to new member Tony Wendt. Discussion about health insurance.

Suchoman scholarship raised \$107. There were 4 winners.

Vince Stainer won the \$100 attendance drawing.

Meeting adjourned at 7:44.

Respectfully submitted, Kevin Klepper